

2014 / 2015 DRAFT ANNUAL REPORT

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ABAQULUSI MUNICIPALITY 2014/2015 ANNUAL REPORT

INTRODUCTION

Legislative Requirements for the Preparation of the Annual Report:

The preparation and publication of the Annual Report is a legislative requirement as per Section 46 of the Municipal Systems Act (MSA) 32 of 2000 and Section 121 of the Municipal Finance Management Act(MFMA) 56 of 2003 and Circular 11 of National Treasury and Circular 63 of the MFMA.

Section 46 (1) of the MSA states that A municipality must prepare for each financial year a performance

report reflecting -

(a) The performance of the municipality and of each external service provider during the financial year;

(b) A comparison of the performances referred to in paragraph (a) with targets set for and performances in the previous financial year; and

(c) Measure taken to improve performance.

(2) An annual performance report must form part of the municipality's annual report in terms of Chapter 12 of the Municipal Finance Management Act (MFMA) 56 of 2003.

Section 121 of the MFMA states that:

(1) Every municipality and every municipal entity must for each financial year prepare an annual report in accordance with this Chapter. The council of a municipality must within nine months after the end of a financial year deal with the annual report of the municipality and of any municipal entity under the municipality's sole or shared control in accordance with section 129.

(2) The purpose of an annual report is:

(a) To provide a record of the activities of the municipality or municipal entity during the financial year to which the report relates;

(b)To provide a report on performance against the budget of the municipality or municipal entity for that financial year; and

(c). to promote accountability to the local community for the decisions made throughout the year by the municipality or municipal entity.

Subsections (3) and (4) continue to prescribe the contents of the annual reports for both the municipality and municipal entities.

During the oversight process, to which the draft Annual Report will be subjected, compliance with these legislative requirements will be analysed.

Legislative Mandate and Key Performance Areas:

The main accountabilities of the Accounting Officer and the mandate of the municipality are aligned to the five legislated

Key Performance Areas Which Include the following:

- 1. Basic Service Delivery and Infrastructure;
- 2. Local Economic Development;
- 3. Municipal Financial Viability and Management;
- 4. Good Governance and Public Participation; and
- 5. Municipal Transformation and Organisational Development.

CHAPTER 1 – MAYORS FOREWORD AND EXECUTIVE SUMMARY

COMPONENT A MAYORS FOREWORD



HER WORSHIP THE MAYOR, COUNCILLOR PATIENCE KHABA

ABAQULUSI MUNICIPALITY

It is an honour and privilege to present to you the 2014/ 2015 Annual Report. It important to remind our people that The Office the Mayor has got as its central objective the provision of good governance, integrated planning and sustainable growth. This is realized through ensuring that there is innovative and strategic leadership that is provided to departments and the community at large. In addition to our central coordination role, the Office is also required to implement all policies and laws within the functional areas listed in the Municipal Systems Act, Municipal Structures Act, Municipal Finance Management Act and many other pieces of Legislations as bestowed to us by the Constitution of the Republic. Central to this task is the harmonization and alignment of the Integrated Development Plans (IDP's) of the municipality and the Performance Management System and Budget. All these have all been drawn up to ensure that we are bringing quality service to the people of AbaQulusi through coordination and marshalling of the performance of the portfolio committees and municipal departments

One of the major and groundbreaking steps we have undertaken in advancing the spirit of partnership with our communities since we have taken over the governance of this municipality as the collective government in 2011, is that we have been able to form structures and forums, through Operation Sukuma Sakhe which is the country's most powerful service delivery models, we have been able to establish structures in partnership with sector departments and our communities, such as

- Ward Committees
- Local Aids Council,
- Wards Aids Committees,
- Local Drug Action Committees,
- Crime Prevention Committees,
- Men's Forum,
- Traditional Healers Forum
- Youth Forum
- Disaster Management Advisory Forum

These structures are now in existence, for the first time in history. The aim is to work together with communities, business and private sector in general to comprehensively address and confront the many social ills plaguing our communities. This goes to show that AbaQulusi municipality's commitment to fight against these social ills, and the partnership initiative is an unquestionable one. In the AbaQulusi Municipality, working together with all sectors of society will continue to gain momentum until the final victory against these pandemics has been achieved.

We are also working together with the Department of Cooperative Governance and Traditional Affairs as well as Public Works in empowering young people as a foundation towards youth empowerment. We have already enrolled 2500 young people in various forms of Expanded Public Works Programme (EPWP) and Community Workers Programmes to ensure that unemployed young people are able to receive stipends, this has gone a long way poverty alleviation and human empowerment.

Ladies and Gentlemen, our vision as the Office of the Mayor is "A safe, healthy and conducive municipal environment to do business, work and play for everyone.". Our mission in support thereof highlights the view that we must provide strategic leadership and direction and coordinated planning, monitoring and evaluation of developmental programmes and services to improve the quality of life for all our people. This is at the center of what the Office of the Mayor and the municipality at large has been driving and will continue to drive until; ideally, we achieve the goals of our mandate or, preferably, come close to achieving them.

I thank you.

COMPONENT B EXECUTIVE SUMMARY

1.1 MUNICIPAL MANAGERS OVERVIEW



FOREWORD BY THE ACTING MUNICIPAL MANAGER, OF ABAQULUSI MUNICIPALITY

MRS. AB MNIKATHI

It is a great privilege opportunity for me to present this Annual Report for the year ending 2014-2015.

This Council is half-way through its mandate since it was inaugurated in 2011 In this report we reflect on the progress that we have made and challenges we have faced.

As we address these matters, we cannot ignore the current water situation, electricity and economic situation because everything that we do at local level is to a large degree influenced by the balance of forces prevailing at global, continental and national levels.

This current economic conjuncture requires decisive leadership and partnership to create decent work, poverty eradication and improved service delivery through infrastructural investment projects.

Let me turn to some of the matters we raised in our first budget speech in 2011 and progress that we have made in relation to the key IDP priorities that were identified.

Our first budget speech was a continuation of the commitments we made at the inaugural address, informed by five local government strategic priorities.

These were:

- Infrastructure and service delivery;
- Financial viability and management
- Description: De
- Institutional transformation;
- Good governance;

When we took over the administration of AbaQulusi Municipality in 2011, we were confronted by huge challenge of reducing the unacceptable levels of water and sanitation backlogs.

Accordingly, we took a decision that the provision of water and sanitation and eradication of backlogs will be given top priority and that all MIG funding be used to achieve this objective.

We have been able to establish the Municipal Public Accounts Committee that will be an oversight over the management of public funds and to reduce the possibility of corruption.

We have been able to fill in critical top management posts, however, we were faced with challenges in filling other middle and lower posts.

Furthermore, the AbaQulusi Municipality through extensive strategic planning sessions have formulated and prepared a Strategy that relates to an Institutional Arrangement/Restructuring Strategy, overall Service Delivery (Basic Services) linked to detailed Action Plan setting out short, medium and long term strategies, etc. that would ensure speedy service delivery and that we meet the Millennium Development Goals targets of eradicating the backlogs by 2020.

In this report, we are pleased to announce the progress that has been made thus far in relation to service delivery.

I thank you

1.1 MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

Overview and Background of Abaqulusi Local Municipality

AbaQulusi Local Municipality is located in the Northern part of KwaZulu-Natal Province and forms part of the Zululand District Municipality. It is named after the AbaQulusi, a Zulu clan whose descendants live in the vicinities of Vryheid, Utrecht, eDumbe and eNgoje. Abaqulusi Municipality comprises of many settlements, both rural and urban, with Vryheid being its main urban settlement/town. Other areas of interest that fall within the boundaries of Abaqulusi also include Louwsburg, eMondlo, Hlobane, Bhekuzulu, etc. It is estimated at 4185km2 in extent making it one of the largest in the province with a population of approximately +-211 060 people, according to Census 2011. The population of Abaqulusi has been growing steadily since 2001. From 2001 to 2011 the population of the municipality increased by 20 041 people to the current 211 0601 people. It at present constitutes approximately 30% of the Zululand District Municipality and is one of the five local municipalities that make up Zululand District Municipality. The 4 other local municipalities that make up the Zululand Family include eDumbe, oPhongolo, Nongoma and Ulundi. The municipality is also characterised as the main hub for the district and is also very strategically positioned, sharing its border with all of the 4 local municipalities within the district.

Environmental overview

Several important environmental elements characterises Abaqulusi Municipality. These include natural vegetation areas and areas of high species diversity, wetlands and rivers, habitats and breeding areas of threatened species, natural heritage sites, sites of conservation significance, archaeological sites, sites of geomorphologic importance, and historical sites. These environmental characteristics and their associated constraints and opportunities are discussed in the sections below:

Abaqulusi falls in varied climatological zones as defined by the bio-resource classification of the KZN Department of Agriculture and Environmental Affairs. The dominant bio-resource groups are the Moist Tall Grassveld, the Warm Sour Sandveld, the Warm Moist Transitional Tall Grassland, and the Dry Zululand Thornveld. The mean annual rainfall in these areas range from 640 mm and 800 mm but rises up to between 800 mm and 1000 mm east of Khambi along the eastern boundary of Ward 2. The mean annual temperature lies between 170C and 190C. Summers are generally warm to prolonged hot spells reaching 300C. Winters are cold to very cold. Very cold winter periods are often associated with moderate to severe frost.

The dominant vegetation type in the municipality is grassland. The grassland consists of tall grass species predominantly *Hyparrheniahirta* and other species of *Hyparrhenia* in lesser prevalence.

Woody vegetation is found on dolerite hillsides where the dominant tree species are Acacia caffra, and Acacia kerroo mainly along the watercourses.

The relevance of this issue to the Abaqulusi Municipality is that there is large-scale forestry activity in the municipality as well as some extensive areas of indigenous forests. The occurrence of timber plantations in association with the tall grassland vegetation supplies sufficient biomass for the disastrous bushfires. The issue of a high potential for Abaqulusi to be a fire prone municipality becomes even more significant considering the fact that climatic conditions favours the development and spread of uncontrollable bush fires.

POPULATION

The population of Abaqulusi is growing steadily since 2001. From 2001 to 2011 the population of the municipality increased by 20 041 people to the current 211 060¹ people.

The projected population growth rate since 2001 has been 1%, in line with the estimated 1% growth rate. By 2018 it is estimated that there will be 228 547.7 people living in the municipality.

This represents a growth of about 17 488 people within 4 years, this slow growth can be attributed to the current rate of HIV/AIDS and outmigration factors resulting from economic and education migratory patterns.

The majority of people in the municipality currently reside in the peripheral rural settlements, mostly within tribal areas. The remaining population live in small towns while others are tenants on farms or in dormitory townships and illegal developments around towns.

Area	Number of People
Vryheid:	31 659
Bekuzulu:	48 544
Hlobane:	6331,8
Coronation:	8442,4
eMondlo:	31 659
Hlahlindlela tribal areas:	94977
Khambu Tribal area:	2110,6
Grootfolozi and surrounding areas:	4221,2
Boshoek and surrounding settlements:	2200
Rural areas around Brackfontein:	3500

The locational distribution of the people in the municipality is currently as follows:

The demographics reflect that the majority of people living in the municipality are largely African, followed by White people, then Coloured and Asian. The spatial distribution of this race demographic indicate that African people are largely located in the scattered tribal areas and in the small towns, while White, Coloured and Asian people are concentrated within the small towns.

Through the IDP consultations Abaqulusi noted the disparity in various estimations regarding the population size for the municipal area.

Table below drawn from Stats SA (Census 2011) shows AbaQulusi's population statistics within the context of the Zululand district. The Zululand district is estimated to have grown at an average of 0, 30% from 780 069 to 803 575 between 2001 and 2012. The population of the Abaqulusi municipal area is estimated to have grown at 1, 0% since 2001 to 211 066 in 2012. The Abaqulusi municipal area accounts for 30% of the Zululand district population.

POPULATION BY WARD							
Ward	Population	Ward	Population				
1	10 006	12	12 709				
2	8 522	13	14 255				
3	11 176	14	8 604				
4	6 977	15	8 107				
5	10 760	16	9 417				
6	10 335	17	11 884				
7	10 947	18	8 087				
8	4 840	19	7 440				
9	6 353	20	11 121				
10	2 707	21	12 607				
11	11 360	22	12 855				
TOTAL			211 069				

The population statistics were conducted according to wards:-

Studies conducted by Abaqulusi Employment Status are narrated in the below tab	le:
studies conducted by Abaquidsi Employment Status are nanated in the sciow tab	·c.

EMPLOYMENT STATUS							
Household weighted	Number	Percentage					
Employed	13180077	39%					
Unemployed	5594055	16%					
Discouraged work seeker	1835092	5%					
Other not economically active	13295256	39%					
TOTAL	33904480	100%					

1.2 SERVICES DELIVERY OVERVIEW

AbaQulusi Municipality continues to strive in its efforts to ensure access to basic services through facilitation as well as direct service delivery. This includes provision of proper housing, provision of water and proper sanitation, electrification, proper road infra-structure as well as waste management.

1.3 FINANCIAL HEALTH OVERVIEW

FINANCIAL OVERVIEW

Abaqulusi Municipality's financial priorities are to ensure a financially viable and a sustainable Municipality. The Municipality's financial sustainability is also measured on its capacity to generate sufficient and reliable revenues to finance short, medium and long-term financial obligations in response to the acceleration of service delivery.

The financial position of Abaqulusi Municipality is fairly sound and sustainable as is evident by the liquid ability towards its short and long term obligations. We have a stable and sustainable financial environment that has the necessary ability to deliver the service to all residents of Abaqulusi, which in turn adds to the credibility and sustainability of the Municipality. We have good financial management and budgetary control measures and mechanisms that result in a well-managed control environment.

The Municipality had managed to spend approximately 83, 5% of the Municipality's capital and 99% of the Municipality's operational budget for the budget year 2014/2015.

In order for the Municipality to maintain and improve its financial position, certain risks need to be managed and financial management practices need to be monitored and improved.

Description: key challenges	Action to Address
	Certain interventions have been discussed such as blocking of the prepaid electricity as well as a portion of the income when prepaid electricity is purchased being taken for other outstanding services,
The continuous growth of outstanding debtors.	Monthly deductions by agreements, handing over to Lawyers for collection.
Expansion of the revenue base.	Devise means of identifying and accessing of additional financial resources to enhance service delivery
Capacitating of the financial directorate.	The organizational structure has been reviewed in order to
	Address the capacity issues and key positions urgently need to be advertised.
To obtain an unqualified audit opinion.	Finance staff are attending courses that will assist in enabling the continuous improvement of understanding the changes in accounting standards and apply them accordingly. An Annual Financial Statement Committee has been established to address all audit queries timeously during the 2014/2015 audit

The key financial challenges confronting the Municipality can be summarized as follows:

Financial Overview: Year 2014-15 R' 0							
Details	Original budget	Adjustment Budget	Actual				
Income:	421 159	477 428	439 135				
Grants	106 545	160 737	126 866				
Taxes, Levies and tariffs	297 034	298 794	290 710				
Other	17 580	17 897	21 539				
Sub Total	421 159	477 428	439 135				
Less: Expenditure	(453 376)	(466 803)	(466 802)				
Net Total*	(32 217)	10 625	(27 668)				

The table below depicts a breakdown of operating revenue, government grants and subsidies for the year under review.

Total operating revenue amounts to R 439 million in 2014/2015, of which 66, 2% is derived from property rates and municipal services, 4, 9% from other revenue streams and 28, 9% from government grants and subsidies. The Municipality is highly dependent on grants and subsidies for its operating activities and that the Municipality from its own funds, property rates and municipal services is not financially viable to render municipal services to its communities.

Total operating expenditure amounts to R 466 million in 2014/2015, of which 25, 8% is incurred towards employee related costs, 4, 4% on depreciation, 28, 5% on bulk purchases and 41, 3% on general expenses. It is clear that employee related costs and bulk purchases accounts for the majority of the total operating expenditure of the Municipality for the period under review.

Abaqulusi Municipality's operating activities for the 2014/2015 financial year realized an operating deficit of R 58, 9 million.

The real monetary operating surplus for the period under review amounts to R 3, 9 million after non-cash transactions (depreciation and provisions) and grants utilized for capital expenditure was taken into consideration. It is calculated as set out in the notes to the Annual Financial Statements (AFS) and as set out in the below table:

An assessment of the arrears on municipal property rates and municipal services charges was made by the Accounting Officer as required by section 121(3)(e) of the Local Government: Municipal Finance Management Act (MFMA). Provision for bad debts was made at year end according to paragraph xxx of Council's Accounting Policies as set out in the 2014/2015 AFS. The municipal property rates (trade receivables from non-exchange transactions) and municipal service charges (trade receivables from exchange transaction) arrears at year end as set out in note xx and xx of the AFS is as follows as set out in the table below.

An assessment of revenue collection from each revenue source was also made by the Accounting Officer as required by section 121(3) (f) of the MFMA. Revenue collection rates for the year under review by revenue source and vote are as follows:

2 TABLE

The revenue collection rates per customer group are set out in the table below. It is somewhat of a concern that the government departments" payment rate for the year under review was only 17, 6%.

Debtors Age Analysis By Customer Group										
Organs of State	2200	2 367	1 086	619	7 652	9 824	-	-	-	21 547
Commercial	2300	6 504	1 163	663	579	11 499 46	-	-	-	20 407
Households	2400	6 844	2 482	290	1 957	379	-	-	-	59 953
Other	2500	1 832	384	289	258	10 752	_	_	-	13 515
Total By Customer Group	2600	17 547	5 114	3 861	10 445	78 455	-	-	_	115 422

1.6 ORGANISATIONAL DEVELOPMENT OVERVIEW

AbaQulusi Municipality is currently faced with the challenge of not having a permanently employed Municipal Manager, Currently the Acting Municipal Manager is Mrs AB Mnikathi who is the Director of Community Services. The Municipality has achieved in filling the critical strategic positions of Directors of the departments. In 2014 / 2015 the Abaqulusi Municipality has managed to get the reviewed organizational Organogram approved by Council.

1.7 STATUTORY ANNUAL REPORT PROCESS

Section 127 (2) of the Municipal Finance Management Act, Act No. 56 of 2003, states that the Mayor of the

Municipality must within seven months after the end of financial year table in the Municipal Council the annual report of the municipality and of any municipal entity under the municipality's sole or shared control.

The process that will be followed in drafting, tabling and adopting the 2014/2015 annual report will be as follows:

No	Activity	Timeframe
	Consideration of next financial year's Budget and IDP process plan. Except	
	for the legislative content, the process plan should confirm in-year	
1	reporting formats to ensure that reporting and monitoring feeds	
	seamlessly into the Annual Report process at the end of the Budget/IDP	
	implementation period	
2	Implementation and monitoring of approved Budget and IDP commences	July
Z	(In-year financial reporting).	
3	Finalise the 4th quarter Report for previous financial year	
4	Submit draft year 0 Annual Report to Internal Audit and Auditor-General	
5	Municipal entities submit draft annual reports to MM	
6	Audit/Performance committee considers draft Annual Report of	
0	municipality and entities (where relevant)	
8	Mayor tables the unaudited Annual Report	
	Municipality submits draft Annual Report including consolidated annual	August
9	financial statements and performance report to Auditor General	
10	Annual Performance Report as submitted to Auditor General to be	
10	provided as input to the IDP Analysis Phase	
11	Auditor General audits Annual Report including consolidated Annual	September -
11	Financial Statements and Performance data	October
12	Municipalities receive and start to address the Auditor General's	
12	comments	
13	Mayor tables Annual Report and audited Financial Statements to Council	November
13	complete with the Auditor- General's Report	NOVEILIDEI
14	Audited Annual Report is made public and representation is invited	
15	Oversight Committee assesses Annual Report	
16	Council adopts Oversight report	
17	Oversight report is made public	December
18	Oversight report is submitted to relevant provincial councils	
10	Commencement of draft Budget/ IDP finalisation for next financial year.	lanuary
19	Annual Report and Oversight Reports to be used as input	January

CHAPTER 2 GOVERNANCE

COMPONENT A POLITICAL AND ADMINISTRATIVE GOVERNANCE

2.1 POLITICAL GOVERNANCE

INTRODUCTION TO POLITICAL GOVERNANCE

AbaQulusi Municipality is part of the Zululand District Municipality which has 22 municipal wards, 44 Councillors and seven Traditional Authorities. The Council is chaired by the Speaker, the Honourable Cllr. P M Mtshali.

Council established the below listed six (6) sub-committees as required by the Local Government Structures Act:-

Section 44 Committee Executive Committee

SECTION 80 committees

Corporate Services Portfolio Committee Technical Services Portfolio Committee Development Planning Portfolio Committee Finance Portfolio Committee Community Services Portfolio Committee

SECTION 79 Committee

Municipal Public Accounts Committee (MPAC)

The political governance of the Municipality exercises its oversight role by ensuring continuous monitoring of the decisions implemented by the administration. Administration reports implementation progress to relevant structures of council monthly and quarterly.

Biweekly meetings are conducted to appraise the executive committee on the implementation progress. Standard institutional planning and reporting format was designed and adopted by Council which departments table to their relevant structures for monitoring purposes.

These committees table reports to Council on a regular basis for monitoring and to ensure compliance to the MFMA regulations. Each committee contributes to the compilation of the annual report. After the municipality received a disclaimer for the 2011/12 annual report, a Municipal recovery plan was drafted and committees were established to ensure the achievement of clean audit. The municipality drafted a recovery plan after obtaining a disclaimer in the 2011/12 annual report. Committees were established to ensure the audit in the forth coming years. These committees report progress on a biweekly basis to the Executive Committee of Council.

	PORTFOLIO COMMITTEES AND SECTION 79 COMMITTEES								
Corporate Services	Technical Services	Developme nt Planning	Communit y Services	Finance	Municipal Public Account Committee	Training Committee	Local Labour Forum	Local Labour Forum	
Cllr B S Zwane Chairperso n	Cllr AD Mkhulise Chairperso n	Cllr P N Khaba Chairperson	Cllr ISM Hadebe Chairperso n	Cllr P N Khaba Chairperso n	Cllr M E Zungu Chairperson	Cllr BS Zwane Chairperso n	Cllr BS Zwane	Dlamini K (Chairperson of the Organise Labour)	
Cllr MJ Sibiya	Cllr AM Masondo	Cllr B Ntombela	Cllr SM Vilakazi	Cllr ZS Buthelezi	Cllr MM Mavuso	Cllr AD Mkhulise	Cllr AD Mkhulis e	Mngomezulu CB (SAMWU)	
Cllr TE Vilakazi	Cllr X Hlela	Cllr TV Radebe	Cllr HE Heyns	Cllr ISM Hadebe	Cllr ZS Buthele zi	Cllr HV Khumalo	Cllr HV Khumal o	Dludlu M (SAMWU)	
Cllr MM Kunene	Cllr DJ Mahlase	Cllr B Hancke	Cllr MB Khumalo	Cllr BS Zwane	Cllr SR Nkosi	Cllr S N Khumalo	Cllr SN Khumal o	Khumalo M (SAMWU)	
Cllr AM Nkosi	Cllr JW Mthembu	Cllr MP Williams	Cllr PP Mkhwanaz i	Cllr HE Heyns	Cllr VF Nsibande	Cllr MJ Sibiya	Cllr MJ Sibiya	Sibiya EV (SAMWU)	

Cllr SN	Cllr JS	Cllr ML	Cllr DP	Cllr GM	Cllr TV Radebe	Cllr SR	Cllr SR	Mchunu TJ (SAMWU)
Khumalo	Mncube	Mdlalose	Mazibuko	Dlamini		Nkosi	Nkosi	
Cllr SE	Cllr HD	Cllr G	Clir MA	Cllr RB	Cllr			Mkhwanazi SE(IMATU)
Qwabe	Ntshangas	Nkohla	Mazibuko	Mhlungu	B Ntombela			
	е							
Cllr BA	Cllr B	Cllr ME	Cllr CN	Cllr BA	CLLR: T Ndlovu			Ndwandwe JD (IMATU)
Mtshali	Hancke	Masondo	Molefe	Mtshali				
Cllr SB	Cllr ME	Cllr BL	Cllr MM	Cllr TM	Cllr SM			Mdluli M (IMATU)
Zwane	Zungu	Zwane	Mavuso	Ndlovu	Vilakazi		2	S.

2.2 ADMINISTRATIVE GOVERNANCE

ADMINISTRATIVE STRUCTURE

The administrative structure consists of five departments which report directly to the Municipal Manager, namely:- Corporate Services, Technical Services, Planning & Development, Finance and Community Services. Heads of Departments, as indicated in the below chart report directly to the Municipal Manager. The units established at a lower level that report directly to the Municipal Manager are as follows:

Internal Audit

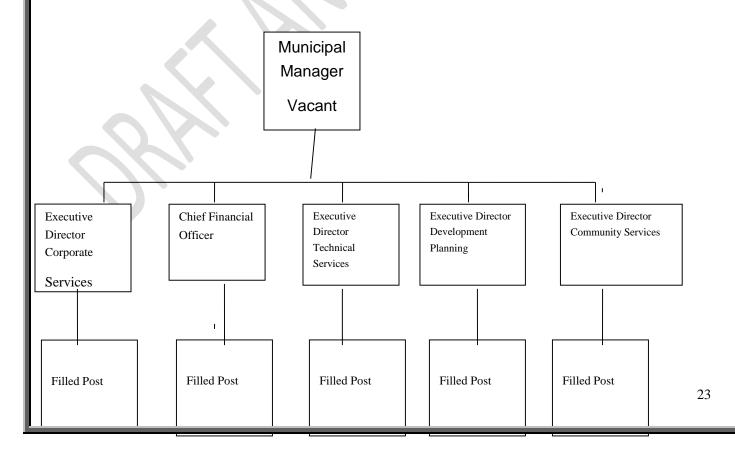
? Chief Operations Officer

Communication & IGR

Political Offices Bearers Executive Units

IDP & PMS

AbaQulusi Municipality has a total of 464 permanent employees. The new revised organogram was adopted by Council on 31 March 2015.



INTRODUCTION TO SENIOR MANAGEMENT



Mrs A.B. Mnikathi: Acting Municipal Manager





Mrs N.N. Sibisi Executive Director: Corporate Services

Mr. S. Chetty Executive Director: Technical Services



Mr DH Zulu Executive Director: Development Planning



Mrs AB Mnikathi Executive Director: Community Services



Mr HA Mahomed Executive Director: Finance

COMPONENT B INTERGOVERNMENTAL RELATIONS

1.8 INTERGOVERNMENTAL RELATIONS

DISTRICT INTERGOVERNMENTAL RELATIONS

At a District level, the municipality participated in a number of forums and meetings in the quest to enhance service delivery. These were as follows:

- The District Technical Forum
- Municipal Manager's Forum
- Planning and Development cluster
- Mayor's Forum

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

2.4 OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

According to Chapter 4 of the MSA 2000, Act No 32 of 2000, all municipalities have to ensure that their community are actively involved and kept up-to-date with all the proceedings within a municipality, and like other policies and plans, the development/review of the IDP has to also ensure strong community and external participation. The table identifies external role-players and their roles and responsibilities in the development/review of the IDP and Budget:

External Role-Players	Function
Municipal Citizens	 Also referred to as civil society and central to municipal development; Presents its needs, Contributes knowledge and even views and ideas.

Ward Councillors	Ensure that their constituency's peculiar needs are
	accommodated.
	 must inform their constituencies of the process; arrange public participation and consultation; and Ensure the annual business plans, and municipal budget are linked to and based on the IDP.
	Serves as the voice of the people/communities within the municipality. They are the direct link between a municipality and its citizens.
Ward Committee Members	The Ward Committees have a crucial role of
	identifying the needs and service delivery gaps in the
	community and report to the Ward Councillor.
Traditional Council	The Traditional Councils will work as a link between
	the community and Ward Councillors and matters of
	service delivery and needs of the people. Assist in
	giving information with regard to land rights and
	possible available areas for future development.
14	

CBO's, NGO's, Business Chamber	Any external providers of planning related services
and	should only be consulted for such tasks for which
Service Providers	, internal professional capacities are not available.
	Though different types of service providers may
	specialize on specific types of services, there are
	usually many overlaps. Therefore we do not
	differentiate the roles by service providers.
	External service providers may be engaged for:
	 providing methodological /technical guidance to the IDP process;
	 facilitation of planning workshops;
	- documentation of outcomes of planning
	 activities; special studies or other product related
	contributions;
	- support to organized and unorganized groups
	and communities to more effectively engage in
	and contribute to the planning process; and ensuring the IDP is aligned with provincial and
	national department's
Youth, Disabled, Elderly and	-These sectors of society play a vital role in ensuring
Women's Forum	that the municipality is all inclusive when preparing
	developmental plans and caters for their needs in various wards.
District Municipality	- To ensure horizontal and vertical alignment
	between Local Municipalities and the District Municipality,
	- To co-ordinate the overall IDP process in terms of
	the agreed framework,
	- To monitor the IDP reviews programme and
	decide on amendments (if necessary).
	 To act as "clearing house" for issues that arises during IDP review process, and a forum for

- Ensuring horizontal alignment of the IDPs of the
district municipalities within the province.
- Ensuring vertical/sector alignment between
provincial sector departments/provincial
strategic plans and the IDP process at
local/district level by:
1 suiding the superiorist sector demonstrated
1. guiding the provincial sector departments'
participation in and their required contribution
to the municipal planning process; and
2. Guiding them in assessing draft IDPs and aligning their sectoral programmes and budgets with the
IDPs.
- Efficient financial management of provincial IDP
grants.
- Monitoring the progress of the IDP processes.
- Facilitation of resolution of disputes related to
IDP.
- Assist municipalities in the IDP drafting process
where required.
- Organise IDP-related training where required.
- Co-ordinate and manage the MEC's assessment
of IDPs.
 Contribute relevant information on the
provincial sector departments' plans,
programmes, budgets, objectives, strategies and
projects in a concise and accessible manner.
- Contribute sector expertise and technical
knowledge to the formulation of municipal
strategies and projects.
- Engage in a process of alignment with district
municipalities.
- Participate in the provincial management system
of co-ordination.

2. 5 PUBLIC MEETINGS

COMMUNICATION, PARTICIPATION AND FORUMS

It appears in Chapter 4 of the Municipal Systems Act, Act 32 of 2000 that a Municipality must encourage and create conditions for the local community to participate in the affairs of the municipality, including the preparation, implementation and review of its Integrated Development Plan. In this context, the municipality is committed to a participatory process of IDP review whereby the community will play a meaningful role.

There are four major functions that can be aligned with the public participation process namely:

- Needs identification;
- Identification of appropriateness of proposed solutions;
- Community ownership and buy-in; and
- Empowerment.

The following mechanisms for participation is utilized:

IDP Representative Forum and Stakeholder Meetings

This forum will represent all stakeholders and will be as inclusive as possible. Efforts will be made to bring additional organizations into the IDPRF and ensure their continued participation throughout the process. During the 2014/2015 Financial Year the Municipality hosted an IDP rep Forum in November 2014 where the Abaqulusi Citizens were informed and updated on all the municipal affairs related to the IDP, Budget, PMS and Projects. The municipality also uses the one-on-one approach when ascertaining information from stakeholders in order to fast track the process of receiving their commitments.

Ward Committees and Community Development Workers

As formal structures established in terms of the Municipal Structures Act, the Ward Committees and Ward Councillors will be used as a link between the Municipality and Communities, to obtain information and any other information with regards to the progress of the implementation of IDP. During the 2014/2015 Financial Year Ward Councillors were tasked with submitting their Ward Project Priority List after consultation with their Ward Committee Members and community members. This information was supplied to the municipality and included in the 2015/2016 IDP.

Newspaper

Local newspapers (Vryheid Herald) will be used to inform the local community of the progress of the IDP. The Draft and Final 2015/2016 IDP/Budget was advertised on 10 April 2015 and 5 June 2015. The Municipal SDBIP for 2015/2016 was approved on 26 June 2015 and advertised on 10 July 2015.

Municipal Website

The AbaQulusi Website is also be utilized to communicate and inform the community of itsintentions and activities.Copies of the IDP, Budget and SDBIP is placed on the website for thepublicandserviceproviderstodownload.

Municipal Notice Board

The Municipal Notice Board is also used to inform stakeholders of critical IDP and Budget meetings.

Community Road Shows

The AbaQulusi Municipality held 5 Roadshows over the 2014/2015 Financial Year. The schedule for the roadshows was as follows:

Date	Day	Ward Number	Venue	Time
25 April 2015	Saturday	4,5,6 and 7	Coronation Hall	13:00pm
26 April 2015	Sunday	1,2 and 3	Ngoje Hall	10:00am
29 April 2015	Wednesday	10,11,13,22	Bhekuzulu Hall	17:00pm
03 May 2015	Sunday	12,14,15,16,17,18,19,20,21	eMondlo Stadium	14:00pm
05 May 2015	Tuesday	8 and 9	Vryheid Library	17:00pm

Ward Committees

Ward Committees are advisory structures which make recommendations on any matter affecting their wards. They are required to increase the participation of citizens in local government, by providing a link between the community and the municipal council.

Ward Committees are set up to increase the participation by the residents in their wards in democratic decision-making so that they can provide input on matters that relate to their day to day living.

Ward Committees:

- Ensure better participation from the community to inform council decisions,
- Make sure that there is good communication between the council and the community, and
- Assist the ward councillor with consultation and report-back to the community.

To enable the ward committee to make constructive input and recommendations in accordance with Section 74 of the Structures Act, and to ensure that the ward committee becomes the mouthpiece of the community, the ward committee must be in position be in a position to:

- a) Conduct research into the circumstances prevailing in the ward in regard to service delivery, availability of amenities, level of poverty and HIV/AIDS, counselling services, crime statistics, etc. so that it can relay the concerns of the community to the ward councillors and to council so that the issues falling within the ambit of the municipality can be addressed.
- b) Conduct outreach programs so that it can interact with community groups and ensure that the concerns and plight of these groups can also be addressed by the council.
- c) Advices and consult with residents on municipal matters/ services, which must be seen as the ward's primary issues. This can be done through public meetings which should be used as a two-way process where the ward committee member can report back to communities while soliciting more issues to be addressed. Social events can also be used to interact with community members.
- d) Interact with other relevant forums to ensure that the committee keeps abreast of what is happening in its ward in respect of issues that may have been initiated through other departments and that are being driven by particular stakeholder groups.
- e) Guide and advice residents on how to resolve their problems. Information on the municipal services and programs should be provided by the designated municipal officials and on government programs, should be provided by the Community Development Workers.

f) Co-ordinate ward programs of council, where the municipality is required to inform, involve and consult the community.

Ward Committees of Abaqulusi Municipality have played a major role working with Rapid Response team in ensuring that community member's needs are taken into account. They also played a major role during IDP consultations processes. They participate in war rooms and also the compilation of indigent families within their wards.

	FUI	NCTIONALITY OF	WARD COMMITT	EES	
Ward	Name of Ward	Committee	Number of	Number of	Number of
Name	and elected Ward	established	monthly	monthly	quarterly
(number)	Committee	(Yes/No)	Committee	reports	public ward
	members		meetings held	submitted to	meetings held
			during the	the Speakers	during this
			year	Office on time	year
1	Cllr GM Dlamini	Yes	12	4	4
2	Cllr HD	Yes	0	0	0
	Ntshangase				
3	Cllr AM Nkosi	Yes	0	0	0
4	Cllr MB Khumalo	Yes	12	4	4
5	Cllr B Ntombela	Yes	12	1	4
6	Cllr AM Masondo	Yes	4	4	0
7	Cllr T Ndlovu	Yes	12	2	4
8	Cllr HE Heyns	Yes	12	2	4
9	Cllr B Hancke	Yes	4	1	0
10	Cllr DP Mazibuko	Yes	12	3	4
11	Cllr BS Zwane	Yes	0	0	0
12	Cllr MM Kunene	Yes	12	4	4
13	Cllr G Nkohla	Yes	12	4	2
14	Cllr JW Mthembu	Yes	12	4	4
15	Cllr JS Mncube	Yes	12	3	4
16	Cllr HV Khumalo	Yes	12	4	4
17	Cllr CN Molefe	Yes	0	0	0
18	Cllr PN Khaba	Yes	12	3	4
19	Cllr MA Mazibuko	Yes	12	3	4
20	Cllr DJ Mahlase	Yes	12	2	3
21	Cllr ME Masondo	Yes	8	0	0
22	Cllr B Mtshali	Yes	3	1	2

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to the KPIs in the strategic plan?	Yes
Do the IDP KPIs align to the Section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes	Yes
Were the indicators communicated to the public?	Yes
Were the four quarter aligned reports submitted within stipulated time frames?	No

COMPONENT D: CORPORATE GOVERNANCE

2.5 RISK MANAGEMENT

Risk management is as much about identifying opportunities as avoiding or mitigating losses. It is a logical and systematic process of establishing the context, identifying, analysing, evaluating, treating, monitoring and communicating risks associated with any activity, function or process, in a way that enables an organization to minimize losses and maximize opportunities. The drive for local government transformation with limited resources has tended to force municipalities into taking a less conservative

Ongoing local government reforms have provided a broad administrative framework for further improvements to occur. These include more stringent corporate governance requirements, greater flexibility and a focus on results and accountability. Risk management trends and components already overlap with those of internal auditing, performance management, program me and project management, financial management, change management, customer care, communication, etc. and require incremental inclusion in current and future plans of the entire organization. The management of risk by implication is a managerial function, even so individual sections, departments and directorates differ in their exposure and reaction to risks and thus departments, sections and individuals form a vital part of the overall risk management process within the Municipality.

AbaQulusi Municipality strives, so far, successfully to be amongst the leaders in local government. In our continuously changing governance environment it is imperative that Council remains updated on key changes and challenges and how these effect the operation of business in today's environment. This will not be achieved without an effective, efficient, soundly funded and managed risk strategy that seeks to maximize its impact on the organization with minimum resources at its disposal. National Treasury Public Sector Risk Management Framework affirms that —no organization has a luxury of functioning in a risk-free environment and public institutions are especially vulnerable to risk associated with fulfilling their mandates .

The table below indicates the top five risks within the Municipality:

Top five municipa	al risks		
Risk No	Risk Category	Risk Description	Risk Background
01	Service delivery	Inability to distribute purified water and provide sanitation services	Ageing infrastructure, illegal connection of water and unmetered water supply
02	Service delivery risk	Inability to provide safe effective and reliable electricity provision.	Ageing infrastructure. Illegal connections. Tampering. Theft of equipment.
03	Service delivery risk	Poor management of projects.	Delays in the appointment of service providers and Poor performance by contractors.
04	Financial risk	Inability to bill, collect and enhance revenue.	High rate of indigent. Low industrials. Zululand District Municipality is not forwarding grants due to the municipality. Illegal and tampered electricity meters.
			Theft of water meters.

Risk No	Risk Category	Risk Description	Risk Background
			Incorrect land use
			management leading
			to illegal connections.
05	Health and Safety risk	Inability to ensure	Lack of disaster
		public safety and	awareness from the
		respond timeously in	community and Lack
		the event of disaster	of capacity and skills
			on disaster
			management.

2.7 ANTI-CORRUPTION AND FRAUD

FRAUD AND ANTI-CORRUPTION STRATEGY

The AbaQulusi Internal Audit unit through the assistance of KZN Provincial Treasury have developed Anti-Fraud and Anti-Corruption Policy, Risk management policy, fraud risk assessment register, whistle-blower policy and fraud management strategy which were awaiting for councillors workshop to take place. The aforementioned documents is/must be read in collaboration with numerous other legislative provisions in the combat against corrupt and/or fraudulent conduct and/or related practices. The Anti-Fraud and Corruption Policy applies to all Councillors and municipal staff, which encompasses that the aforementioned must at all times act honestly, with integrity and safeguard the municipal resources for which they may be responsible and/or accountable.

Whilst this Policy contains a strategy aligned with that of the former Department: Provincial and Local Government Strategy on promoting good governance and accountability, the AbaQulusi Anti-Fraud and Anti-Corruption Policy on its own is yet to be presented to Council for adoption. It is of this reason that Councillors have to be trained and work shopped in order to communicate its documented zero tolerance approach to corrupt and or fraudulent conducted related practices by councillors, municipal staff and/ or external parties.

The Council have appointed the Forensic Investigation firm to investigate specific areas on procurement processes, *inter alia* non-compliance with legislative provisions governing Supply Chain Management processes and financial management.

From a preventative approach, it is envisaged that all departments will be subjected to comprehensive fraud risk reviews, resulting in individual fraud prevention plans per directorate and sub-directorate, which will be monitored and reviewed on an annual basis to assess compliance in order to harvest a culture of accountability. However, any initiative to promote accountability, good corporate governance and the eradication of corrupt and/or fraudulent practices in whatever form needs to be supported by all role players, with the tone given by the top, with a zero tolerance approach.

There is high shortage of staff in Internal Audit unit and risk management section and in the interim, the unit utilized the services of external consultants on a co-sourcing basis to implement the annual audit plan. Serious consideration is, however, now being given to build and capacitate the unit by means of advertising the vacant positions for both internal audit and risk management section in order to fill them with suitably qualified candidates to effectively drive the fraud detection, prevention and eradication measures within the Council.

2.8SUPPLY CHAIN MANAGEMENT

INTRODUCTION TO PROCUREMENT SERVICES

During the financial year steps were taken to reduce the amount of deviations being submitted to EXCO and Council. The centralising of the procurement for all departments was started and will be finalised at the beginning of the 2015/2016 financial year when the new Supply Chain module on the Munsoft Financial System will be implemented.

A report on all tenders/quotations awarded is now submitted monthly as part of the Section 71 report.

2.9 BYLAWS

Status of Municipal Bylaws

Bylaw	Approved	Year Approved
Property Rates	Yes	2009
Pollution Control	Yes	2009
Pounds	Yes	2009
Public Roads	Yes	2009
Public Amenities	Yes	2009
Tariff Policy	Yes	2009
Street Trading	Yes	2009
Storm Water Management	Yes	2009
Property Encroachment	Yes	2009
Keeping of Animals	Yes	2009
Water Bylaw	Yes	2009
Environmental	Yes	2009
Cemetery and Crematoria	Yes	2009
Financial	Yes	2009
Fire Fighting	Yes	2009
Traffic Bylaw	Yes	2009
Fire Fighting	Yes	2009
Outdoor Advertising	Yes	2009
Electricity	Yes	2009
2.10 WEBSITES		

2.10 WEBSITES		
Municipal Website: Content and Currency of Ma	aterial	
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date
Current annual and adjustments budgets and all budget-related		
documents	Υ	15-Jul-15
All current budget-related policies	Υ	15-Jul-15
The previous annual report (Year -1)	Υ	15-Jul-15
The annual report (Year 0) published/to be published	to be published	
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (Year 0) and resulting		
scorecards	Υ	15-Jul-15
All service delivery agreements (Year 0)	Ν	
All long-term borrowing contracts (Year 0)	N	
All supply chain management contracts above a prescribed value		
(give value) for Year 0	Ν	
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14		
(2) or (4) during Year 1	Ν	

Contracts agreed in Year 0 to which subsection (1) of section 33		
apply, subject to subsection (3) of that section	Ν	
Public-private partnership agreements referred to in section 120		
made in Year 0	Ν	
All quarterly reports tabled in the council in terms of section 52 (d)		
during Year 0	Ν	

COMMENT MUNICIPAL WEBSITE CONTENT AND ACCESS:

- ICT Policy was approved by December 31st, 2014
- New upgraded website was approved, developed and is live for public consumption.
- The AQM Website is updated as per legislation.
- The ICT policy states that all departments are responsible for ensuring that they provide and send all documentation that need to be published on the website.
- All above documents are published on the new website, however, any that may be missing, is immediately obtained by the ICT Section for publishing on the website.
- All categories are set out wih sub categories to select from for ease of use. The new website upgrade has been developed with the relavent regulations in mind as well as user friendly with the community members mind

CHAPTER 3 SERVICES DELIVERY PERFORMANCE REPORT (PERFORMANCE REPORT PART 1)

COMPONENT A: BASIC SERVICES

3.1 WATER PROVISION

INTRODUCTION TO TECHNICAL SERVICES

The Technical Services is charged with providing basic services in a sustainable manner to the people in AbaQulusi Municipality area. The department comprises of 5 functional areas i.e.

SECTION	MANAGER
Water	W Dlamini
Sanitation	W Dlamini
Electricity	K Tupper
Roads and Storm water	PJ Ndlovu
Project Management	SG Sibiya
Unit	

The primary purpose of our existence and according the majority of our resources are directed in pursuit of these core mandates. The overall aim of the department is to provide at least a basic level of service to residents, particularly to the poorer communities in the rural areas, and not excluding the urban areas.

The achievement of universal access to water, sanitation, roads, storm water and electricity has drawn closer at a very progressive rate. TO achieve this, the department had directed significant resources to:

- a) Provided new water, sanitation, electricity, roads and storm water infrastructure
- b) Maintain rehabilitation and replace ageing infrastructure.

LEGISLATION

• Municipal system act no 32 of 2000

- Municipal structure act no 117 of 1998
- White paper on local government of 1998
- Constitution of the republic act no 108 of 1996

INTRODUCTION TO WATER PROVISION

As a water services provider, AbaQulusi municipality continues to provide quality drinking water and acceptable effluent discharges according to the National norms and standards.

The demographic of the AbaQulusi Municipality vary from dense formal urban settlement to scattered rural settlements and must be dealt with differently when planning for the provision of water services.

INFRASTRCTURE DEVELOPMENT

The Massification project was discontinued during the financial year.

Due to the fact AbaQulusi has a high loss in water internal funds were allocated to assist in resolving this issue in eMondlo. An amount of R2million was allocated to start this multi-year project. Project has commenced and will be carried over to 2015/2016.

The unaccountable water loss represents certain portions of Non-Revenue Water namely real losses and billing consumption, several other core aspects can be analysed to give a more appropriate understanding of water conservation initiatives to decrease non-revenue water.

The industrial consumption shows no growth at all while the total domestic consumption (excludes unbilled authorised consumption) Shows a decrease. This is attributed to inaccurate billing details and/or metering inefficiencies

TOP SERVICE PRIORITIES

- Monitoring of water losses
- Enhance revenue
- To optimize maximum water usage

MEASURES TAKEN TO IMPROVE SERVICE DELIVERY TO COMMUNITIES

- The Water Works were refurbished to improve the water quality.
- To attend to water pipe bust the turn-around time is maximized to minimise the water losses
- Communication between the municipality and un-services communities (non-piped areas) have been improved by delivery of water via tankers.
- Water losses reduction is a main focus

MAJOR SUCCESSES ACHIEVED TO DATE

- Installation of JoJo tanks in rural areas
- Water loss deduction program started
- New line was installed from Lindakahle school reservoir to supply water to Solomozi houses areas.

CHALLENGES FACED

- Water leaks
- Tempering with water meters
- Ageing infrastructure
- Lack of resources
- Vacancies not filled
- Debt collection
- Establishment of a Customer Care Centre
- Insufficient storage capacity
- Lack of funding for Capital upgrades

Conclusion

The water section finalized the Massification project and initiated the internally funded project in eMondlo for water losses management.

The aforementioned project has a specific target which was monitored as per the SDBIP. The targets in relation to the planning and designing of infrastructure were accomplished in line with the IDP; however the construction/implementation project was hindered due to social issues.

3.2 WASTE WATER (SANITATION) PROVISION

INTRODUCTION TO SANITATION

The municipality is also responsible for the collection of wastewater produced. An infrastructure of network of sewers, waste water pump stations and wastewater treatment works is employed to achieve this. Treatment of waste water is crucial to the sustainability of any area and without it densely populated towns would simply not be possible.

The urban sanitation comprises a combination of waterborne sewerage linked to waste water treatment works. Most of the treatment facilities are owned by the district and managed by AbaQulusi municipality.

Assets renewal is a key development challenge in the area, capacity adequate and reliable infrastructure is essential to provide water borne sewerage to all household within the AbaQulusi Municipality. This priority is developed along the lines of financial availabilities and other relevant resources.

Due to major sanitation problem in Emondlo a budget was allocated to the amount of R2 million to assist with ensuring an effective sanitation system in Emondlo block A. The scope entailed the repairing of collapsing toilet units, replacing sanitary systems and unblocking of the main sewer lines. This is a multi-year project

TOP SERVICE PRIORITIES

- Emondlo sanitation problem in Block A
- Additional components required in ext. 17 pump station
- Upgrading of Emondlo Waste Water Plant.

MAJOR SUCCESSES ACHIEVED TO DATE

- The Emondlo Sanitation project commenced and as it is a multi-year project is was not completed
- Desludging of abandoned Septic tank in Coronation

CHALLENGES FACED

- Bhekuzulu sewer network
- Storm water connected to sewer
- Uncommission Desludging tanks at Klipfontein Works
- Ageing infrastructure
- Silting of pipes at eMondlo section A
- Lack of resources
- Vacancies not filled
- Debt collection
- Establishment of a Customer Care Centre
- Lack of funding for Capital upgrades

GENERAL MANTAINANCE – WATER AND SANITATION

- The progress on general maintenance done is recorded on monthly basis, Herein is the report for June 2015
- The maintenance team is as follows

VRYHEID TOWN						
Trompie Prinsloo (Foreman)	Reticulation Water and sanitation					
Rowland Marx (Plumber)						
VRYHEI	D TOWN					
Brian Ellis	Water and Sewerage Treatment Plants					
BHEKUZULU LOCATION						
Jerome Mhlongo (Plumber)						
Bonginkosi Khanyile (Plumber)						
LAKESIDE TOWN						
JTXulu (Plumber)						
CORONATION						
Jonathan Dlamini (Foreman)	Reticulation and Plants					
HLO	BANE					
Dave Drysdale (Foreman)	Reticulation and Plants					
LOUW	SBURG					
Dave Drysdale (Foreman)	Reticulation and Plants					
EMO	NDLO					
DM Dludlu (Foreman)	Reticulation and Plants					

WATER AND SEWER REPORT

WATER WORKS	WATER PURIFIED
Klipfontein	232 ML
Bloemveld	120 ml
Emondlo	300 ml
Hlobane	22 ml
Coronation	59 ml
Louwsburg	20 ml
	\cap
SEWERAGE WORK	WATER PURIFIED
Klipfontein	78ml
Emondlo	187 ml
Hlobane	7 ml
Coronation	9.2 ml
MANTAINANCE : WATER NETWORK	
TOWN	CALL OUTS
Vryheid	272
Emondlo	62
Hlobane	18
Coronation	34
Louwsburg	12
Nkongolwane	15
MANTAINANCE: S	EWERAGE WORKS
TOWN	CALL OUTS
Vryheid	364
Emondlo	44
Hlobane	17
Coronation	17
Louwsburg	12
Nkongolwane	12

3.3 ELECTRICITY

INTRODUCTION TO ELECTRICITY

3.3 ELECTRICITY

INTRODUCTION TO ELECTRICITY

Note: Recent legislation includes the Electricity Amendment Acts 1989; 1994; 1995; and the Electricity Regulation Act 2006.

<u>Provision of electricity at household level and the progress being made to redress service</u> <u>backlogs and achieve the National basic standard for Electricity provision by 2014</u>

The Abaqulusi municipality has always ensured that consumers within the licenced area are electrified. 95% of the licenced area has been completed. Applications for funding to electrify Kwa Johan, Ntabankulu and Cibilili phase 2 was submitted to Department of Energy. An amount of R9 million was approved for electrification and was prioritised by Council to use these funds allocated by the Department of Energy to electrify the Kwa Johan and Ntabankulu areas . The municipality still has a shortfall for the electrification.

Top 3 service delivery priorities

- Electrify Extension 17 (Industrial Area Low Cost Housing Project)/ Kwa Johan and Ntabankulu
- > All outstanding Eskom areas which the municipality is prepared to assist with
- Maintenance in all areas of Abaqulusi in line with the funding availability

Measures taken to improve performance

- > Preparation of an electricity maintenance plan (certain measures have been carried out)
- Training of staff (still awaiting training of staff)
- Additional funding
- To ensure that staff is appointed in vacant positions and that the staff are compliant (awaiting advertisement of staff)
- > Appointment of service providers for the supply of materials (tenders ongoing)
- Due to high losses in electricity funds must be souced to audit the complete AbaQulusi supply area.
- Business plan to source additional funding. A turnkey project has been awarded to consulting engineers to source additional funding which is currently underway and structures should be put in place to ensure infills in the Eskom areas and the municipal licenced area.

Major efficiencies achieved

- > Due to the Load Management System in June 2014 there was a saving on Eskom accounts.
- A load management system has been upgraded and is assisted with load shediing and saving on the Eskom account

Successes achieved

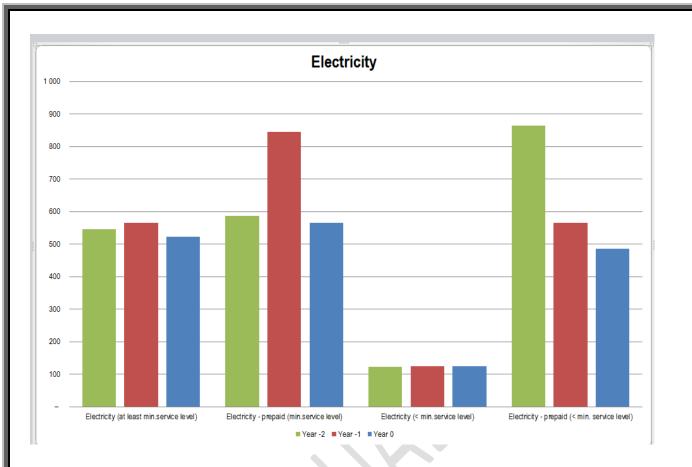
- Demand Side Management Program approved in April 2013 and implemented in June 2013 to assist with the load control and to ensure Eskom load management. This project is underway to install a new amount of 3,068 new geyser relays. The project was completed in 2014 and all new developments are installed with geyser relay devices. The project was completed in 2014.
- There has been planned maintenance carried out on the networks in 2014/2015 which enables the community efficient, effective and a safe environement
- A turnkey project has been implemented to ensure backlogs of electrification is addressed as a matter or urgency.
- High Mast lighting has been installed in sertain areas that were prioritiesed by councloors and amount if R5 mil was sdpent on this project.

Challenges faced

- Vacancies not filled
- Overtime has become exhorbiant due to breakdowns after hours and as can be seen as above vacancies not filled
- > Training is required for staff to keep up with new development and technologies.
- > Availability of materials from suppliers
- > Delayed procurement process for the supply of materials
- Protective clothing not provided timeously into the Stores due to tender problems
- Strike action
- Illegal electricity connections
- Establishment of a customer care centre
- Debt Collection
- Loss of electricity
- Copper theft
- Ageing infrastructure
- Tariffs well below cost to Eskom

<u>Municipality identifies and responds to those communities that are living in poverty and are</u> <u>deficient in this basic service</u>

Councillors did submit to the Technical department complaints of their areas which are without electricity and that are difficiant in basic services. This is communicated to Eskom and the IDP.



Households - Electr	icity Servic	e Delivery	Levels bel	ow the min		ouseholds	
Year -3 Year -2 Year -1 Year 0							
Description	Actual	Actual	Actual	Original Budget	Adjusted Budget	Actual	
	No.	No.	No.	No.	No.	No.	
Formal Settlements							
Total households	20	20	20	20	20	20	
Households below minimum service level							
Proportion of households below minimum							
service level	0%	0%	0%	0%	0%	0%	
Informal Settlements							
Total households	3	3	3	3	3	3	
Households ts below minimum service level	3	3	3	3	3	3	
Proportion of households ts below minimum							
service level	100%	100%	100%	100%	100%	100%	
						T 3.3.4	

		Electricity	Service Policy Obj	ectives Taken Fron	n IDP				
Service Objectives	vice Objectives Outline Service Targets		ar -1		Year 0		Year 1	Yea	ar 3
		Target	Actual	Tan	get	Actual		Target	
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective xxx									
Provision of minimum supply of	Additional households (HHs) provided with minimum	xxxxxx additional	xxxxxx additional	xxxxxx additional	xxxxxx additional	xxxxxx additional	xxxxxx additional	xxxxxx additional HHs	xxxxxx additional HH
electricity	supply during the year (Number of HHs below	HHs (xxxxxx HHs	HHs (xxxxxx HHs	HHs (xxxxxx HHs	HHs (xxxxxx HHs	HHs (xxxxxx HHs	HHs (xxxxxx HHs	(xxxxxx HHs below	(xxxxxx HHs below
	minimum supply level)	below minimum)	below minimum)	below minimum)	below minimum)	below minimum)	below minimum)	minimum)	minimum)
lote: This statement should include no more t	han the top four priority service objectives. The indicator	s and targets specified	above (columns (i) and	(ii)) must be incoporated	d in the indicator set for	each municipality to whi	ch they apply. These a	re 'universal municipal	
ndicators'. * 'Previous Year' refers to the targe	ets that were set in the Year -1 Budget/IDP round; * Curr	rent Year' refers to the	targets set in the Year 0	Budget/IDP round. */Fo	bllowing Year' refers to t	he targets set in the Yea	ar 1 Budget/IDP round.	Note that all targets in	
ne IDP must be fundable within approved bud	Iget provision. MSA 2000 chapter 5 sets out the purpose	and character of Interg	grated Development Pla	ns (IDPs) and chapter 6	sets out the requireme	ents for the reduction of	performance managen	nent arrangement by	
unicipalities in which IDPs play a key role.									T 3.3

Employees: Electricity Services									
	Year -1	Year 0							
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3	12	25	12	14	56%				
4 - 6	12	18	12	18	100%				
7 - 9	2	2	2	2	100%				
10 - 12	18	22	18	22	100%				
13 - 15	4	4	4	4	100%				
16 - 18	0	0	0	0	0%				
19 - 20	0	0	0	0	0%				
Total	0	0	0	0	0%				

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

					R'000		
	Year -1	Year 0					
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total Operational Revenue	157825	165419	167830	155435	-6%		
Expenditure:							
Employees	16600	15696	15381	15331	-2%		
Repairs and Maintenance	3800	8025	6145	5426	-48%		
Other	149796	160016	155343	151956	-5%		
Total Operational Expenditure	170196	183737	176869	172713	-6%		
Net Operational Expenditure	12371	18318	9039	17278	-6%		
Net expenditure to be consistent with summary T 5.1.	2 in Chapter 5. Variances	are calculated by divi	ding the difference b	etween the Actual			
and Original Budget by the Actual.					Т 3.3.7		

			Year 0		R' 000
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	10919	13540	12888	15%	
Project A	1919	4540	3888	51%	3888
Project B	9000	9000	9000	0%	9000
Project C				0%	0
Project D				0%	0

COMMENT ON ELECTRICITY SERVICES PERFORMANCE OVERALL:

Explain the priority of the four largest capital projects and explain variances from budget for operating and capital expenditure. Confirm your year 5 targets set out in the IDP schedule can be attained within approved budget provision and if not then state how you intend to rectify the matter. Explain the performance on agreements reached with ESKOM if not already covered. Explain the priority of the four largest capital projects and explain variances from budget for net operating and capital expenditure. Also explain any likely variation to the total approved project value (arising from year 0 and/or previous year actual, or expected future variations).

A Demand Side Management Project was set into action in May 2013. 3,068 geyser relays are currently being installed and this project should take about 18 – 24 months to complete and would improve the financial implications on the maximum demand side for the municipality. The project in itself is very important to ensure that the load demand is kept down in peak periods.

Electrification in the Emondlo area outside of the licensed area of the municipality which the municipality has been electrifying and assisting Eskom has been hampered due to contractor problems that did not perform and the municipality had to appoint other contractors within the Eskom areas to sort out electrification problems. Ward 21 is 100% completed due to certain problems that have been experienced.

Electrification commenced in Kwa Johan and Ntabankulu and is approximately 70% completed the project has gone smoothly and should be completed shortly.

Electrification at the Cibilili phase 1 and Alpha/East has been completed.

15 Apollo lights were installed in the Abaqulusi area identified by councillors

3.4 WASTE MANAGEMENT (REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

1. INTRODUCTION TO WASTE MANAGEMENT

In terms of the National standard for the weekly Refuse Collection, AbaQulusi Municipality (Waste Management) is in compliance with the National standards. AbaQulusi Municipality is responsible for waste separation at source, cleansing, collecting and disposal at the registered AbaQulusi Landfill site. The following actions have been initiated and implemented to meet the National standard for the weekly refuse collection:

 Bulk containers - AbaQulusi Municipality is currently using bulk containers (Mobiterners/Skips) distributed in varies location in Vryhied town, industrial areas, business areas, townships, schools and community centres e.g. Mondlo Location.

2. Collection vehicles - The collection of waste is privates to three (3) Service providers, However the vehicles standards.

3. Health and Safety – All waste is properly stored in the plastic which prevent the odour as waste is collected once a week in residential areas and daily in town.

4. Communication – Monthly meetings are conducted with the Service providers, National Department: Environmental Affairs, Provincial: Environmental Affairs and internal stakeholders. A adopt a spot programme have been introduce to AbaQulusi community and there is a decrease in illegal dumps which indicate that there is communication between the Municipality and community.

5. Awareness – Education and clean-ups are an on-going programme in partnership with Khabokade (Environmental Affairs) in all wards. Environmental and special days are celebrated. Greenest Town competition has been entered and won.

6. Recycling station – (Drop-off, transfer station and collection of recyclable waste) is currently not in operational as the Landfill site is under construction/rehabilitation.

Challenges faces in year 0

- 1. Shortage of staff which makes it difficult to render the services
- 2. Illegal dumps around the townships
- 3. Lack of education and awareness
- 4. Rehabilitation of Landfill site
- 5. No Municipal recycling centre
- 6. No waste status
- 7. Lack of landfill site equipment's
- 8. No wheel bins which are more safer and environmental friendly

Discuss briefly progress made with waste disposal, street cleaning and recycling

Street cleaning has improve because a new reporting system whereby a template has been designed to identify challenges faced by the cleaners and challenging streets. No municipal recycling is taking place at the moment. Only private individual are doing recycling.

Set out your top 3 service delivery priorities and the impact you have had on them during the year.

1. To provide the sustainable and clean environment for all AbaQulusi Township affected by illegal dumps – Positive and negative Impact: Illegal dumps are removed successfully however, our communities still lack capacity building.

2. To develop a monitoring plan for the landfill site – Positive impact: The plan has been developed

3. Conducting awareness campaigns in the community on refuse collection – Positive and negative: Communities are educated but still litter, takeout their refuse on wrong days and create illegal dumps.

Explain the measures taken to improve performance and the major efficiencies achieved by your service during the year.

- 1. Engagement with the Stakeholders (Environmental Affairs)
- 2. The landfill is under construction which comprises of the recycling centre
- 3. Education awareness
- 4. Clean-up campaigns
- 5. Monthly meetings with the staff
- 6. Monthly meetings with Services providers
- 7. More bulk containers have been distributed in varies locations
- 8. Won Greenest town competition and 2015 the Municipality has entered
- 9. Illegal dumps removal
- 10. Youth Employment opportunities (EPWMP)
- 11. Environmental day's celebration

Indicate how your municipality identifies and responds to those communities that are living in poverty and are deficient in this basic service.

The Municipality has initiated a nursery which include vegetable garden and promote climate change. The vegetable are donated to the community that is identified to experience poverty. Youth Employment opportunities via National (EPWMP)

Give the name and extent of service provision of any municipal entities responsible for rendering Refuse Services within the municipality.

- Aqua Transport
- ZamaKhumalo
- Dolphin Coast

Solid Waste	Service Deliv	very Levels		Households
Description	Year -3	Year -2	Year -1	Year 0
	Actual	Actual	Actual	Actual
	No.	No.	No.	No.
<u>Solid Waste Removal: (</u> Minimum level)				
Removed at least once a week	15524	15524	15524	'16352
Minimum Service Level and Above sub-				
total		-	-	-
Minimum Service Level and Above				
percentage				
<u>Solid Waste Removal: (</u> Below minimum				
level)				
Removed less frequently than once a week	15524	15524	15524	16352
Using communal refuse dump	56	56	56	76

Waste Management Service Policy Objective taken from IDP

Outline service Targets	Year 1	Year 0
The monitoring plan has been developed	To develop plan	the plan has been developed
provide the sustainable clean environment	removal of illegal dumps	Removal of illegal dumps
closure of Emondlo, Coronation and Lowsburg illegal dumps	Conduct Feasibility study	Feasibility study conducted

Employees: Solid Waste Management Services						
	Year -1	Year 0				
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)	
	No.	No.	No.	No.	%	
0 - 3	01	01	01	01	100%	
4 - 6						
7 - 9		04	01	'03	75%	
10 - 12						
13 - 15						
16 - 18		70'	30	40	75%	
19 - 20						
Total						

3.5 HOUSING

INTRODUCTION TO HOUSING

Housing provision (Human Settlements) is one of government's great achievements. There is a need to continue to build sustainable settlements and integrate the concept of sustainability into housing delivery and settlement management.

Key to Human Settlements is the need to provide healthy, safe and enduring living environments in Abaqulusi. The new focus of housing is on the long-term sustainability of the settlements we develop, particularly on; Delivering good quality housing; Delivering housing that is well located and integrated with access to economic and social opportunities; Greater private sector and individual household participation in housing delivery with focus on provision of middle income housing.

The Housing challenge can therefore not be seen just a matter of the number of housing units delivered each year but more as an integrated approach to housing delivery with the necessary economic and social services.

BACKGROUND

Vryheid town is strategically located and considered the economic and social hub of the Abaqulusi area. The physical segregation and distortion of the Municipal area is, however, a prominent feature. 63% of the population of the Abaqulusi Municipal area live in rural areas, most of which live in scattered homesteads known as imizi in tribal areas. Homesteads are of a mixed nature including both modern dwellings and traditional thatched huts. The remainder of the population lives as tenants on farms or in towns, dormitory townships and shacks in the informal settlements around towns.

Higher population concentrations around the town of Vryheid and other urban settlements in rural areas are evident. The population densities in these areas are on the increase, placing strain on existing infrastructure and social services. These areas have been classified as emerging urban settlements in terms of population density and settlement character.

Land invasions and the uncontrolled granting of land through the Traditional Authority system hampers the development of housing in the formal urban areas and farms. This form of tenure competes with the formal housing market, placing strain on the municipal infrastructure and service delivery, with informal occupants not contributing to the revenue base of the Municipality.

It has emerged in the past year, 14/15 that the demand for housing for middle income levels in particular, is now a critical issue which the Municipality needs to address as a priority. This will assist the Municipality in providing a housing service for that sector of the market and further discourage people in this sector from using various methods, legal and illegal, to access affordable housing. Considering the National Government's Slums Clearance policy, the demand for housing remains in the urban centres of Vryheid and Louwsburg. The demand for housing remains in the emerging settlements around these urban areas. The Coronation/Hlobane area is also considered within this context with the specific focus on upgrading and the provision of services. Housing initiatives must consider the broader context of its relationship with Vryheid.

Housing demand trends have indicated that the current economic development within the Municipal area and its future growth potential will generate a greater demand for managed housing delivery. Careful management of the housing delivery process within this context is critical and pro-active planning the key to the success of this process.

CURRENT INITIATIVES

As a legal requirement a local municipality should have a clear housing policy as a guide in the process of housing delivery. The Abaqulusi Municipality Housing Sector Plan was developed in 2012 and there are plans to have it reviewed in the 15/16 Financial Year to align to the current demand and development pressure faced by the Municipality. This will be done by using a clear and coordinated approach. Further in aligning to all Planning principles and objectives, the Housing Section is currently actively involved in the review of the Spatial Development Framework led by the Town Planning. From the development of the SDF suitable land will be identified for future Housing development.

The municipality is currently in the process of securing tenure for future low income human settlements in Vrede/ Cliffdale, Coronation and Extension 17 with a strong focus on ensuring sustainability of these settlements. There are also housing projects, currently in the planning stages that will be implemented in the Traditional Authority areas in what are known as rural housing projects. A majority of the people in the Abaqulusi Municipality live in the rural areas and a need has been identified to provide housing in these areas.

Future projects have also been identified in line with the Housing Sector Plan. Priority has been given to areas which already have land available, areas with development pressure and areas where housing delivery has not occurred before. Other than the availability of land or security of tenure for Human Settlements, the other challenge in Human Settlements is in implementing appropriate community upliftment and empowerment programs to create an environment where people can meet their basic needs and improve their quality of life. These programs are the responsibility of other sections but there is a need to ensure integration of these programs and upliftment initiatives with housing provision, to ensure sustainability of these human settlements. This will assist in not seeing housing delivery as the construction of the unit but more as a human settlement.

STATISTICS

According to the 2012 Housing Policy the annual growth rate of 1.44% was predicted for the Abaqulusi area. It was expected that the rate would decrease to 0.96% and less over the next decade if the impact of HIV/AIDS is considered. However this did not consider the inward migration of people into Abaqulusi looking for employment and other economic opportunities. It is anticipated that over the next 15 years a conservative total population increase of 31 438 (16%) persons and the need for 5 910 new housing units are therefore expected. The following gives an indication of projected population growth in the Abaqulusi Municipal area up till 2020:

Year Census	2001	2010	2015	2020
Growth rate Base year		0.98%	0.58%	0.08%
Population	191 019	213 336	220 468	222 457
Demand for Housing	35 914	40 110	41 451	41 825

The expected growth rate is not high, but the implications for housing delivery are paramount in the process of creating sustainable settlements.

Current Housing Initiatives

To address the housing needs and backlogs in Abaqulusi a number of projects are currently underway and they include the following

- Vryheid Ext 17: The project is for the construction of 2500 units in total. Phase one was for the construction of 903 houses as approved by the DFA. 700 units have been built and are occupied and 103 units are still to be constructed. The remaining 103 have been delayed by problems with storm water drainage in the area. The remaining approximately 1500 will be constructed as part of Phase 2. The area identified to construct these houses is still in the process of being purchased.
- **Gluckstadt:** The project is for the construction of 1115 units. The areas identified for these projects are under different Communal Property Associations (CPAs). Hence there was a need to get consent from the 19 CPAs who own the land. This process took some time. However this has now been achieved and the Conveyancers are in the process of finalizing the land availability agreements which will be signed by the CPAs after a series of workshops on these Land Availability Agreements.
- **Bhekumthetho:** The project is for the construction of 3000 units. Currently 710 units have been constructed as part of Phase 1 of this project and it is projected that the remaining 290 houses will be completed by December 2015. Phase 2 of the project will then commence.
- **Vumani Housing:** the project is for the construction of 1000 units. The project is currently at planning stage where the Implementing Agent (IA) is still finalizing Township Establishment.
- Mondlo A, B & Bhekuzulu 3B: This project is for the construction of 1000 units. It is still at planning stage but it is anticipated that construction will commence in the 15/16 year.
- Enyathi Housing: The project is for the construction of 449 units. The project is at Township Establishment and in the new Financial Year (15/16) the Environmental Impact Assessment process will be completed. Township Establishment will then be finalized.

The Department has identified sites that have potential to be developed for middle income housing. A report will be tabled for Council consideration in this regard to address the housing needs of the gap market.

3.5 FREE BASIC SERVICES AND INDIGENT SUPPORT

Households where verified total gross monthly income of all occupants over 18 years of age does not exceed R1 200, or such other amount as the council may from time to time determine, qualify for a subsidy on property rates (if the value is less than 6000) and service charges for sewerage and refuse removal, and will additionally receive 6 kl of water per month and 50 kWh of electricity per month free of charge.

Derive the subsidies on rates and the specified service charges will be determined as part of each annual budget and in terms of the municipality's policies on property rates and tariffs.

Im respect of water, a 100% subsidy up to 6 kl per household per month will apply; however, the applicant will have to agree on application that he/she will get a control flow meter, which will only allow 200 litres of water per i.e.6 kilolitres per month.

Image: Image:

COMPONENT B: ROAD TRANSPORT

3.7 ROADS

ROADS AND STORM WATER

This section includes roads and storm water drainage.

The roads section performs the following activities for the provision of efficient road network.

- a) Road planning and design
- b) Road construction and maintenance

- c) Road infrastructure condition monitoring
- d) Road safety and improvements
- e) Storm water management

INTRODUCTION TO ROADS

The backlog of roads that need upgrading, road safety measures, road infrastructure rehabilitation and maintenance continues to be a major challenge for the municipality in the current financial year going forward: there are still huge backlogs for construction of new roads and upgrading of gravel roads in rural areas. These areas continue to grow.

Inadequate funding for bulk services increasingly becoming a retarding factor for development. The municipality continues to use external sources of funds to fund its programmes and projects due to internal budgetary contains such as MIG.

However, assets renewal (i.e. road rehabilitation, major defects patching, surface overlays etc.) remains unaltered due to financial constraints.

Development of potholes has increased in our roads over the few years because of fatigue to road infrastructure.

Meaningful upgrade of gravel roads have been achieved in the 2014/2015 financial year. However, the abovementioned achievements are insignificant to the existing municipal backlogs of gravel roads.

The rehabilitating pavements (i.e. renewal of road assets) have been stagnant over the past few years. A minimum of approximately R250mil is required to catch up on assets renewals. Many major road areas are in dire need of base repairs, major patching and overlay.

Gravel road maintenance has also slowed down because the municipality does not own the key plant or equipment to undertake this exercise. The roads section is now reliant on hiring plant or use of private contractors to undertake this exercise.

Gravel Road Infrastructure						
	TOTAL Gravel roads	New Gravel Roads constructed	Gravel roads upgraded to Tar	Gravel roads graded/ maintained		
Year, end June 2015	2032km	17.4 km	<mark>5.9 km</mark>	<mark>1417.78 km</mark>		

		Tar Road	Infrastructure		
	TOTAL Tar roads	New Tar Roads constructed	Existing tar roads re- tarred	Existing tar roads re- sheeted	Tar roads maintained (Pothole patched)
Year end June 2015	<mark>100 km</mark>	<mark>0 km</mark>	0	O	34864.83 m²

Employees: Roads Services					
Job Level	Year 1	Year 0			
	Employees	- Posts	Employees	Vacancies(as a	
	No.	No.	No.	<mark>% of total posts)</mark>	
				<mark>%</mark>	
<mark>0-3</mark>	<mark>1</mark>	<mark>1</mark>	<u>1</u>	0	
<mark>4-6</mark>	<mark>3</mark>	<mark>3</mark>	<mark>3</mark>	<mark>0</mark>	
<mark>7-9</mark>	<mark>5</mark>	<mark>6</mark>	<mark>5</mark>	<mark>80%</mark>	
<mark>10-12</mark>	<mark>10</mark>	<mark>14</mark>	<mark>10</mark>	<mark>70 %</mark>	
<mark>13-15</mark>	0	<mark>0</mark>	<mark>0</mark>	<mark>0</mark>	
<mark>16-18</mark>	<mark>32</mark>	<mark>40</mark>	<mark>32</mark>	<mark>85%</mark>	
<mark>19-20</mark>	0	0	<mark>0</mark>	<mark>0</mark>	
Total	<mark>51</mark>	<mark>64</mark>	<mark>51</mark>	<mark>49%</mark>	

Financial	Performanc	<mark>e Year 0: Roa</mark>	<mark>d Services</mark>		<mark>R'000</mark>
	Year - 1		Year 0		
Details	Actual	<mark>Original</mark> Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	<mark>0</mark>	<mark>159</mark>	<mark>214</mark>	<mark>170</mark>	<mark>21%</mark>
Expenditure:					
Employees	<mark>0</mark>	<mark>9800</mark>	<mark>9522</mark>	<mark>8150</mark>	<mark>8%</mark>
Repairs and Maintenance	<mark>0</mark>	<mark>9015</mark>	<mark>1517</mark>	<mark>7500</mark>	<mark>20%</mark>
Other	<mark>0</mark>	<mark>12600</mark>	<mark>7669</mark>	<mark>1052</mark>	<mark>8%</mark>
Total Operational Expenditure	<mark>0</mark>	<mark>37918</mark>	<mark>24946</mark>	<mark>2028</mark>	<mark>7%</mark>
COMMENT ON	I THE PERFO	RMANCE OF R	ROADS OVERAL	L	•

Capital projects under taken this year are:

- Ngwelu roads
- East Mine
- Mooihoek
- Madressini
- Lakeside
- Bhekuzulu road expansion
- Louwsburg tar road

Were constructed with the approved budget. All these roads funded by municipal infrastructure grant, the internal budget is mainly used for maintenance and salaries.

3.9 WASTER WATER (STORM WATER)

INTRODUCTION TO STORMWATER DRAINAGE

This section deals with management of stormwater networks system in terms of upgrade and maintenane to discharge the storm water in a safe manner and to also prevent flooding of properties. Currently, this section is focusing on maintnenace to prevent flodding of properties.

A project in Extention 17 was initiated to resolve the storm water issues in this new development. This project is funded my MIG and progress at year end was 10%.

Storm-water Infrastructure (meters)					
	Total Storm- water measures	New storm- water measures	Storm-water measure upgraded	Storm-water measures maintained	
Year end 2015	<mark>5000</mark>	<mark>400</mark>	<mark>16</mark>	<mark>3145</mark>	

INTRODUCTION TO PMU

This section consist of Projects Manager and Projects coordinator who are responsible for managing projects.

The following projects were undertaken during 2013/14 financial year under review. Some are continuations from the previous year:-

CAPITAL PROJECTS

PMU EXECUTIVE SUMMARY

PROJECTS MANAGEMENT UNIT REPORT FOR ALL CURRENT PROJECTS

INTRODUCTION

This section consists of Projects Manager and Projects coordinator who are responsible for managing projects.

CAPITAL PROJECTS

Carried over Projects from 2013/14 financial year.

a. External grant funding (MIG)

1. UPGRADING OF EXISTING GRAVEL ROAD- LOUWSBURG - WARD 01

Consultants	:	DLV Engineers	
Contractor	:	Wonder Dream Projects cc	
Awarded Amount	:	R7 770 705.69	
Expenditure to date	:	R3 758 483.72	
Completed	:	85%	
Completion date (original)	:	09 December 2014	Revised Completion
date: 30 June 2015			

The project is the tarring of 1.6km Louwsburg road in Ward 01 The re-tender closed on the 26 February 2014 and is on procurement processes. Contractor was introduced to the community on the 23rd of April 2014 and started the site establishment and site clearance on the 29/04/2014. The contractor is busy finishing the processing of G2 final layer and the road will be ready for Asphalting / tarring. The progress was too slow but it had been improved by the contractor engaging sub-contractor in sourcing material.

2. EMADOSHINI ALL WEATHER SERVICED ROAD - WARD 13

Consultants	:	Delca Systems	
Contractor	:	Glash Trading	
Awarded Amount	:	R6 631 380.23	
Expenditure to date	:	R6 609 682.57	
Completed	:	100%	
Completion date (original)	:	30 June 2014 Revised Completion date:	31
July 2014			

The paving of 1.350km eMadoshini road in Ward 13 Project is 100% complete



3. THOLWETHU GRAVEL ROAD – WARD 04

Consultants	:	Delca Systems		
Contractor	:	Pure Magic Trading 22 cc		
Awarded Amount	:	R3 850 688.22		
Expenditure to date	:	R3 432 868.78		
Completed	:	100%		
Completion date	:	30 July 2014	revise: September 2014	
_, , , , , ,,	c			

The project is the gravelling of 5km Tholwethu road in Ward 04

Project is 100% complete



4. NGWANE TAR ROAD PHASE 2 – WARD 18

Consultants	:	Delca Systems	
Contractor	:	Impilo Enterprises	
Awarded Amount	:	R3 663 842.58	
Expenditure to date	:	R3 480 650.45	
Completed	:	100%	
Completion date	:	30 June 2014	revised completion date:
30 September 2014			

The project is the tarring of 0.9km Ngwane road phase 2 road in Ward 16 and 18 **Project is 100% complete**

5. BHEKUZULU PHASE 6B BUS ROUTE – WARD 22

Consultant	:	Worle	yParsons Engineers
Contractor	:	Wond	er Dream Projects
Awarded Amount		:	R 10 476 175.95
Expenditure to date		:	R 9 241 425.47
Completed		:	100%
Completion date		:	30 April 2014

The Tarring of 2.1km Bhekuzulu Phase 6B Bus Route in Ward 22 Project is 100% complete

6. KHOKHOBA GRAVEL ROAD – WARD 16

Consultants	:	Delca Systems
Contractor	:	Competition construction cc
Awarded Amount	:	R4 971 020.10

Expenditure to date	:	R 3 345 290.46
Completed	:	85%

The contract was terminated and busy with the SCM processes to get another contractor to finish the outstanding work.



New Projects

1. Ngwelu/Mnunse gravel road – ward 02

Consultants	:	DLV Engineers
Contractor	:	Amavovokamkhize Civils
Awarded Amount	:	R3 475 461.00
Expenditure to date	:	R2 545 032.15
Completed	:	100%
Completion date	:	17 July 2015

The project is the gravelling of 5km Mnunse Gravel road in Ward 02 Project is 100% complete

2. East-mine gravel road – ward 03

Consultants : DLV Engineers

Contractor	:	Wosa Nawe Trading 16
Awarded Amount	:	R2 924 843.4
Expenditure to date	:	R2 535 322.97
Completed	:	100%
Completion date	:	28 May 2015

The project is the gravelling of 4,7km East-mine Gravel road in Ward 03 **Project is 100% complete**

3. Mooihoek gravel road – ward 07

Consultants	:	DLV Engineers
Contractor	:	Siva Pillay Construction cc
Awarded Amount	:	R3 152 854.45
Expenditure to date	:	R1 258 806.13
Completed	:	80%
Completion date	:	28 August 2015

Construction is progressing well. Contractor is busy tipping and processing the wearing course material.

4. eMadresini gravel road – ward 017

Consultants	:	Isimo Engineers
Contractor	:	Uhlanga Trading Enterprise
Awarded Amount	:	R3 218 499.20
Expenditure to date	:	R1 164 244.54
Completed	:	85%
Completion date	:	17 July 2015

Construction is progressing well. Contractor is busy processing the wearing course material and head-walls.

5. Lakeside Paving road – ward 22

Consultants	:	DLV Engineers
Contractor	:	Sikoti Investments cc
Awarded Amount	:	R5 190 000.00
Expenditure to date	:	R1 828 167.67
Completed	:	50%
Completion date	:	09 October 2015

Construction is progressing well. Contractor completed laying storm-water pipes, busy with kerbs and processing the final layer of base material.

6. Bhekuzulu Tar Roads Expansion - ward 10 & 11

Consultants	:	DLV Engineers
Contractor	:	Sikoti Investments cc
Awarded Amount	:	R6 500 000.00
Expenditure to date	:	R1 798 459.68
Completed	:	60%
Completion date	:	18 September 2015

Construction is progressing well. Contractor is busy with the box cutting, kerbs laying and layer works.

7. Construction of Storm-water Measures --- ward 11

:	Siyamthanda Projects
:	Uhlanga Trading Enterprise
:	R6 419 163.51
:	R909 902.78
:	10%
:	30 October 2015

Contractor is busy with the trench excavations

The following projects tender briefing took place on the 29 and 30 October 2014 and closed on the 07/11/2014.

There was a delay in analyzing the tenders by the consultants as a results the committees did not able to seat in December 2014. The awarding was done on the 10th April 2015.

8. Ntabankulu Gravel Road --- ward 05

Consultants	:	Delca Systems
Contractor	:	Sikoti Investments cc
Awarded Amount	:	R5 231 794.16
Expenditure to date	:	R957 581.21
Completed	:	10%
Completion date	:	31 August 2015

Construction is progressing well. Contractor is busy clearing, grabbing and processing the road-bed material.

9. Alpha Gravel Road --- ward 06

Consultants	:	Delca Systems
Contractor	:	Konke – Civil and Surveying
Awarded Amount	:	R5 871 450.08
Expenditure to date	:	R1 217 734.22
Completed	:	10%
Completion date	:	31 August 2015

Construction is progressing well. Contractor is busy clearing, grabbing and processing the road-bed material.

10. Jimane Gravel Road --- ward 12

Consultants	:	Delca Systems
Contractor	:	PZL Projects
Awarded Amount	:	R11 050 645.52
Expenditure to date	:	R1 612 371.83
Completed	:	10%
Completion date	:	31 August 2015

Construction is progressing well. Contractor is busy clearing, grabbing and processing the road-bed material.

11. MJ Mbuli Gravel Road --- ward 14

Consultants	:	Delca Systems
Contractor	:	Mfiso Contractors
Awarded Amount	:	R4 338 537.16
Expenditure to date	:	R2 201 725.21
Completed	:	90%
Completion date	:	31 August 2015

Contractor is busy with final layer work, storm-water and head-walls

12. St Paul Gravel Road --- ward 15

Consultants	:	Delca Systems
Contractor	:	Siva Pillay Construction
Awarded Amount	:	R8 673 697.30
Expenditure to date	:	R1 322 605.60
Completed	:	10%
Completion date	:	31 August 2015

Construction is progressing well. Contractor is busy clearing, grabbing and processing the road-bed material

2014/15 MIG Allocation	R34 158 000.00
Approved Roll-over	R7 200 000.00
Total Allocation	<u>R41 358 000.00</u>
The total MIG Expending	R41 680 109.71

101%

b. External Grant Funding (COGTA)

7. Thusong centre – ward 18

Consultants	:	Vela VKE Engineers
Contractor	:	Serengeti Projects cc
Awarded Amount	:	R7 475 952.00
Expenditure to date	:	R7 387 944.94
Completed	:	100%
Completion date	:	30 September 2014 revised date: 27
February 2015		

The building of the Thusong Centre in eMondlo location area in ward 18 **Project is 100% complete**

8. CONSTRUCTION OF HIGH STREET BRIDGE

Consultant	:	Delca System
Contractor	:	Masefane Trading cc
Awarded Amount	:	R12 495 360.70

Expenditure to date : R9 628 561.55

Completed : 76%

Contractor is busy fixing and replacing the existing water services and bridge approaches on the upper section of the bridge and the lower section earthwork is complete.

9. Demonia Lane Upgrade

Consultant	:	
Contractor	:	Uhlanga Trading
Awarded Amount	:	R3 837 987.50
Expenditure to date	:	R4 994 799.07
Completed	:	85%

Contractor remove the old street lights and install open stalls

10. Mason Park Upgrade

Consultant	:	
Contractor	:	Brainwave Projects
Awarded Amount	:	R4 615 079.00
Expenditure to date	:	R4 810 030.25
Completed	:	85%

Contractor is busy cleaning and laying the electrical cables for lights

11. Upgrade of Informal Trade Space in Mason Street

Consultant	:	
Contractor	:	Ziqoqe Construction

Awarded Amount	:	R3 450 000.00
Expenditure to date	:	R5 887 201.42
Completed	:	70%

Contractor to fix paving, stalls and road paving

c. External Grant Funding (DoE)

12. ELECTRIFICATION OF EAST-MINE VILLAGE AND ALPHA VILLAGE - WARD 03 & 06

Consultant	:	Gibb
Contractor	:	Sizamekaar Construction Ltd
Awarded Amount	:	R9 497 024.53
Expenditure to date	:	R9 064 181.53
Completed	:	100%
Start date	:	17 July 2013
Completion date 30 July 2014	:	18 April 2013 Revised Completion date:

The electrification of 503 house in Alpha and East-mine villages

Project is 100% complete

13. ELECTRIFICATION OF CIBILILI VILLAGE – WARD 03

Consultant	:	Gibb
Contractor	:	Solethu Energy Pty Ltd

Awarded Amount	:	R9 065 361.84	
Expenditure to date	:	R5 855 704.07	
Completed	:	100%	
Start date	:	25 September 2013	
Completion date	:	30 April 2014	Revised Completion date:
30 August 2014			

Project is 100% complete for the 280 connection which was designed and the remaining 220 connection for other surrounding areas is in design stage.



14. 1. ELECTRIFICATION OF 2000 HOUSEHOLDS IN NEW ENGLAND, EMDUNDUBEZINI, MHLONGO FARM, NCENGUMUSA, TRADOR FARM AND SURROUNDING AREAS.

Consultant	: -	Motla Engineering
Contractor 1 :-	NCO	Electrical
Awarded amount	:-	R18 556 593.00
Expenditure to date	:-	R16 294 655.38
Contractor 2 :-	Izingo	odla Engineering
Awarded amount (R416 847.33 & R474 240	:- 0.00 drillin	R4 401 094.78 (including additional material g)
Expenditure to date	:-	R3 915 566.09

Completed:-99%Completion date:-30 April 2014 Revised Completion date:28 February 2015:-

Ward 21 electrification of 2000 house connection in five areas (New Engilandi, eMdundubezini, Ncengumusa, Mhlongo Farm and Trador farm and surrounding areas) and four areas are 100% completed except for Mhlongo farm area which is 99% complete busy finalizing the consumer files.

CONCLUSION FOR TECHNICAL SERVICES

The annual performance report of the Technical Department reflects the performance of the sections during the 2014/2015. It is evident that performance across the department, and at all levels, was largely influence by the intervention in terms of Section 139(1) (b) of constitution. As is reflected in the report of the services delivery and budget implementation Plan, a large proportion of capital projects had been met, and even exceeded as compared to nil achieve. This is vast improvement from previous financial years.

COMPONENT C: PLANNING AND DEVELOPMENT

PLANNING

INTRODUCTION TO PLANNING

The main priorities of the Town Planning unit is the Review of the Current Spatial Development Framework, The Preparation of the work plan programme for the implementation of the wall-to-wall scheme, Implementation of the Spatial Planning and Land Use Management Act (Council Resolutions and Preparation of Municipal Planning and Land Use By-laws), Enforcement of the Town Planning Scheme and Legislations (issuing of contravention letters), Assessment of Building plans in terms of the National Building Regulations, Preparation of the Out-door and Signage By-law and Policy.

Challenges: The main challenges experienced in the unit are the lack of working equipment and shortage of staff. There are also challenges with funding to implement planning projects such as the preparation of a wall-to-wall scheme and projects identified from the precinct plans.

ANNUAL STATS 2014/2015

			I		PLANS			
DATE IN	APPLICA NT	OWNER	ERF NO.	ADDRES S	ZONING	PROPOS ED	STATUS	DATE OUT
01-Jul- 14	Malusi House Factory	Mr. N.S. & M.M. Maseko	Erf 1899 Vryheid	17 Klipspre nger Street	Special Residenti al 1	Alteratio ns & additions to existing dwelling	Building plan cannot be assessed until SACAP requiremen ts have been confirmed by the Building Inspectorat e	01-Jul- 14
04-Jul- 14	St. Leger- Denny Architect S	Hodari Fully Investe d (Nick Ramsay	Erf 2169 eMondl o B	/	As per Deed of Grant property is to be used for business/t rade purposes only	Propose d Shoppin g Mall	Not Supported. 1. Detailed schedule of areas to be submitted. 2. Building line along P258 road needs to be in compliance with DoT. 3. Direct access from P258 road needs to be authorised by DoT	07-Jul- 14
11- Aug-14	V. Smit	Mr. T.B. Thwala	Rem of Erf 131 Vryheid	102 Wes Street	Special Residenti al 1	Propose d outbuildi ngs	In order	11- Aug-14

11- Aug-14	MNI Architect S	AbaQul usi Municip ality	Erf 2551 Vryheid	Yster Single	Administr ation	Stand-by Quarters	Not supported. In terms of the existing Zone "Administr ation" a dwelling house is freely permitted and not stand-by quarters. The proposed design does not meet the requiremen ts of a dwelling house	11- Aug-14
11- Aug-14	MNI Architect s	Mr & Mrs Smit	Portion 1 of Erf 3 Vryheid	193 Presiden t Street	Special Residenti al 1	Propose d alteratio ns & additions to existing house	Not Approved. Schedule of Areas to be re- calculated. Front porch & verandah of guest room to be included as coverage. Height of boundary wall to be clearly indicated. Proposed guest room is classified as a granny flat. Above	11- Aug-14

							comments still applicable, Application for granny flat in circulation.	
11- Aug-14	Newcastl e Architect ural Technolo gists cc	Messers Repo Properti es	Erf 6028 Vryheid	40 & 42 Mark Street	Intermedi ate Residenti al 1	Propose d extensio n to existing Town House Complex	Approval Pending. Building Plan will only be signed off once title deed for the consolidate d erf has been received. Comment stands - 11/08/14	11- Aug-14
11- Aug-14	MNI Architect s	Assemb ly of GOD, Mr. J. Ngema	Erf 1204 Bhekuz ulu	/	Worship	Propose d New Church	In order - Assessed L. Dookhilal	11- Aug-14

11- Aug-14	Malusi House Factory	Mr & Mrs Khumal O	Erf 2728 Lakesid e	Oak Street	One house per plot	Propose d dwelling	In terms of S (18) of the Architectur al Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control and supervision of a professiona I. A candidate cannot submit work under his own credentials	12- Aug-14
11- Aug-14	Malusi House Factory	SM Buthele zi	Erf 5289 Lakesid e 6B	/	One house per plot	Propose d dwelling	In terms of S (18) of the Architectur al Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control	12- Aug-14

							and supervision of a professiona I. A candidate cannot submit work under his own credentials	
11- Aug-14	M.L. Mdlalose	TS Zikode	Erf 1534 Lakesid e	23 Fir Street	One house per plot	Propose d dwelling	In terms of S (18) of the Architectur al Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control and supervision of a professiona I. A candidate cannot submit work under his own credentials	12- Aug-14

							In terms of S (18) of the Architectur al		
11- Aug-14	Malusi House Factory	Mr. N.S. & M.M. Maseko	Erf 1899 Vryheid	17 Klipsprin ger Street	Special Residenti al 1	Alteratio ns & additions to existing dwelling	Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control and supervision of a professiona I. A candidate cannot submit work under his own credentials	12- Aug-14	
11- Aug-14	Malusi House Factory	CM Ndaba	Erf 2725 Lakesid e	88 Oak Street	One house per plot	Propose d dwelling	In terms of S (18) of the Architectur al Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control	12- Aug-14	

							and supervision of a professiona I. A candidate cannot submit work under his own credentials	
11- Aug-14	Solvela Consulta nts	Mr & Mrs Mntung wa	Erf 956 Vryheid	51 South Street	Special Residenti al 1	Alteratio ns & additions to existing dwelling	Building plan cannot be assessed until Building Inspector confirms SACAP registration of plan drawer.	12- Aug-14
11- Aug-14	M.L. Mdlalose	Mr. S.S.E. & C.T. Zwane	Erf 2348 Vryheid	12 Smaarg Road	Special Residenti al 1	Propose d dwelling	In terms of S (18) of the Architectur al Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control and supervision	12- Aug-14

							of a professiona I. A candidate cannot submit work under his own credentials	
11- Aug-14	V. Smit	M, A & P. Pillay	Ptn 1 of Erf 374 Vryheid	33 Heeren Street	Special Residenti al 1	Propose d granny flat and garages	In order	12- Aug-14
11- Aug-14	Malusi House Factory	BL Tsele	Erf 2352 Edel Park	25 Topaas Street	Special Residenti al 1	Propose d Dwelling	Not Supported. Schedule of areas incorrect. In terms of S (18) of the Architectur al Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control and supervision of a professiona I. A	12- Aug-14

							candidate cannot submit work under his own credentials	
11- Aug-14	Malusi House Factory	Mr & Mrs Ngema	Erf 2353 Edel Park	23 Topaas Street	Special Residenti al 1	Propose d Dwelling	Not Supported. Schedule of areas incorrect. S.G. Diagram to be submitted In terms of S(18) of the Architectur al Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control and supervision of a professiona I. A	12- Aug-14

							candidate cannot submit work under his own credentials	
11- Aug-14	V. Smit	AZ Ngocob o	Erf 2251 Edel Park	27 Ametis Street	Special Residenti al 1	Propose d outbuildi ng	Not supported. Schedule of areas incorrect. Proposed stoep in schedule of areas not indicated on plan	12- Aug-14
11- Aug-14	M.L. Mdlalose	Mr & Mrs Mcunu	Erf 2727 Lakesid e	84 Oak Street	One house per plot	Propose d Dwelling	In terms of S (18) of the Architectur al Profession Act (44 of 2000) a person registered in the category of candidate must perform work under the control	12- Aug-14

							and supervision of a professiona I. A candidate cannot submit work under his own credentials	
18- Aug-14	V. Smit	AZ Ngocob O	Erf 2251 Edel Park	27 Ametis Street	Special Residenti al 1	Propose d outbuildi ng	In order	18- Aug-14
18- Aug-14	Tectura Internati onal	Depart ment of Educati on & Training	Erf 1007 Vryheid	/	Education	Extensio n to existing Mtashan e FET College	Not Supported. See referral letter dated 26/08/14	26- Aug-14
27- Aug-14	Malusi House Factory	Mr & Mrs Ndlela	Erf 2206 Edel Park	16 Ametis Street	Special Residenti al 1	Propose d granny flat and Rondave I	Not supported. Plan drawer needs to be registered as a professiona l in terms of the Architectur al Profession Act (44 of 2000). Application for granny flat was not approved. Proposed Rondavel is	27- Aug-14

							not permitted in a Special Residential 1 zone in terms of the Vryheid Town Planning Scheme	
12- Sep-14	V. Smit	Mr. J. Davis	Ptn3 (of 1) of Erf 548 Vryheid	21 A Mason Street	Special Residenti al 1	Propose d granny flat	In order. Granny flat application approved.	12- Sep-14
12- Sep-14	V. Smit	Mr. B. Ntanzi	Ptn 1 of Erf 36 Vryheid	184 Presiden t Street	Special Residenti al 1	Propose d granny flat and pool shelter	In order	15- Sep-14
17- Sep-14	V. Smit	Mr. H.A. Labusch agne	Ptn 14 of Erf 15 Vryheid	182 Bree Street	Special Residenti al 1	Propose d granny flat and extensio n to garage	In order. Wendy house to be removed	17- Sep-14

17- Sep-14	MNI Architect s	eMondl o Bus Service	Erf 631 & 632 Vryheid	285 Nywerh eid Street	Light Industrial	Propose d staff & security building	Not supported. Schedule of areas to be broken down. Proposed Percentage of FAR & coverage is incorrect. Erf description is incorrect. Existing structures are built over Erf 631 & 632 Vryheid. Application for consolidati on needs to be submitted. Title deed to be submitted	17- Sep-14
17- Sep-14	V. Smit	Isakhisiz we Enterpri ses Pty Ltd	Erf 2721 Lakesid e	96 Oak Street	One house per plot	Propose d new dwelling	In order	17- Sep-14

17- Sep-14	MNI Architect s	Mr & Mrs Friend	Erf 1365 Vryheid	102 Bree Street	Special Residenti al 1	Propose d alteratio ns and extensio ns to existing house	Not supported. Schedule of areas to be clearly broken down. Rodavel & lappa was approved in 2002 & not for a residential unit. In terms of 4.9. Of the VTPS a granny flat is not permitted with the outbuilding Application for subdivsion was submitted, owner needs if application was withdrawn	18- Sep-14
26- Sep-14	V. Smit	D.S Nkosi	Erf 5784 Lakesid e 6B	/	Residenti al	Propose d extensio n to existing dwelling	In order	29- Sep-14

26- Sep-14	V. Smit	Mr. J.C Mahne	Rem (of 1) of Erf 709 Vryheid	207 Republie k Street	Special Residenti al 1	Propose d extensio n and alteratio n to exiting dwelling	Not supported. Relaxation of side building line on the southern boundary from 2. To 0.7m was not approved due to restrictive condition in the title deed. Restrictive condition to be removed or garage to be built in compliance to 2m building line restriction	29- Sep-14
29- Sep-14	MNI Architect s	Maveric k Trading 548 cc	Remain der of Erf 259 Vryheid	84 Smal Street	General Residenti al 2	Propose d Townho uses, Phase two	Not supported. Relaxation to be submit. Pending approval	29- Sep-14
30- Sep-14	V. Smit	LA. Ngobo	Ptn 1 of Erf 181 Vryheid	80 Deputati on Street	Special Residenti al 1	Propose d extensio n to existing dwelling	Not supported. New FAR does not include proposed extensions	01- Oct-14

09- Oct-14	V. Smit	LA. Ngobo	Ptn 1 of Erf 181 Vryheid	80 Deputati on Street	Special Residenti al 1	Propose d extensio n to existing dwelling	Not supported. New FAR does not include proposed extensions	09- Oct-14
09- Oct-14	V. Smit	L.E. Sibiya	Erf 1869 Vryheid	49 Njala Drive	Special Residenti al 1	Propose d extensio n to existing dwelling	In order	09- Oct-14
09- Oct-14	Dro Design Studio	Mr. S.P. Oliver	Erf 1309 Vryheid	15 Smal Street	Special Residenti al 1	Propose d alteratio ns & additions to existing dwelling	Not supported. FA.R. is incorrect. Title Deed or Deed of Transfer needs to be submitted	09- Oct-14
24- Oct-14	Dro Design Studio	Mr. S.P. Oliver	Erf 1309 Vryheid	15 Smal Street	Special Residenti al 1	Propose d alteratio ns & additions to existing dwelling	In order	24- Oct-14
28- Nov-14	V. Smit	W.K & T.S. Khumal o	Erf 1531 Vryheid	/	Special Residenti al 3	Propose d domestic and store Room	In order	28- Nov-14
28- Nov-14	V. Smit	Mr. J.C Mahne	Rem (of 1) of Erf 709 Vryheid	207 Republie k Street	Special Residenti al 1	Propose d extensio n and alteratio n to exiting dwelling	In order	28- Nov-14

	1	1	I	I	I	I	I	I
17- Dec-14	Pro-Tech Designs	Bhekuz ulu 7th Day Adventi st Church	Erf 373 Vryheid	/	Worship	Propose d church and ablution block	In order	17- Dec-14
27-Jan- 15	MNI Architect s	Maveric k Trading 548 Trading cc	Remain der of Erf 259 Vryheid	84 Korte Small Street	Intermedi ate Residenti al 1	Propose d Develop ment of Town House	Not recommen d for approval, plan does not comply with Clause 3.2 of V.T.P.Sche me	27-Jan- 15
27-Jan- 15	V. Smit	Mr. TT Shezi	Erf 2359 Vryheid	Topaas Street	Special Residenti al 1	Propose d New dwelling	Plan recommen ded for approval, all is in line with the V.T.P.Sche me	27-Jan- 15
27-Jan- 15	Newcastl e Architect ural Technolo gist CC	Messer' s Repo Properti es (PTY) LTD	Erf 6028 Vryheid	40 Mark Street	Intermedi ate Residenti al 1	Propose d addition al and alteratio ns to existing town house complex	Plan recommen ded for approval, all is in line with the V.T.P.Sche me	27-Jan- 15
27-Jan- 15	MNI Architect s	Casado be Props 14 Close Corpora tion	Erf 498 Vryheid	120 East Street	General Commerci al 1	Propose d Trye Storage Facility	Plan not recommen ded for approval, plan does not comply with Clause 3.2 of the V.T.P. Scheme	27-Jan- 15

							Referral	
11- Feb-15	Mrs. Manjoo	Mr. F. Meer	Rem of Erf 478 Vryheid	188 Landdro st Street	General Residenti al 2	Medium density units	comments to be finalized with technical services once they have assessed the plan	20- Feb-15
17- Mar- 15	V. Smit	Mr. E.M. Zungu	Ptn 6 (of 2) of Erf 152 Vryheid	109 B Afrikane r Street	Special Residenti al 1	Granny Flat, Domesti c Room, Store Room & Garage	Approval pending. Deed of transfer and SG Diagram to be submitted. Application for granny flat to be finalised once comments from technical services have been submitted.	17- Mar- 15
17- Mar- 15	P.O'Reily	Rakum cc	Erf 6029 Vryheid	162 Hlobane Street	General Residenti al 2	Propose d Townho use Develop ment	Not Approved. Pending application for relaxation. Awaiting comments from Technical Services. Assessed by S.Myeni	17- Mar- 15

17- Mar- 15	Mr. D. Sewlal	Mr. S.W. Gule	Erf 2366 Edel Park	6 Topaas Crescent	Special Residenti al 1	Propose d Dwelling	Not approved. Schedule od Areas inccorect (Proposed Areas, FAR & Coverage incorrect). Schedule of areas to be clearly broken down. Front Building Line is 7 m. Amendmen ts to building plan needs to be initialled by author	17- Mar- 15
20- Apr-15	V. Smit	Mr. E.M. Zungu	Ptn 6 (of 2) of Erf 152 Vryheid	109 B Afrikane r Street	Special Residenti al 1	Granny Flat, Domesti c Room, Store Room & Garage	Not Supported. Granny flat is to be approved as an additional unit ancillary to the dwelling house as per clause 4.9 of the VTPS	20- Apr-15

20- Apr-15	P.O'Reily	Rakum cc	Erf 6029 Vryheid	162 Hlobane Street	General Residenti al 2	Propose d Townho use Develop ment	Not supported. The labelling in the schedule of Areas is not aligned to the labelling on the site plan. Existing Coverage and FAR to be indicated correctly. Calculation s for proposed Coverage and FAR to be corrected	21- Apr-15
23- Apr-15	V. Smit	Mr. E.M. Zungu	Ptn 6 (of 2) of Erf 152 Vryheid	109 B Afrikane r Street	Special Residenti al 1	Granny Flat, Domesti c Room, Store Room & Garage	In order	23- Apr-15
28- Apr-15	MNI Architect s	Rakum cc	Erf 6029 Vryheid	162 Hlobane Street	General Residenti al 2	Propose d Townho use Develop ment	In order	28- Apr-15

29- May- 15	Mrs Manjoo	Mr H Patel	Ptn 2 of Erf 256 Vryheid	256 Mark Street	Transition al Zone: Limited Commerci al	Propose d Wareho use	Not approved. Schedule of Areas Incorrect. Building Lines to be clearly indicated. App. For front b/line to be submitted. In terms of the VTPS an application for special consent or rezoning is required for the existing shop and proposed warehouse. Page 3 of the deed of transfer to be submitted.	29- May- 15
29- May- 15	MNI Architect s	Mr P Viljoen	Erf 2537 Vryheid	82 Boeren Street	Special Residenti al 1	Propose d Garage	In order	29- May- 15
23- Jun-15	Mr. D. Sewlal	Mr. S.W. Gule	Erf 2366 Edel Park	6 Topaas Crescent	Special Residenti al 1	Propose d Dwelling	In order	23- Jun-15

		:	SPECIAL	CONSENT	APPLICATI	ONS		
	APPLICA		ERF	ADDR		PROPO		DATE
DATE IN	NT	OWNER	NO.	ESS	ZONING	SED	STATUS	OUT
14-Jul- 14	P. Budhoo, Studio One & Associate s	Dardene Ils Properti es Close Corporat ion	Ptn 3 (of 1) of Erf 75 Vryhe id	184 Hloba ne Street	Limited Commer cial	Dialysis & Kidney Clinic	Advertised in Vryheid Herald 18/07/14 for 30 days. Letter of consent from land owner o/s. Application presented to Development Planning Portfolio 06/11/14. Forwarded to EXCO 11/11/14. Approved by EXCO 10/12/14. Adopted by Council 11/12/14	10-Dec- 14
11-Nov- 14	MA & NP Zwane	NP Zwane	Ptn 6 of Erf 376 Vryhe id	72 Park Road	Special Resident ial 1	Bed & Breakfa st	Application incomplete. Letter requesting o/s info. Was forwarded on 17/11/14. Application circulated to municipal depts. 01/12/14. Advertised in the Vryheid Herald on 12/12/14 for 30 days. Memo forwarded to Development	

							Planning Portfolio	
21-Nov- 14	Catherin e Lynette Sandalls	Catherin e Lynette Sandals	Ptn 1 of Erf 298 Vryhe id	75 Utrech t Street	Special Resident ial 1	Day Spa	Advertised in Vryheid Herald 21/11/14 for 30 days. Application circulated to municipal depts. 01/12/14. Letter forwarded requesting proper site plan 03/12/14. Supported at Development Planning Portfolio 10/03/15. Forwarded to EXCO for approval 03/15. Approved by EXCO. Approval letter issued 08- May-15	22-Apr- 15

09-Jan- 14	Phyllis Gwendol ene Iris Van Deventer	P G I & A J Van Devente r	Erf 943 Vryhe id	58 Uitlan der Street	Special Resident ial 1	Day- care Facility	Advertised in the Vryheid Herald 16/01/15.Circu lated 16/01/15. Supported at Portfolio 12/05/15. Approved at EXCO. Signed by M.M. 03/06/15	19- May-15
2015/04 /03 (Paymen t 28/04/1 5)	⊔ & HE Smit	HE Smit	Portio n 1 of Erf 13 Vryhe id	193 Presid ent Street	Special Resident ial 1	Bed and Breakfa st	Advertised in the Vryheid Herald 24/04/15. Site Inspection 28/05/15. Memo forwarded to Development Planning Portfolio	

			PD	A APPLICA		IS		
DATE	APPLICA			ADDRE	С	PROPOSE		DATE
IN	NT	OWNER	ERF NO.	SS	н.	D	STATUS	OUT
						Proposed Rezoning of Portion 3(of 1)	Letter of acknowledgem ent issued 27/01/14.	
27- Jan-14	E-Plan Town & Regional Planners	The Vryheid Mosque & Madress a Trust	Portion 6 & Portion 3 (1) of Erf 507 Vryheid	242 Boeren Street & 92 East Street	2 & 3	from "Special Residentia I 1" to "Worship" and Consolidat ion of Portion 6 with Portion 3 (1) to	Letter requesting o/s info. 14/02/14 within 90 days. Letter forwarded 23/06/14 providing an additional 20 days. Letter forwarded to applicant	

						create Portion 7 of Erf 507 Vryheid	stating application has lapsed 20/11/14.	
30- Jun- 14	E-Plan Town & Regional Planners	Phindan a Housing (Pty) Ltd	Erf 1977- 1983 Vryheid	Noord Street	3 & 2	Proposed Consolidat ion of Erf 1977-1983 Vryheid to create Erf 6037 Vryheid & Proposed Rezoning of Erf 6037 Vryheid from "Special Residentia I 2" to "General Residentia I 2"	Letter of acknowledgem ent issued 01/07/14. Letter requesting o/s & additional info. Issued 21/07/14. Additional information received 28/08/14. Application circulated to Municipal Depts. 01/09/14. Comments received from Public Safety 08/09/14. Advertised in the Vryheid Herald 06/11/12 with closing date for comments 11/12/14. Forwarded to Dept. of Environmental Affairs for	

			comment on 24/11/14. Applicant	
			handpicked	
			letter and	
			comments	
			received from	
			members of	
			public	
			19/12/14.	
			Applicant has	
			21 days to	
			respond to	
			comments.	
			Letter	
			forwarded to	
			interested and	
			affected parties	
			that a date will	
			be set to hold a	
			Public Hearing	
			19/01/15.	
			Application	
			withdrawn by	
			Developer	
			16/03/15	
			10/05/15	

30- To Jul-14 Re	-PLAN own & egional anners	J. Stapellbe rg (offer to purchase from CJ Jacobs)	Portion 1 of Erf 299 Vryheid	85 Utrecht Street	2	Rezoning of Portion 1 of Erf 299 Vryheid from "Special Residentia I 1" to "General Residentia I 2" to develop Medium Density Housing	Letter of acknowledgem ent emailed 06/08/14. Letter requesting o/s & additional information 01/09/14. Advertised in Vryheid Herald 12/09/14 & closing date for comments 15/10/14. Application sent to Three objections received. Letter forwarded to address comments raised by CoGTA 04/12/14. Supported by Development Planning Portfolio 10/03/15. Forwarded to EXCO 25/03/15. Approved by EXCO. Approval letter issued 07- May-15	22-Apr- 15	
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08- Aug- 14	B.M. Barsdorf	Adsan Properti es cc	Remaind er of Portion 4 of Erf 67 Vryheid	153 Deputa sie Street	2	Rezoning of Remainde r of Portion 4 of Erf 67 Vryheid from "Transitio nal zone: Limited Commerci al" to develop offices	Letter of acknowledgem ent emailed 11/08/14. Letter requesting o/s information 03/09/14. Application circulated to Municipal depts. 03/09/14. Email from applicant stating awaiting o/s documentation from owner 06/11/14. Received outstanding info. 29/01/15. Advertised in Vryheid Herald 27/02/15, closing date for comments 31/03/15.Supp orted at Portfolio 12/05/15 Approved at EXCO. Signed by M.M. 03/06/15	19- May-15	
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23- Sep- 14	E-Plan Town & Regional Planners	Wisema n B. & Winnie B. Nkosi	Erf 2355 & 2356 Vryheid, Edel Park	Topaas Street	3 & 2	Proposed Consolidat ion of Erf 2355 & 2356 Vryheid to create Erf 6038 Vryheid & Proposed Rezoning of Erf 6038 Vryheid from "Special Residentia I 1" to "General Residentia I 2"	Letter of acknowledgem ent and requesting o/s information issued 01/10/14. Application circulated 30/10/14.Averti sed in the Vryheid Herald 06/11/12 with closing date for comments 11/12/14.Supp orted by Development Planning Portfolio 10/03/15. Forwarded to EXCO. Approved byEXCO. Approval letter issued 07- May-15	22-Apr- 15	
27- Oct- 14	E-PLAN Town & Regional Planners	TC Scheeper s Family Trust	Portion 1 of Erf 110 Vryheid	123 Deputa sie Street	2	Rezoning of Portion 1 of Erf 110 Vryheid from "Transitio nal Zone: Limited Commerci al" to "General Residentia I 2" to develop Medium	Letter forwarded to applicant requesting o/s info. 05/11/14. Letter reminding of outstanding info. 30/01/15. Circulated for comments 27/03/15. Advertised 15/05/15 & closing date for comments 15/06/15.		

						Density Housing	Preparation of memo to Portfolio and site inspection conducted	
05- Nov- 14	Mr. B.M. Barsdorf- 0828031 593	159 M High Street Properti es CC	Remaind er of Erf 2407 Vryheid	53 Stretch Crescen t	3	Subdivisio n of the Remainde r of Erf 2407 Vryheid into Portion 3 and the Remainde r	Letter forwarded requesting o/s info. 24/11/14. Payment received 07/01/15. Circulated for comments 12/01/15. Advertised 20/03/15, closing date 29/04/15. Memo to be prepared to development planning portfolio	

28- Nov- 14	E-PLAN Town & Regional Planners	Casadob e Props 14 cc	Remaind er of Erf 502 Vryheid	254 Mark Street	2	Rezoning of the Remainde r of Erf 502 Vryheid from "Transitio nal Zone: Limited Commerci al "to "General Commerci al 1"	Letter of Acknowledgem ent 12/12/14. Requesting outstanding info. And requested site inspection 21/01/15. Advertised 27/03/15, closing date 30/04/15. Supported at Portfolio 12/05/15 Approved at EXCO. Signed by M.M. 03/06/15	19- May-15
10- Mar- 15	Mr. B.M. Barsdorf- 0828031 593	Opus Beleggin gs Trust	Erf 1779 & 1780 Vryheid	13 & 11 Stretch Crescen t	3	Subdivide Erf 1780 Vryheid into Portion 1 and a Remainde r. Consolidat e the Remainde r of Erf 1780 Vryheid with Erf 1779 Vryheid to create Erf 6039 Vryheid	Letter of acknowledgem ent 16/03/15. Circulated to Municipal Departments on 13/04/15. Comments received from Technical Services 24/04/15. Advertised 29/05/15 and closing date 30/06/15	

26- Mar- 15	LC Ngobese	Hlahlindl ela Tradition al Council	Reserve 18 of Hlahlindl ela Farm no. 15838	/	4	To establish a bottle store and ancillary Tuck shop	Preparation of advert and registered letters. Advertised 29/05/15 and closing date for comments 30/06/15.		
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		RELAXAT	ION APPLICATIO	ONS - 2015		
DATE IN	APPLICANT	OWNER	ERF NO.	ADDRESS	STATUS	DATE OUT
21-Feb- 14	Newcastle Architectural Technologists	Mr & Mrs Zondi	Portion 1 of Erf 2096 Vryheid	Coswald Street	Approved	28-Jul-14
21-May- 14	H. A. & M.P. Labuschagne	H. A. & M.P. Labuschagne	Ptn 14 of Erf 15 Vryheid	182 Bree Street	Approved	28-Jul-14
30-Sep- 14	Trackstar Trading (DLV Engineers)	Trackstar Tradining (DLV Engineers)	Remainder of Erf 134 Vryheid	144 Mark Street	Approved	09-Dec-14
03-Nov- 14	7th Day Aventist Church	7th Day Aventist Church	Erf 373 Bhekuzulu	/	Approved	08-Dec-14
09-Mar- 15	P.O'Reily	Rakum cc	Erf 6029 Vryheid	162 Hlobane Street	Approved	17-Apr-15
10-Mar- 15	SE Sindane	SE Sindane	Erf 2291 Vryheid	1 Marmer Street	Circulated for comments 23/03/15 & received comments from Technical Services. Plan drawer not registered with SACAP	
19-Mar- 15	Maverick Trading 548 cc	Maverick Trading 548 cc	Remainder of Erf 259 Vryheid	86 Smal Street	Application Incomplete. Letter forwarded requesting o/s	

					documents on 19/03/15	
24-Mar-	WD	WD	Erf 2562	277 Heeren	Approved	19-May-15
15	Labuschagne	Labuschagne	Vryheid	Street	Apploved	15 Widy 15
15-May-	Richard	Mthashana TVE	Erf 1007	9 Landdrost	Approved	08-Jun-15
15	Mkhize	College	Vryheid	Street	Approved	09-JUII-12
08-Jun-	Mr V Smit	DN 7wana	Erf 1940	E2 Niele Street	In	
15		BM Zwane	Vryheid	53 Njala Street	circulation	

		GRANNY	FLAT APPLICATI	ONS - 2015		
DATE IN	APPLICANT	OWNER	ERF NO.	ADDRESS	STATUS	DATE OUT
28-May- 14	Malusi Mntambo	B.E & P.Z. Ntanzi	Ptn 1 of Erf 36 Vryheid	184 President Street	Approved	29-Jul-14
27-Jun- 14	Vivian Smit	Mr M & Mrs. A. Pillay, Mr. P. Pillay	Ptn 1 of Erf 374 Vryheid	33 Heeren Street	Approved	29-Jul-14
15-Jul- 14	Vivian Smit	Mr. J. Davis & E.S. Davis	Ptn 3 (of 1) of Erf 548 Vryheid	21A Mason Street	Approved	04-Sep-14
14-Oct- 14	Mr. N.S Myeza	Mr. N.S Myeza	Erf 2363 Edel Park	1 Topaas Single	Circulated 30/10/14. Applicant to obtain approval from DoT for relaxation of building line. Applicant to submit revised floor plan in line with 4.9. of the VTPS	

02-Feb- 15	MNI ARCHITECTS	Stephen Arthur Friend	Erf 1365 Vryheid	102 Bree Street	In circulation. Cir. To technical services 11/02/15. Awaiting comments from Technical Services	
06-Feb- 15	Mr E.M. Zungu	MS & AC Zungu	Ptn 6(of 2) of Erf 152 Vryheid	Afrikaner Street	Approved	30-Mar-15
15-Jun- 15	JB Khumalo	JB & NI Khumalo	Erf 2207 Vryheid	18 Ametis Crescent	Schedule of areas incorrect	

3.10 Local Economic Development (Including Tourism and Market Places)

Introduction to Economic Development

Job Creation through Local Economic Development.

-Empowerment of Informal Traders

-Empowerment of co-operatives in order to let them Participate fully in agric business

-Empowerment of SMMEs

Comment on local job opportunities:

The long term prospects for economic growth is the development of the truck city which will open job opportunities for the smme's. the development of the industrial hub which will be the open market for small and large scale farmers and also open job opportunities and attract investors for further development of the municipality.

Comment on local Economic Development Performance Overall

Projects approved:

Year 0: Poverty Alleviation Program assisting in all Wards

Year 1: Development of truck city

Capacitating of informal traders

Revitalization of Vryheid Town

Establishment of the Central Market

Establishment of commercial centre

COMPONENT D: COMMUNITY AND SOCIAL SERVICES

3.11 LIBRARIES, ARCHIVES, MUSEUMS, GALLERIES, COMMUNITY FACILITIES OTHER (THEATRES, ZOOS ETC)

There are 3 functional libraries within the municipality. The 4th one at Louwsburg was burnt down. The Office has written to the Provincial Libraries to provide us with the Trolley Library while waiting for the permanent structure to be erected. The museum is on the process of being renovated because of the old structure.

	Employees Libraries, Museums						
Year -1 2014/2015							
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)		
	No.	No.	No.	No.	%		
0 - 3	8	8	8	40			
4 - 6	10	10	10	2			
7 - 9	4	4	4	2			
10 - 12	3	2	2	4			
13 - 15	1	1	1				
16 - 18							
19 - 20							
Total	26	26	26	48			

Services Objectives for Libraries.

To provide fully functioning libraries within Abaqulusi by 2017.	Circulation of library objects, ensure the availability of cleaning material, and provide training on MS Word, MS Excel and Internet, Free Computer classes.
to ensure proper functioning and management of municipal parks within Abaqulusi by June 2017	fencing and landscaping of the identified parks, Liaison with of sports and recreation on the provision of park facilities, monitor cleaning schedule
to ensure proper functioning and management of sports facilities	Facilitate appointment of project manager, Daily maintenance of sports facilities, to conduct umbele wethu competition in Abaqulusi, Mayoral cup facilitation

Achievement on Library Services

- 67522 library object circulated in Vryheid, Bhekuzulu and eMondlo libraries.
- 14 443 people had used computer services.
- 480 people were empowered with basic computer skills.

Achievement for the Museum

- Compilation of a database for historical sites was achieved.
- Facilitation of historical information was achieved.

3.12 CEMETRIES AND CREMATORIUMS

INTRODUCTION TO CEMETORIES & CREMATORIUMS

Set out your top 3 service delivery priorities and the impact you have had on them during the year.

1. To draft a cemetery maintenance plan – positive impact: the plan has been drafted and sent Environmental affairs for review

2. Extension of the cemeteries in Hlobani, Lownsburg, Mondlo, Coronation – Positive impact: The EIA process is on progress and currently is on a Public Participation Process.

Explain the measures taken to improve performance and the major efficiencies achieved by your service during the year.

A cemetery plan has been developed which will assist the municipality in planning, managing, maintenance and monitoring of the cemetery. An electronic register has be developed to access the information easer.

Refer to support given to those communities that are living in poverty.

Four of the cemetery yards are going to be extended to accommodate the life span of 15-20 years. The EIA has been applied for however still awaits for the Environmental Authorisation.

A maintenance plan has been develop in order to improve the cemetery yards in terms of maintenance.

Tariffs has been approved.

	Employees: Cemeteries and Crematoriums						
	Year -1		Ye	ear 0			
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)		
	No.	No.	No.	No.	%		
0 - 3							
4 - 6							
7 - 9							
10 - 12							
13 - 15		04	01	03	75%		
16 - 18		48	09	39	75%		
19 - 20							
Total		52	10	42			

COMPONENT G: SECURITY AND SAFETY

3.13 LAW ENFORCEMENT

	Metropolitan Police Service Data						
	Details	Year -1	Year	0	Year 1		
		Actual No.	Estimate No.	Actual No.	Estimate No.		
1	Number of road traffic accidents during the year			1229	202		
2	Number of by-law infringements attended			N/A			
3	Number of police officers in the field on an average day			15			
4	Number of police officers on duty on an average day			19			

ANNUAL ROAD SAFETY STATISTICS				
2013/2014 2014/2015				
Scholar Patrol	4	7		
Road Safety Awareness	5	5		
Marking and Intersections	114	126		

Law Enforcement Annual Statistics		
Law enforcement Annual Statistics	2013/2014	2014/2015
Law Enforcement Target	11200	5000
Tickets Issued	11989	4715
Tickets issued value	R13 514 545.00	R4 547 980
Tickets Paid	902	316
Warrants Paid	441	6
Warrants Value	R248650.00	R1 108 830
Arrests Done	48	40
Camera Notices Issued	593	421
Camera Fines paid	162	4
Camera Fines Value	R4602300.00	R842 000
SMS sent to offenders	1024	317

Public Safety

Achievements for Public Safety

- The review of law enforcement plan was achieved.
- Draft of security monitoring plan was achieved.

3.14 LICENCING

Licencing department functions

- Registration of new and updating vehicles
- Deregistering of vehicles
- Licencing of vehicles
- Application of duplicate log books
- Registration of build-up of vehicles In terms of 14B
- Issuing of special and temporal permits 18G
- Registration of vehicle without log book and we have to apply for transaction F in Pietermaritzburg in terms of 14F
- Application and registration of import vehicles in terms of 14B
- Issue of vehicle clearance certificate
- For change of engine an application has to be submitted to PMB for new logbook
- Registration certificates are issued to vehicle retailers.
- Issuing of personal registrations and specific numbers
- Update of roadworthy in terms 1A6
- Demarcation of daily revenue and local Municipality = 8,55%
- The section receives not more than 200 transactions per day.
- Providing supporting document to motor services for Audit.
- Filling of all documents

Challenges

The position of Supervisor and of the Senior Clerk for quality check.

3.15 DISASTER MANAGEMENT FIRE AND RESCUE

The Disaster Management Act 57 of 2002, requires all spheres of government, all sector departments, community and business working together to reduce the risk of disasters and to ensure that arrangements are in place to minimize the impact of disasters within the community. It is for this reason that we as local municipality have our own arrangements in terms of prevention, responding and recovering from disasters. However we currently do not have a fully functional Unit but this function was performed by Traffic Officers who attend to disaster incidents both minor and major with an aim of providing relief to the affected communities. Further to that the Municipality ensures that all disaster call outs are attended to and coordination of necessary intervention. The key objectives of the Disaster Management includes: Fire fighting, fire inspections, disaster assessments and Rescue Services.

DISASTER ANNUAL STATISICS	
Strong winds	135
Fires	86
Lightning	04
Heavy rains	92
People affected	1067

CHALLENGES

- Shortage of staff
- To conduct Councillors workshop on disaster relief policy

Achievements

• The development of a plan to mitigate fires within the jurisdiction of Abaqulusi was achieved.

COMPONENT I: CORPORATE POLICY AND OTHER SERVICE

3.16 EXECUTIVE AND COUNCIL

Meet our Executive Committee

The Abaqulusi Municipality Executive Committee comprises of 9 members of Council and is chaired by the Honourable Mayor, Cllr P.N. Khaba. The structure is as follows:



Honourable Mayor Cllr PN Khaba



Honourable Deputy Mayor Cllr ISM Hadebe





Cllr BL Zwane

Cllr BS Zwane



Cllr GM Dlamini



Cllr HE Hynes



Honourable Speaker Cllr PM Mtshali







Cllr MB Khumalo

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Meet our Council

The Abaqulusi Municipality comprises of 22 Wards, making it one of the largest local municipalities (geographical context) within KZN. It consists of 22 Ward Councillors and 22 Party Representative Councillors, totalling 44 Councillors.



WARD 2



WARD 8

WARD 4

v

WARD 5



Louwsburg Cllr G M Dlamini cell: 076 424 4448



Diomodiomo Clir H D Ntshangase cell: 084 530 2762



Ngenetsheni/Khambi Cllr A M Nkosi cell: 082 817 4294

WARD 9



Gluckstadt/Swart Umfolozi Cllr M B Khumalo cell: 082 504 0264



Kwamnyathi Cllr B Ntombela cell: 083 722 2166

WARD 10



WARD 6

Coronation Cllr A M Masondo cell: 072 517 0748



WARD 7

Hlobane Clir T M Ndlovu cell: 084 529 9508



Vryheid Cllr H E Heyns tel: 034 982 2281/ cell: 082 800 3030



Vryheid Cllr B Hancke cell: 083 440 7226



Bhekuzulu 1 Cllr D P Mazibuko cell: 073 840 2101

WARD 11

Bhekuzulu/Vryheid Clir BS Zwane Cell: 073 795 7100



WARD 12

Kwagwebu/Eerstepunt Lakeside/Bhekuzulu Clir MM Kunene cell: 082 718 0698

WARD 13

Clir G Nkohla cell: 079 161 3203

WARD 19



WARD 14

Emvunyane **Clir JW Mthembu** cell: 082 052 3077

WARD 15



Emvunyane Clir JS Mncube cell: 072 228 3605

WARD 16



Emondlo/Emadresini Clir HV Khumalo cell: 073 265 0935

WARD 17



Mvuzini/Machanca Cllr CN Molefe cell: 084 252 2043

Emondlo A&B Cllr PN Khaba

WARD 18



cell: 083 986 3582



Bhekumthetho Cllr MA Mazibuko cell: 084 837 1671

PR COUNCILLOR PR COUNCILLOR

WARD 20



Emondlo/Emadresini Cllr DJ Sibisi tell: 034 933 1684





Emondlo Cllr AM Masondo cell: 072 683 3666





Lakeside/Stilwater Cllr BA Mtshali cell: 083 524 1034

PR COUNCILLOR



Cllr MP Williams cell: 083 756 3930



Cllr BL Zwane cell: 073 468 3895



cell: 072 683 3666



Cllr RB Mhlungu cell: 072 900 7521



PR COUNCILLOR

cell: 084 529 9508



Cllr HA Hlela cell: 073 278 4759



PR COUNCILLOR

PR COUNCILLOR





Cllr SN Khumalo cell: 083 440 7226



Cllr MS Ntshangase cell: 076 456 5101



Cllr SR Nkosi cell: 073 691 7354



PR COUNCILLOR PR COUNCILLOR PR COUNCILLOR PR COUNCILLOR

Cllr ISM Hadebe cell: 078 554 4807



Cllr PP Mkhwanazi cell: 078 187 1064

PR COUNCILLOR



Cllr M Mdlalose cell: 082 570 3164

PR COUNCILLOR PR COUNCILLOR PR COUNCILLOR PR COUNCILLOR



Cllr TE Vilakazi cell: 072 900 7521



Cllr TV Hadebe cell: 072 683 3666

PR COUNCILLOR



Cllr AD Mkhulise cell: 079 186 9114



Cllr JM Sibiya cell: 082 954 222



Cllr SE Qwabe cell: 072 417 955

PR COUNCILLOR

Cllr SB Zwane

cell: 073 318 9052



cell: 083 619 2074

PR COUNCILLOR



Cllr SZ Buthelezi cell: 078 050 5007



Cllr EM Zungu cell: 073 203 4950

PR COUNCILLOR



cell: 073 679 2648







3.17 FINANCIAL SERVICES

INTRODUCTION FINANCIAL SERVICES

The Financial Services Department experienced a very difficult period during the year under review. The department faced many challenges most of which were the lack of Human Resources and a qualified audit opinion on the financial statements. The employment of staff has continued to be problematic during this year, with the Finance Department really under pressure due to a critical shortage of staff.

REVENUE

Revenue in total decreased in the current year compared to the previous year by R 18, 9 million which represents 4, 1% decrease. Rates increased by 10, 6% compared to the prior year. Revenue from service charges grew by R 24, 9 million or. 11, 9% compared to the prior year due to increased electricity and water consumption as well as the increase in tariffs. Government grants and subsidies decreased by R 6, 5 million which represents 4, 8% compared to the previous year.

Whilst there were new electrical connections implemented in the current financial year, there has been a significant increase in the applications for free basic services which posed a challenge in terms of the equitable share allocation for free and basic services. The theft of electricity and illegal connections still poses as a big threat to the Municipality's ability to grow the revenue; the Municipality needs to focus on strengthening controls to reduce illegal connections and electricity theft.

EXPENDITURE

The budget for 2014/2015 was adopted on 29th May 2014. The Budget was taken to all Communities during May 2014. The monthly reporting requirements are putting more and more pressure on the department to ensure compliance. All finance policies were adopted with the budget.

Expenditure increased by 0, 2% compared to the prior year, this is mainly due the implementation of the task salary scales.

As Municipalities are a third tier of government and therefore closest to the communities, they are looked upon as the source of job creation, providers of housing, and service such a health, education, sport and recreation, agriculture, arts and culture as well as security. This places severe strain on the limited budget resources to provide services to the people to ensure their social and economic wellbeing is sustained. The Municipality has concentrated on its core function which is to provide services such as water, electricity, sanitation and solid waste removal and to provide a service to all municipal departments. However, the provision of housing is also uppermost on the service delivery agenda.

CAPITAL EXPENDITURE AND FINANCING

Expenditure on fixed assets incurred during the year amounted to R 46, 2 million which was mainly funded from Municipal Infrastructure Grant (MIG) and Department of Energy (DOE) grant funding.

The Municipality spent most of the funds in terms of both the Municipal Infrastructure Grant (MIG) and the Department of Energy Grant (DoE) by June 2015. The unspent portion represent amounts committed as at 30 June 2015, an application for a rollover of these funds has been sent through to treasury.

EXTERNAL LOANS, INVESTMENTS AND CASH

The Municipality has no external loan commitments. The Municipality also holds a portfolio of investments to the value of R 26 million, as well as a positive bank balance of R 10, 3 million.

DEBTORS

Debtors increased by 18,6% compared to the prior year, a provision for doubtful debts to the amount of R 27,3 million has been accounted for in the current year for balances above 90 days. The collection rate at year end was at 92, 18% which is more than the previous financial year. However, with the downturn in the economy it is doubtful whether this rate will be maintained. The outstanding debts have not reduced as expected. A process is in place to address this matter. Most of the consumers in Abaqulusi are Indigent with no ability to pay for services. This places extreme pressure on the budget and increases the debtors. Certain under developed areas have been identified for investigation of whether they are able to pay for services and whether the Municipality is delivering adequate services in those areas.

CREDITORS

Creditors increased by 29% compared to the prior year. All creditors are paid within 30 days of statement.

ANNUAL FINANCIAL STATEMENTS

The Annual Financial Statements for 2014/2015 will be prepared in the correct GRAP forma

CHAPTER 4- ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART 2)

1. Introduction

The Abaqulusi Local Municipality is, in accordance with the legislative requirements of the Local Government: Municipal Systems Act, (Act No. 32 of 2000) and the Municipal Finance Management Act (Act No. 56 of 2003), required to report on the performance of the Municipality. The annual performance report is a key performance report that is required in terms of section 46 of the Municipal Systems Act 32 of 2000. This report will form part of the 2014/15 Annual Report that is required in terms of section 121(3) of the Municipal Finance Management Act (Act No. 56 of 2003) and National Treasury MFMA Circular No. 11.

Section 46 of the Municipal Systems Act states that:

- (1) A municipality must prepare for each financial year an annual report consisting of –
- (a) a performance report reflecting -
- (i) the municipality's, and any service provider's, performance during that financial year, also in comparison with targets of and with performance in the previous financial year;
- (ii) the development and service delivery priorities and the performance targets set by the municipality for the following financial year; and
- (iii) measures that were or are to be taken to improve performance;
- (b) the financial statements for that financial year prepared in accordance with the standards of generally recognised accounting practice referred to in section 89 of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- (c) an audit report on the financial statements and the report on the audit performed in terms of section 45(b); and

- (d) Any other reporting requirements in terms of other applicable legislation.
- (2) A municipality must table its annual report within one month of receiving the audit report referred to in subsection (1)(c).

2. Background of the AbaQulusi PMS System

The Municipal Planning and Performance Management Regulations (2001) stipulate that "a municipality's performance management-system entails a framework that describes and represents how the municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organized and managed, including determining the roles of the different role-players". On the basis of this, the AbaQulusi Local Municipality has developed and adopted PMS Framework which in essence gives light to the following:

- The requirements that a PMS for the Municipality will need to fulfil,
- The principles that will inform its development and application,
- A model that describes what areas of performance will be managed, in the Municipality
- What processes will be followed in managing performance
- What institutional arrangements are necessary for this
- Who will take responsibility for parts of the system
- How this links to S54 and 56 Performance agreements
- How S54 Managers will have their performance managed

The annual process of managing the performance of the Municipality involves the following components:

- Planning
- Implementation
- Monitoring
- Evaluation



3. 2014/2015 Annual Performance Report per KPA

This Annual Performance Report represents the year end results for 2014/2015. The report is a reflection on the implementation of the Municipality's 2014/2015 IDP, Budget and SDBIP. The SDBIP is a detailed plan approved by the Mayor for the municipality in terms of section 53 (1) (c) (ii) of the MFMA for implementing the municipality's delivery of services and the execution of its annual budget. Whilst the Municipality's IDP is a five year plan, the SDBIP seeks to interpret the plans into one year targets in the following five Local government Key Performance Areas:-

- (a) KPA 1- Institutional Development and Organisational Transformation
- (b) KPA 2 Basic Service Delivery
- (c) KPA 3 Local Economic Development and Spatial Development Framework
- (d) KPA 4 Financial Viability
- (e) KPA 5 Good Governance and Public Participation

3.1 KPA 1- Institutional Development and Organisational Transformation

	T	1						
REPOR TING NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIB LE PERSON
IDOT00 1	To ensure that council and its committees fulfil their executive and legislative functions and play an effective oversight role over administrati on by June 2017.	To strengthen capacity of council and its committees to play oversight role by June 2015.	Monitoring the implementation of the adopted rules of orders and Bylaws, delegation of powers and terms of reference by 30 June 2015.	None	NO	Councillors were work shopped on the Draft Rules of Order and Rules of Order are to be send to Ward Committee for comments. After that process the Rules of Order will be tabled before Council for adoption and the next step will be gazetting the Rules of Order. Thereafter the implementation will take place. Delegations of Power workshops has been	None	Director: Corporate Services

						postponed several times due to some other municipal commitments , new date has been set up (1- 3 September 2015HR Policies and Delegations of Power workshops dates)				
	ICT									
REPO RTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIB LE PERSON		
IDOT 002	To increase the capacity of IT to support the proper and uninterrupted functioning of the municipality	Provide stable, and reliable information Technology Support Systems/services and good ICT Governance in compliance with	Website Approval and publication by 30 th June 2015 ICT Policy Approval by	Live Website with all relevant attachments and documentatio n.	Yes	n/a	n/a	Director: Corporate Services/ Manager ICT		

	complying to best practices and good governance by June 2017	Regulations/ by June 2015	December 31 st , 2014 HUI	Approved ICT Policy MAN RESOURCE	MANAGEMENT			
REPO RTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIB LE PERSON
IDOT 003	To ensure that the Municipality practices sound Human Resources Management by June 2017.	To Facilitate implementation of Human Resources Management Policies by June 2015, (Recruitment Policy, Employment Equity Policy, Placement Policy, Leave Policy)	The HR Policy Manual was drafted. Need to be work shopped before submitting for adoption by all portfolio committees.	Drafted Policy Manual	NO	Unavailability of all stakeholders to attend workshop on all policies.	YES – requesting the office of the MM to assist with arrangements for the Workshop on all policies.	Director: Corporate Services/ Manager Human Resources

		Development of employment equity plan	Employment Equity plan is drafted and served before council. Resolved that the drafted plan to serve before LLF and ExCo and brought back to Council for final adoption.	Drafted Employment Equity Plan	NO	The non-sitting of the LLF meeting.	NO		
HUMAN RESOURCE DEVELOPMENT									
REPO RTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIB LE PERSON	
IDOT 004	To ensure that new and existing employees are capacitated to fulfil their functions and promote career	and implement a workplace skills	Submitted to LGSETA on time		YES	N/A	NONE	Director: Corporate Services/ Manager Human Resources	

	development and comply with safety measures by June 2017.	interns, and leadership)						
	I		1	LEGAL	SERVICES	•		
REPO RTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIB LE PERSON
IDOT 005	To ensure timely, accurate and dynamic legal support services that promotes adherence to policies by 2017	To ensure that proper and municipal legal functions are in place and implemented by June 2015						Director: Corporate Services
				COMUNITY	PARTICIPATION		ŀ	
REPO RTIN	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No,	REASON	INTERVENTION	RESPONSIB LE PERSON

G NO.					provide reason and intervention)			
IDOT 006	To ensure that communities participate in the overall planning (IDP) legislative (bylaws) and oversight(PMS) by June 2017	To promote democratic community participation by June 2015	 -IDP Rep Forums -IDP Roadshows -Ward Committee Meetings -Ward Community Meetings 	-Attendance Registers -Minutes of Meetings	Yes	n/a	n/a	Director: Corporate Services/ Community Liaison Officer
				RECORDS MAN	AGEMENT			
REPO RTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIB LE PERSON
IDOT 007	To ensure Abaqulusi Municipality is in compliant with all	Provide a sound Records Management practise by complying with		Policy Updated / Forwarded to Director Corporate: Services for	YES	n/a	None	Director: Corporate Services/ Records Officer

	legislation by June 2017	Management Legislation by June 2015						
				FLEET MANAG	GEMENT			
REPO RTIN G NO.	RTIN G NO. 2014/15 NO. 2014/15 LE PERSON and intervention)							
IDOT 008		To ensure proper management and controls in fleet management by June 2015		Major Control forms was implemented, Trip Authority, Accident Report, Overnight, indemnity form and Vehicle Checklist.	Yes	n/a	None	Manager General and Administrat ion and Fleet Officer.

3.2. KPA 2- Basic Service Delivery

TARGET NO	PRIORITY	QUARTERLY TARGET	DONE/ NOT DONE	REASON/ PORTFOLIO OF EVIDENCE	COMMENTS	RESPONSIBLE PERSON
1BSD001	Access Roads- To repair Utrecht street from Mark street to Deputation street by 31 May 2015 BUDGET R8 mil	Quarter 1 Procurement process to appoint consultant/ design/ public notification Quarter 2 Employment of a Consultants Design – social facilitation Site establishment and construction Quarter 3 Construction Quarter 4 Construction and Close out	 1st Quarter Target Not Done 2nd Quarter target Not done 3rd Quarter target Not done 4th Quarter Not done Annual target NOT ACHIEVED 	Consultant appointed in the 2 nd quarter delay was due to the committee members not being appointed timeously	Project was delayed due to SCM processes and budget constraints(budget was reduced due to other commitments, social consultation has been completed awaiting finalization of the appointment of the contractor)	PJ Ndlovu

1BSD002	Access Roads- To repair 2000 m ² potholes on tar roads in Vryheid, Bhekuzulu, Lakeside, Emondlo, Louwsburg, Hlobane and Coronation by the end of 30 June 2015 BUDGET R1.8 mil	 Quarter 1 Prepare a pothole program Patch 750m² Monitoring Quarter 2 Prepare a pothole program Patch 250m² Monitoring Quarter 3 Prepare a pothole program Patch 250m² Monitoring Quarter 4 Prepare a pothole program Patch 750m² Monitoring ANNUAL TARGET: 2000 M² 	<pre>1st Quarter Target Done Achieved 10979.56 m² 2nd Quarter target Done Achieved 10784.53 m ² 3rd Quarter target Done Achieved 4221.27 m² 4th Quarter target Done Achieved 8879.47 m² Annual target ACHIEVED 34864.83 m²</pre>	Daily sheet reports and photos	Over achieved Reasons for overachievement: Due to pothole fixing demand, 2 additional concrete teams were utilized to fix potholes. Since this was carried out internally the budget was only used for sourcing arterial and not labour costs as this was accommodated under salaries.	PJ Ndlovu
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1BSD003	Access Roads- Installation of 200m storm water pipes/channels in Vryheid, Bhekuzulu, Lakeside, Emondlo, Louwsburg, Hlobane and Coronation by the end of 30 June 2015 BUDGET R50 000	Quarter 1 Prepare a specification and design Quarter 2 • To lay 100m Quarter 3 • To lay 100m Quarter 4 • none Annual Total 200 M	 1st Quarter Target 0 m Not Done Achieved 70.68 m 2nd Quarter Target 100m Not Done Achieved 32.96m ² 3rd Quarter target Om Not done 4th Quarter target Not done 4th Quarter target Not Done Achieved 16 m Not done Annual target Not achieved 119.64 m 	In the first quarter we were required to do designs only however we installed 70.68m and in the 2 nd quarter 29.32m We have over achieved by 3.64m	The concrete team assisted with drain cleaning and pothole patching	PJ Ndlovu
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1BSD004	Access Roads-	Quarter 1	1st Quarter Target 600km	•	Photos	Over achieved	PJ Ndlovu
D	Blading of 2000	 Prepare a grader 	Not Done		and daily		
04	km access roads in	program	Achieved		workshee		
	all rural wards in	Blading of 600 km	276.4 km		ts and		
	AbaQulusi	gravel roads in various			grader		
	areas by the end of	wards according to the	2nd Quarter Target 400km		plan		
	30 June 2015	approved program	Not Done				
	50 Julie 2015	Quarter 2	Achieved				
		• Blade 400 km in various	124.65km				
		wards					
		• 324 km not achieved in	3 rd Quarter target				
		previous quarter	Not Done				
		SUBTOTAL 724 KM	Achieved				
		Quarter 3	495.39 km				
		• Blade 400 km in various	4 th Quarter target				
		wards	600km				
			Not Done				
		Quarter 4	Achieved				
		• Blade 600 km in various	521.34 km				
		wards	Soccer fields done for the				
			year 600km				
		Annual Total 2000KM	Annual target				
			ACHIEVED				
			2017.78 km				

1BS	Access Roads-	Quarter 1	1 st Quarter	Photos	Over achieved	PJ Ndlovu	
1BSD005	Regravelling of 6	Re gravelling program	Target 1km				
05	km in Vryheid,	• Re gravelling of 1 km	Done				
	Bhekuzulu,		Achieved 6.21km				
	Lakeside, Emondlo,	Quarter 2					
	Louwsburg,	• Regravelling of 2 km in	2 nd quarter				
	Hlobane and	Ward 21	Target 2km				
	Coronation by the		Done				
	end of 30 June	Quarter 3	Achieved 9km				
	2015	Regravelling of 1.5 km	3 rd Quarter target				
	BUDGET R200 000 Quarter 4		Target 4.5 km				
		Quarter 4	Done				
		Regravelling of 1.5 km	Done				
			Achieved 15.21 km				
		Annual total 6KM					
			4 th Quarter target				
			Target 1,5 km				
			Done				
			Achieved				
			17.13 km				
			Annual tanaat				
			Annual target				
			ACHIEVED				
			67.98 km				

1BSD006	Access Roads- The widening of Gama road(Ward 10) from 5m to 6.5 m for a total length if 400m by the end of March 2014 BUDGET R800 000	Quarter 1 Procurement process Quarter 2 Public Notification Procurement process Construction commence	1st QuarterNot Done2nd quarterNot Done3rd Quarter targetNot Done	Advert Tender No. 8/2/1/273	Contractor was only appointed in March 2015 due to delay in SCM processes and progress is slow due cash flow problems	PJ Ndlovu
		Quarter 3 • Close out Quarter 4 Close out Annual target: Close out	 4th Quarter target Not Done Achieved Annual target Not ACHIEVED 			

1BSD007	Access Roads- Repairs of 240 m ² sidewalks in Ward 10 and 11 (Bhekuzulu, Lakeside, Emondlo, Louwsburg, Hlobane and Coronation) by the end of 30 June 2015 BUDGET R60 000	 Quarter 1 To identify the areas, Pave 60 m² in Bhekuzulu Quarter 2 Repairs of 60 m² sidewalks in Vryheid Quarter 3 Repairs of 60 m² sidewalks in Vryheid Quarter 4 Repairs of 60 m² sidewalks in Vryheid Annual total: 240 m² 	 1st Quarter Target 60m² Done Achieved 173.6 m² 2nd quarter Target 60m² Done Achieved 187.44 m² 3rd Quarter target Target 60 m² Done Achieved 361.04 m² 4th Quarter target Target 60 m² Not Done Achieved 2 m² Annual target ACHIEVED 1020.26 m² 	Photos	Over achieved	PJ Ndlovu	
			-				

1BSD008	Access Roads-	Quarter 1	1 st Quarter	 Team was 	Over achieved	PJ Ndlovu
DC	Repairs of 100m	 Repairs of 25 m 	Target 25m	busy with		
80	concrete kerbs in	concrete kerbs in	Not Done	drain		
	Ward 8 and 9 by	Vryheid	Achieved 14m	cleaning and		
	, the end of 30 June	Quarter 2		pipe laying		
	2015	Repairs of 25m	2 nd quarter			
	2010	concrete kerbs in	Target 25m			
	BUDGET R40 000	Vryheid	Not Done			
		• 11m not achieved in the	Achieved 16m			
		1 quarter Subtotal 36m				
		Quarter 3				
		Repairs of 25m				
		concrete kerbs in Vryheid	3 rd Quarter target			
			Target 25m			
			Done			
		Quarter 4	Achieved 30m			
		Repairs of 25m				
		concrete kerbs in Vryheid	ath o i i i i			
			4 th Quarter target			
		Annual total 100M	Target 25m			
			Done			
			Achieved 44m			
			Appual target			
			Annual target ACHIEVED			
			104 m			
			104 [[]			
L			1		1	

1B(Access Roads-	Quarter 1	1 st Quarter	Over achieved	PJ Ndlovu
1BSD009	Repairs of 36 m ²	 Repairs of 9 m² 	Target 9m ²		
60(driveways in Ward	driveways	Not Done		
	8 and 9 by the end		Achieved 0m ²		
	of 30 June 2015	Quarter 2			
		Repairs of 9 m ²	2 nd quarter		
	BUDGET R50 000	driveways	Target 9m ²		
			Not Done		
		Quarter 3	Achieved 7.5m ²		
		Repairs of 9 m ²	3 rd Quarter target		
		driveways			
			¾ year		
			Target 27m ²		
		Quarter 4	Not Done		
		• Repairs of 9 m ²	Achieved 7.5m ²		
		driveways			
		,	4 th Quarter target		
		Annual total 36M ²			
			Target 36m ²		
			Done		
			A shieved		
			Achieved		
			84 m²		
			Annual target		
			ACHIEVED		
			91.5 m²`		

1BSD010	Access Roads-To repair South street bridge by the end of December 2014 BUDGET R800 000	 Quarter 1 Appoint a service provider Site establishment Quarter 2 Construction of South street bridge Quarter 3 close out report Quarter 4 Project finished Annual target : Completion	<pre>1st Quarter Target 1km Done Achieved 6.21km 2nd quarter Construction Done 3rd Quarter target Not done 4th Quarter target Done Achieved Annual target</pre>	 Site meeting minutes Photos Happy letters 	• None	
			Annual target ACHIEVED			

•	

18	Access to basic	Quarter 1	1 st Quarter	L		SG Sibiya	L
1BSD011	service delivery:	EIA/EMP and Design				SC Sibiya	
011	-		Done				
011	Roads- To construct a 4km of gravel road in ward 2 by June 2015 (Ngwelu Gravel Road) by the end of June 2015 BUDGET R3 mil	Quarter 2 Advertise for the contractor Award Site establishment Quarter 3 Construction, Monitoring Quarter 4 Monitoring, closeout and hand over Annual target : Completion	Done 2 nd quarter Not Done 3 rd Quarter target Done 4 th Quarter	Photos and Site minutes Progress report,	The awarded contractor to be paid within thirty day s to boost his cash-flow n/a		
				Photos and Site minutes			

1BS	Access to basic	Quarter 1	1 st Quarter			SG Sibiya	
1BSD012	service delivery:	EIA/EMP and Design					
12	Roads- Ward 3 –	Quarter 2	Done				
	The construction of	Advertise for the contractor					
	East-mine Gravel	Award	2 nd quarter				
	Road by the end of	Site establishment					
	June 2015	Quarter 3	Not Done				
	BUDGET 3.5 mil	Construction, Monitoring					
		Quarter 4					
		Monitoring, closeout and	2rd Output on to most				
		hand over	3 rd Quarter target				
			Done	Photos and	The awarded contractor to		
			Done	Site minutes	be paid within thirty day s		
		Annual target : Completion		Site minutes	to boost his cash-flow		
		Annual target : completion	4 th Quarter				
			Done	Progress	n/a		
				report,	, 2		
				Photos and			
				Site minutes			

18	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
1BSD013	service delivery:	EIA/EMP and Design			Contractor awarded 10	
)13	Roads- Ward 5 –	Quarter 2	Done		April 2015 and introduced	
	The construction of	Advertise for the contractor			to site 02 June 2015.	
	Ntabankulu Gravel	Award	2 nd quarter		Duration is 4 months	
	Road by the end of	Site establishment	Not Done			
	June 2015	Quarter 3				
	BUDGET R2.8 mil	Construction, Monitoring	3 rd Quarter target			
	BUDGET NZ.8 IIII	Quarter 4				
		Monitoring, closeout and	Not Done			
		hand over				
			4 th Quarter			
		Annual target : Completion				
			Not Done			
			Progress is 10 %. There was			
			a delay in awarding and site hand-over to the contractor			
				Progress		
				report,		
				Photos and		
				Site minutes		

1BS	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
1BSD014	service delivery:	EIA/EMP and Design	Done		Contractor awarded 10	
)14	Roads- Ward 6 –	Quarter 2			April 2015 and introduced	
	The construction of	Advertise for the contractor	2 nd quarter		to site 02 June 2015.	
	Alpha Village	Award			Duration is 4 months	
	gravel road by the	Site establishment	Not Done			
	end of June 2015	Quarter 3				
	end of Julie 2013	Quarter 5				
	BUDGET R2.1 mil	Quarter 4				
		-				
		Monitoring, closeout and				
		hand over	3 rd Quarter target			
		Annual target : Completion	Not Done			
			4 th Quarter			
				Progress		
			Not Done	report,		
				Photos and		
			Progress is 10 %. There was	Site minutes		
			a delay in awarding and site			
			hand-over to the contractor			

	_	_		_		
1BS	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
1BSD015	service delivery:	EIA/EMP and Design	Done			
15	Roads- Ward 7 –	Quarter 2			Contractor awarded	
	The construction of	Advertise for the contractor	2 nd quarter		05January 2015 and	
	Mooihoek Gravel	Award			introduced to site 04	
	road by the end of	Site establishment	Not Done		February 2015. Duration	
	June 2015	Quarter 3			is 5 months	
		Construction, Monitoring				
	BUDGET R3.5mil	Quarter 4				
		Monitoring, closeout and				
		hand over	3 rd Quarter target			
		Annual target : Completion	Done			
			4 th Quarter			
				_		
			Not Done	Progress		
				report,		
			Progress is 80 %. There was	Photos and		
			a delay in section of the road due to the community	Site minutes		
			resistance			
	<u> </u>	<u> </u>	resistance			

1B:	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
1BSD016	service delivery:	EIA/EMP and Design	Done			
)16	Roads- Ward 12 –	Quarter 2				
	The construction of	Advertise for the contractor	2 nd quarter		Contractor awarded 10	
	Jimane Gravel –	Award			April 2015 and introduced	
	3km - Road by the	Site establishment	Not Done		to site 09 June 2015.	
	end of June 2015	Quarter 3			Duration is 6 months	
		Construction, Monitoring				
	BUDGET R2.8mil	Quarter 4				
		Monitoring, closeout and				
		hand over	3 rd Quarter target			
		Annual target : Completion	Not Done			
			4 th Quarter			
			Not Done	Progress		
				report,		
			Progress is 10 %. There was	Photos and		
			a delay in awarding and site	Site minutes		
			hand-over to the contractor			

	_				_	
1BS	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
1BSD017	service delivery:	EIA/EMP and Design	Done			
17	Roads - Ward 14 –	Quarter 2				
	3km - The	Advertise for the contractor	2 nd quarter			
	construction of MJ	Award			Contractor awarded 10	
	Mbuli Grave l Road	Site establishment	Not Done		April 2015 and introduced	
	by the end of June	Quarter 3			to site 24 April 2015.	
	2015				Duration is 4 months	
		Construction, Monitoring				
	BUDGET R2.8 mil					
		Quarter 4	ard Querter terret			
		Monitoring, closeout and	3 rd Quarter target			
		hand over	Net Dene			
			Not Done			
		Annual target : Completion				
			4 th Quarter			
			Not Done	Progress		
				report,		
			Progress is 90 %. There was	Photos and		
			a delay in awarding and site	Site minutes		
			hand-over to the contractor			

	_			_		
1BS	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
1BSD018	service delivery:	EIA/EMP and Design	Done			
)18	Roads - Ward 15 –	Quarter 2			Contractor awarded 02	
	5km - The	Advertise for the contractor	2 nd quarter		March 2015 and	
	construction of St	Award			introduced to site 24 April	
	Paul Gravel road by	Site establishment	Not Done		2015. Duration is 6	
	June 2014	Quarter 3			months	
		Construction, Monitoring				
	BUDGET R3.5 mil					
		Quarter 4				
		Monitoring, closeout and				
		hand over	3 rd Quarter target			
		Annual target · Completion	Not Done			
		Annual target : Completion				
			4 th Quarter			
			4 Quarter			
			Not Done	Progress		
			Not Done	report,		
			Progress is 10 %. There was	Photos and		
			a delay in awarding and site	Site minutes		
			hand-over to the contractor			

BSD019	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
01	service delivery:	EIA/EMP and Design				
9	Roads - Ward 17 –	Quarter 2	Done		Contractor awarded 21	
	4km- The	Advertise for the contractor			January 2015 and	
	construction of	Award	- 1		introduced to site 04	
	eMadresini Gravel	Site establishment	2 nd quarter		February 2015. Duration	
	road by June 2015	Quarter 3			is 5 months	
	-	Construction, Monitoring	Not Done			
	BUDGET R2.8mil	_				
		Quarter 4				
		Monitoring, closeout and				
		hand over				
			3 rd Quarter target			
		Annual target : Completion	Done	Photos and		
				Site minutes		
			4 th Quarter			
				Progress		
			Not Done	report,		
				Photos and		
			Progress is 80 %. There was	Site minutes		
			a delay in awarding and site			
			hand-over to the contractor			

1BS	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
1BSD020	service delivery:	EIA/EMP and Design	Done			
20	Roads – Ward 22 –	Quarter 2		Photos and	Contractor awarded 21	
	1.6km - The	Advertise for the contractor	2 nd quarter	Site minutes	January 2015 and	
	construction of	Award			introduced to site 24	
	Lakeside road	Site establishment	Not Done		February 2015. Duration	
	paving by June	Quarter 3		_	is 8 months	
	2015	Construction, Monitoring		Progress		
		_		report,		
		Quarter 4		Photos and Site minutes		
		Monitoring, closeout and	3 rd Quarter target	Site minutes		
		hand over	5 Quarter target			
			Done			
			20110			
		Annual target : Completion				
			4 th Quarter			
			Not Done			
			Progress is 50 %. There was			
			a delay in awarding and site			
			hand-over to the contractor			

1BS	Access to basic	Quarter 1	1st Quarter			SG Sibiya
1BSD021	service delivery:	EIA/EMP and Design	Not Done			
21	Storm-water – 2km	Quarter 2	Not Done		Contractor awarded 02	
	- Extension 17	Advertise for the contractor	2nd quarter		March 2015 and	
	storm water	Award			introduced to site 01 April	
	construction by	Site establishment	Not Done		2015. Duration is 8	
	June 2015	Quarter 3			months	
		Construction, Monitoring				
	BUDGET R6mil					
		Quarter 4	3 rd Quarter target			
		Monitoring, closeout and				
		hand over	Not Done	Contractor		
			Not Done	was		
		Annual target : Completion		introduced to		
				the		
				community		
				on site on the		
				01 st April		
				2015 and the		
				work will		
			4 th Quarter	commence		
				on the 13		
			Not Done	April 2015		
			Progress is 50 %. There was			
			a delay in awarding and site			
			hand-over to the contractor	Progress		
				report,		
				report,		

	Photos and Site minutes	

1BS	Access to basic	Quarter 1	1 st Quarter			SG Sibiya
1BSD022	service delivery:	Design, tender and	Done			
22	Roads – To expand	procurement			Contractor awarded 21	
	3km of tar roads in	Quarter 2			January 2015 and	
	ward 10 and 11 by	Advertise for the contractor			introduced to site 25	
	June 2015 Please	Award	2 nd quarter		February 2015. Duration	
	find the following	Site establishment	Not Done		is 6 months	
	list of the roads	Quarter 3	Not Done			
	need to be	Construction, Monitoring				
	extended in	Quarter 4				
	Bhekuzulu	Monitoring, closeout and				
	Location:	hand over				
			3 rd Quarter target			
		Annual target : Completion				
	1. Nkosi		Done	Photos and		
	Street = 0.4k			Site minutes		
	m					
	2. Gambushe		ath a			
	Street = 0.4k		4 th Quarter			
	m		Not Done	Progress		
	3. Xhakaza		Not Dolle	report,		
	Street = 0.3k		Progress is 50 %. There was	Photos and		
	m 4. Bhengu		a delay in awarding and site	Site minutes		
	Street = 0.2km		hand-over to the contractor	Site minutes		
	5. Njula					
	Street = 0.4km					
	6. Nogwaza					
	Street = 0.4km					

7. Sithenjwa			
Street = 0.2km 8. Sengwayo			
Street = 0.2km			
9. Mzimela			
Street = 0.2k			
m 10. Gemede Street			
= 0.2km			
11.Hlophe			
Street = <u>0.1km</u>			
TOTAL = 3.0km			
(Bhekuzulu tar			
roads expansion)			
BUDGET R5mil			

SEWER NETWORK by the end of June 2014 R2 MILLION	 Quarter 1 Assessment of the site Public participation 	 1st Quarter Not Done 2nd quarter Not Done 3rd Quarter target Not Done 	Termination letter	The contractor was terminated due to non- performance and a new contractor to be appointed in the new Financial year. As this is a multi-year project.	WC Dlamini
	Quarter 2 Appointment of contractor Installation of meters Quarter 3 Construction, Monitoring Quarter 4 Installation of meters Annual Target – installation of meter to be carried over to next FY	Awaiting the appointment of the consultant. As the panel of consultants have been appointed in December 4 th Quarter target Not done Achieved None Annual target NOT ACHIEVED			

1BSD024	To install 250 water meters in Emondlo (Section A & B) by June 2015 BUDGET R2mil	 Quarter 1 Public participation Assessment of the site Quarter 2 Appointment of the contractor Commencement of construction works Quarter 3 Construction, Monitoring Quarter 4 Installation of meters 	 1st Quarter Not Done 2nd quarter Not Done 3rd Quarter target ¾ year Not Done 4th Quarter target Not done Achieved None Annual target NOT ACHIEVED 	Termination letter	The contractor was terminated due to non- performance and a new contractor to be appointed in the new Financial year. As this is a multi-year project.	WC Dlamini
		Annual Target – installation of meter to be carried over to next FY				

	Access basic	Quarter 1	1 st Quarter	Attached find	LIST OF WORK DONE	KG Tupper
3SD	electricity-		Target 3	photos and		KG Tupper
1BSD025	Maintenance rob	3 intersections	Done	maintenance	 Intersection of East 	
01	ots at 12		Achieved 6	forms	and Utrecht	
	intersection in	Quarter 2			Intersection of	
	Vryheid by 30 June	3 intersections	2 nd quarter		Landrost and	
	2014		Target 3		Utrecht	
	BUDGET R300 000	Quarter 3	Done		Intersection of	
		3 intersections	Achieved 7		Stretch and South	
					 Intersection of 	
		Quarter 4	3 rd Quarter target		Church and Mark	
		3 intersections	Target 6		Intersection of East	
			Done		and Church	
			Achieved 13		 Intersection of 	
			Achieved 13		Utrecht and High	
		TOTAL 12			Intersection of	
			4 th Quarter target		Utrecht and	
			Target 3		President	
			Done		Intersection of	
					Church and High	
					 Intersection of 	
			Annual target 12		church and	
			ACHIEVED 13		Republieck Intersection of 	
					 Intersection of Emmet and Church 	
					 Intersection of 	
					Mark and High	
					Intersection of	
					 Intersection of Mark and 	
					President	

		 Intersection of President and 	
		Church	

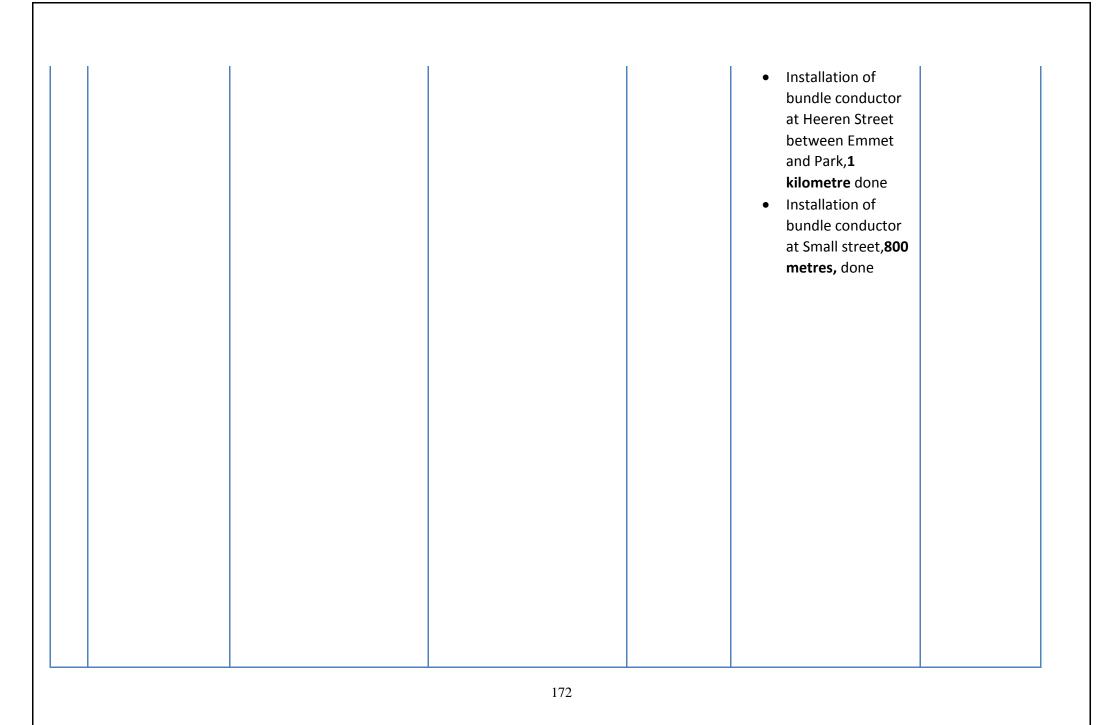
1B	Access basic	Quarter 1	1 st Quarter	Attached find	LIST OF WORK DONE	KG Tupper
1BSD026	electricity:	Repair 6	Target 6	Photos and		
026	, Maintenance of 24	Quarter 2	Done	paperwork	 Ntinginono 	
	transformers:		Achieved 7		• Van der Walt	
	6 in Emondlo ward	Repair 6			 Kwa Sotsha R19 	
	21		2 nd quarter		• TX 1 Bhekuzulu	
	2 in Bhekuzulu	Quarter 3	Target 6		DeeBee Substation	
	ward 10 &11	Repair 6	Done		Local	
	3 in Coronation		Achieved 8		West Substation	
	ward 6	Quarter 4			Local	
	2 in Hlobane ward	Repair 6	3 rd Quarter target		Inkamana Local	
	7		Target 18		T87 Mondlo	
	11 in Vryheid ward	Annual target: 24	Done		T86 Mondlo	
	8 & 9				Klipfontein Tower	
	by end of June		Achieved 15		T1 Mondlo	
	2015		ath o		T2 Mondlo	
			4 th Quarter target		T4 Mondlo	
			Target 6		T5 Mondlo	
			Done		• TX 17 Bhekuzulu	
			Achieved		• TX 28 Bhekuzulu	
			Achieved		Sill Water Hotel	
			Annual target 27		Transformer	
			ACHIEVED		Trimpark Local	
			Achieved		Transformer	
					 Intake Local 	
					Coronation	
					Hlobane Main Sub	
					Local	

1BSD027	Access basic electricity: Maintenance of 4 major substation 3 in Vryheid ward 8 &9 1 in Bhekuzulu ward 10 end of June 2015	Quarter 11 Sub station in VryheidQuarter 21 Sub stationQuarter 31 BhekuzuluQuarter 41 BhekuzuluAnnual target 4	 1st Quarter Target 1 Not Done Achieved 1 2 nd quarter Target 1 Done Achieved 1 3 rd Quarter target Target 1 Not Done 4 th Quarter target Target 1 Done Achieved 4 Annual target 4 ACHIEVED 7	WORK DONE LISTED Protea Noord substation Hillside Substation Vedis Substation Anderson Substation Bhekuzulu substation Coronation S20 Mondlo Substation	KG Tupper
			ACHIEVED		

1BSD028	Access basic electricity: Maintenance to General infrastructure for 8 minisubstation 5 in Vryheid War 8 & 9	Quarter 1 1 In Emondlo Quarter 2 3 in Vryheid Quarter 3	 1st Quarter Target 1 Done Achieved 1 2nd quarter Target 3 Done 	Photos and maintenance forms	 WORK DONE LISTED Mondlo Minisubstation Karee Minisubstation Hlobane/West Minisubstation 	KG Tupper
	1 in Lakeside Ward 22 2 Emondlo Ward 21 by 30 June 2015	2 Coronation and Hlobane Quarter 4 3 in Vryheid TOTAL 8	Achieved 3 3 rd Quarter target Target 2 Done Achieved 4 4 th Quarter target Target 3 Done Achieved 2 Annual target 8 ACHIEVED 10		 SABC 5/35 Edward/South Mini 5/8 Boxer Mini 5/102 Franca Marina Lakeside Minisub Coronation MS 2 Coronation MS1 	

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Access basic	Quarter 1	1 st Quarter	All efforts were made to	KG Tuppe
electricity: LT	Nothing was planned for	Target 0	ensure that the bundle	
Electricity Mains	- ·	Done	conductor was purchased	
replacement of 12	the quarter as we expect	Achieved 0	in the first quarter but due	
km of bare	the aerial bundle conductor		to delay caused by	
overhead line to	to be delivered to the	2 nd quarter	fiancé/stores it was only	
insulated overhead	stores in the second	Target 4km	procured in the 2 nd	
lines in Vryheid	quarter. We were awaiting	Not Done	quarter and delivery in the	
Ward 8 & 9	approval for the cable	Achieved 0	3 rd quarter. There was on	
(Vryheid, Emondlo,	tender		going strikes. This is a big	
Bhekuzulu) by 30		3 rd Quarter target	operation and all electrical	
June 2015	Quarter 2	Target 9km	teams are needed to	
	3 km of overhead lines in	Not Done	complete a section that	
	Vryheid	Achieved 0	was planned. Thus the	
	vryneid	Not done(No bundle	work was not completed.	
	Quarter 3	conductor in Stores)	WORK DONE LISTED	
	3 km of overhead lines		 Installation of 	
		4 th Quarter target	bundle conductor	
	Quarter 3	Target 12km	at Spoor street	
	3 km of overhead lines	Not Done	between Edward	
		Achieved 3.3km	and Anderson, 0.5	
		(No bundle conductor in	kilometre done	
	Annual target: 12 km	Stores)	Installation of	
			bundle conductor	
		Annual target 12 km		
		NOT ACHIEVED	at Spoor street	
		3.3 km	between Landrost	
			and East, 1	
			kilometre done	



1BSD030	Access basic electricity:HT 2 km of overhead line to be inspected and maintained in the Vryheid ward 8 & 9 and Lakeside Ward 22 by 30 June 2015	Quarter 1 Nil planned for this quarter will commence on the Second Quarter Quarter 2 500m in Vryheid Ward 8& 9 500m in Lakeside ward 22 Quarter 3 1 km of overhead line to be maintained Quarter 4 1 km of overhead line to be maintained TOTAL 2 KM	 1st Quarter Target 0 Done Achieved 0 2nd quarter Target 1km Done Achieved 1km 3rd Quarter target Target 2km Done Achieved 1km 4th Quarter target Target 1km Done Achieved 0 km Work done in 3rd quarter Annual target 2km ACHIEVED 	Photos and maintenance forms	 WORK DONE LISTED Afrimat 11 KV line,0.5 kilometre, done Lakeside 11 KV line,0.5 kilometre, done Brecher line,0.5 kilometre, done Inkamana line (Handel street),1 kilometre, done Bloekom line,0.5 kilometre, done 	KG Tupper
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SD031	Access basic electricity: Maintenance and repairs to street lighting in the Vryheid, Emondlo, Bhekuzulu and Hlobane area and drafting of a maintenance plan by 30 June 2015	Maintenance and Repair on streetlights in Vryheid, Emondlo, Hloban, Lakeside, Bhekuzulu Quarter 1 Total 346 Quarter 2 Total 220	Done Reactive	Complaints/r epairs list	KG Tupper
		Quarter 3 Total 312			
		Quarter 4			
		Total 198			
		GRAND TOTAL =1076			

1BSD032	Installation of Apollo lighting in Emondlo, Bhekuzulu, Lakeside and Louwsburg by the end of June 2015 BUDGET R3 mil	Quarter 1 Assessment, Design and tender Quarter 2 Assessment, Design, tender and Award Quarter 3	1 st Quarter Done 2 nd quarter Done 3 rd Quarter target 3 [⊀] year Done 4 th Quarter target Achieved Annual target NOT ACHIEVED	Appointment letter	There was a delay in the supply and the delivery of the structure. All bases installation and civil works have been completed awaiting delivery of the Apollo lighting Delays due to community members wanted to be employed at an exorbitant rate.	KG Tupper
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1BSD033	Installation of electrical meters in Coronation Ward 6 by June 2015 BUDGET R1	Quarter 1 Assessment, Design and tender Quarter 2 Procurement Quarter 3 Site establishment, installation and monitoring	1st Quarter Done2nd quarter Done3rd Quarter target¾ year Done610 meters purchased4th Quarter target	Awaiting appointment of a contractor by supply chain , meter have been purchased	KG Tupper
			4 th Quarter target Achieved		
			Annual target NOT ACHIEVED		

			1		
1BSD034	Electrification of	Quarter 1	1 st Quarter	Payment	KG Tupper
ĎÖ	Ward 4, 5 and 12	Assessment, Design and	Ward 4	Certificate,	
34 3	(400 households)	tender	Not Done	site	
	by June 2015	Quarter 2	Ward 5	meetings/ins	
	R9 mil	Installation, construction	Not Done	pections	
		and monitoring	Ward 12		
		Quarter 3	Not Done		
		Site establishment,			
		installation and monitoring	2 nd quarter		
			Ward 4		
			Not Done- No capacity in		
			the Eskom area		
			Ward 5		
			Done		
			Ward 12		
			Not Done- Eskom project to		
			be carried out in 2015 by		
			Eskom		
			3 rd Quarter target		
			¾ year		
			Done		
			4 th Quarter target		
			Achieved		
			Annual target		

			ACHIEVI	ED				
				LIBRARIES				
REPORTI NG NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and	REASON	INTERVENTIO N	RESPONSIBLE PERSON
					intervention)			

2BSD002		purposes by June 2015 To provide the sustainable and clean environment in all existing libraries by June 2015	The monitoring schedule has been given to the cleaners	Monitoring schedule	Yes	n/a	n/a	Librarian
2BSD003		To empower 480 community members with basic computer skills by June 2015	480 people to be empowered.	Report on empowered people	Yes	n/a	n/a	Librarian
REPORTI NG NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED- YES or NO (If No, provide reason and intervention)	REASON	INTERVENTIO N	RESPONSIBLE PERSON
2BSD004	To provide fully	Contribution to international,	Libraries displays	Displays: Mental Health	Yes	n/a	n/a	Librarian

2BSD005	functioning libraries within Abaqulusi by June 2017	national and local trends and events by conducting 12 displays by June 2015 Provide internet access to as many community members as	To provide internet access	Women's Month Heritage Month Obesity 14 443 people had used computer services	Yes	n/a	n/a	Librarian
2BSD006		possible by 2015 Facilitate 4 book exchange with other provincial libraries by June 2015 (to ensure the availability of required library objects for circulation)	Facilitate 4 book exchange	Report on the cancellation of book exchange by Manager Western Deport	No	Cancellation of the book exchange due to renovations at Dundee Deport	n/a	Librarian
				MUSEUM				
REPORTI NG NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED- YES or NO (If No, provide reason and intervention)	REASON	INTERVENTIO N	RESPONSIBLE PERSON

2BSD007	Compile a database for all historical sites that are known and unknown within AbaQulusi Area by June 2015	Compile a database for historical sites	Database report for historical sites	YES	n/a	n/a	Curator
2BSD008	Facilitation of historical information for Public consumption by June 2015	Facilitate historical information	Attendance register, historical information document	YES	n/a	n/a	Curator
2BSD009	To provide the sustainable and clean environment in all existing museums by June 2015	To implement cleaning schedule	Cleaning schedule	YES	n/a	n/a	Curator

			PAI	RKS, HALLS AND	SPORTS			
REPORTI NG NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED- YES or NO (If No, provide reason and intervention)	REASON	INTERVENTIO N	RESPONSIBLE PERSON
2BSD010	To ensure proper functioning and management of municipal	To ensure upgrading of Dundee and Trim park by June 2015	To conduct a feasibility study for the parks	Feasibility Study	YES			Manager Social Services
2BSD011	parks within Abaqulusi by June 2017	To provide the sustainable and clean environment in all existing municipal parks by June 2015	To implement a cleaning schedule	Cleaning schedule	YES			Manager Social Services
2BSD012	To ensure proper functioning and management of municipal halls within Abaqulusi by June 2017	Upgrading of Cecil Emmett, King Zwelithini, Louwsburg, EMondlo A-Section and Coronation halls by June 2015	Appointed service provider	To be implemented in 2015-2016 budget	No	To be implemented in 2015-2016 budget	To be implemented in 2015-2016 budget	Manager Social Services

2BSD013	To ensure proper functioning and management	To ensure upgrading of Cecil Emmett sports facilities by June 2015	Appointed service provider	Objection- SCM report	No	Objec repor	tion- SCM t	Tender to be re-advertised for 2015/2016	Manager: Social Services
2BSD014	of sports facilities within Abaqulusi by June 2017	To upgrade sports facilities in old Bhekuzulu stadium by June 2015	Appointed service provider			No The project to be registered with the MIG		To engage technical services to register the project	Mr. JB Khumbuza
2BSD015		To conduct annual sports and cultural events by June 2015	Conducted annual sports and cultural event	Mayoral cup,umkhosi womhlanga and Umbele wethu reports	Yes				Mr. JB Khumbuza
	1	1	ENV	IRONMENTAL SE	RVICES				
REPORTI NG NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES NO (If No, provide reasor and intervention)	5 or	EASON	INTERVENTI ON	RESPONSIBLE PERSON
2BSD016	To ensure the legal disposal of refuse in the entire	To develop a monitoring plan for AbaQulusi Regional Landfill site by June 2015	To develop draft Monitoring Plan	Copy of Monitoring Plan	YES			Implementa tion of the plan	Manager: Environmental Services

2BSD017	jurisdiction of	To provide the	Removed illegal	Clean-up	YES	Engage	Manager:
	Abaqulusi by	sustainable and	dumps	reports and		refuse	Environmental
	June 2017	clean environment		pictures		collection	Services
		for all Abaqulusi				services	
		townships affected	To upgrade			providers	
		by illegal dumps by	public ablution				
		June 2015	facilities in Post	Pictures and			
			Office and	SCM payments		On-going	
			Station Taxi rank			monitoring	
			Conducting				
			awareness				
			campaigns in				
			schools and			To initiate	
			community			the project	
			members where			in 2015-16	
			collection			budget	
			service is				
			rendered	Pictures and			
				reports			
			Obtain				
			comments from			On-going	
			Dept: Planning			programme	
			on the				
			implementation				
			of Adopt a spot				
			programme				
				Adopt a spot			
				Committee			

				with Planning and LED		O submit the applications to EXCO and Council for approval To attend to new applications	
			Preparation for the Abbor week	Environmental reports and pictures	YES		
2BSD018		Closure of Emondlo, Coronation and Louwsburg illegal dumping sites by June 2015	Rehabilitation of illegal dumping sites in Mondlo, Coronation and Louwsburg	Report of illegal dumps and pictures	YES		Manager: Environmental Services
			Liaise with SCM of rehabilitation plan of the illegal dumping sites	Feasibility study and pictures	YES		
2BSD019	To ensure proper management of AbaQulusi cemeteries	To draft and implement the maintenance plan for all AbaQulusi	Draft implementation the cemetery maintenance plan	Cemetery plan	YES		Manager: Environmental Services

	and to obtain total control of all cemeteries functioning in municipal wards by June 2017	cemeteries by June 2015						
2BSD020		To ensure fencing of Louwsburg cemetery by June 2015	Fencing of Municipal cemetery in Louwsburg	NONE	NO	Awaits for the EIA process completion	The service provider to complete the EIA process	Manager: Environmental Services
2BSD021		Extension of cemeteries in Hlobane, Louwsburg, Mondlo, Vryheid, Coronation and Nkongolwane by June 2015	To appoint the service provider	EIA Process	YES		The service provider to complete the EIA process	Manager: Environmental Services
2BSD022	To ensure that the municipality has the capacity to conduct its own Environment al Impact	To facilitate capacitating of the Environmental Services Unit with EIA skills by June 2015	To be capacitated in EIA field	Training documents	NO			Manager: Environmental Services

	Assessment by 2017							
				PUBLIC SAFET	Y			
REPORTI NG NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTI ON	RESPONSIBLE PERSON
2BSD023	To increase capacity of Public Safety for Abaqulusi Municipality by June 2017	To re-establish, operate and monitor the VTS by December 2015	To link Examiners- Fully functioning VTS		NO	Management Representative has been de registered	Managemen t representati ve to attend Full refresher Course To appoint present examiners As alternative managemen t representati ve	Public Safety
2BSD024		To draft and implement a	Implementation of security monitoring plan	Security Monitoring p plan	Yes	N/A	None	Public Safety

	security monitoring plan by June 2015						
2BSD025	To draft and implement disaster Relief Policy by June 2015	Report on implementation of The policy	Draft policy	Yes	N/A	Office of the Speaker and MM to finalise policy workshop dates	Public Safety
	Establishment of Abaqulusi Disaster Advisory forum by December 2014	The disaster Advisory Forum and Sector Plan Monitoring	None	No	no terms of reference drafted	COGTA and ZDM to intervene in the establishme nt of committee	
2BSD026	To implement law enforcement plan to improve road safety and reduce fatalities by September 2014	To review law enforcement plan	Law Enforcement plan	Yes	N/A	N/A	Public Safety
D2BS027	To develop a plan to mitigate fires within Abaqulusi jurisdiction by June 2015	To report on implementation plan	Fire mitigation plan	Yes	N/A/	N/A	Acting Manager Public Safety

3.3 KPA 3- Local Economic Development and Spatial Development Framework

				Town Plannin	g			
REPORTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTI ON	RESPONSIBLE PERSON
LED001	To ensure effective manageme nt of current and desirable land uses within the jurisdiction of Abaqulusi by June 2016	To ensure that AbaQulusi Local Municipality has a comprehensive SDF in place by May 2015	 Phase 1: Inception report has been completed end of June 2015 Invoice for phase 1 submitted 	 Monthly Progress reports to COGTA Minutes and Attendanc e Register of PSC Meeting Revised Inception Report 	• NO	 Delays in SCM Process Invitation to tender advertised in the Ilanga Newspaper on 5th February 2015. Bid Evaluation Committee Meeting took 	 The timefram es as stipulated in the terms of reference and business plan be adhered to. 	Director/Mana ger: Town Planning

	effective manageme nt of	implementation of identified projects from Urban Design	Design Framework			changes in the departmen	Urban Design Framework	r Planner
LED002	To ensure	To ensure the	• Draft Urban	Project List	• NO	Due to	Adoption of	Director/Seni
						financial year		
						2015/2016		
						the		
						continue in		
						Project to		
						2015		
						appointed on 08th May		
						was		
						Consulting CC		
						• Tshani		
						2015 by SCM		
						on 20th April		
						Consulting cc		
						Tshani		
						issued to		
						intention		
						 Letter of 		
						April 2015.		
						held on 20th		
						meeting was		
						Committee		
						Adjudication		
						• Bid		
						place on 19th March 2015		

	current and desirable land uses within the jurisdiction of Abaqulusi by June 2016	Framework by July 2016						•	tal staff structure targets could not be met Insufficient staff capacity Insufficient financial resources	•	Appointme nt of Senior Town Planner and Technical Planner Obtain assistance from CoGTA	
LED003	To promote harmonious & co- ordinated land uses to achieve sustainable environmen t within the jurisdiction of AbaQulusi by June 2017	Preparation of a Wall-to-Wall Scheme for the AbaQulusi areas by June 2015	• Work plan programme for the preparation of a wall-to- wall scheme approved by EXCO	•	Work plan programm e for the preparatio n of a wall- to-wall scheme	•	NO	•		•		Director/Senio r Planner

							 2015/201 6 municipal budget R500 000. 00 has be allocated for the preparati on of the scheme Appointm ent of the service provider 	
REPORTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTI ON	RESPONSIBLE PERSON
LED004	To promote harmonious & co- ordinated land uses to achieve sustainable environmen	To ensure compliance with the National Environmental Management Act for designated applications.	On-going	 Comments submitted from Town Planning 	• Yes	n/a	n/a	Director/Senio r Planner

REPORTIN G NO.	by June 2017 IDP OBJECTIVE	Scheme. ANNUAL TARGET 2014/15	recommenda tions for Portfolio and EXCO ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTI ON	RESPONSIBLE PERSON
LED005- 007	To promote harmonious & co- ordinated land uses to achieve sustainable environmen t within the jurisdiction of AbaQulusi	To ensure compliance of applications with the KwaZulu-Natal Planning and Development Act. Act 6 of 2008 and with Applicable Spatial Development Framework Plan and Town Planning	 Register applications Circulate complete applications for comments Advertise applications Consider applications and prepare 	• Town Planning Register	• Yes	n/a	n/a	Director/ Administrator
	t within the jurisdiction of AbaQulusi by June 2017							

LED008 To promote	To ensure	 Preparation 	•	Copy of	•	No	•	Required	•	Council to	Director/Senio
harmonious k co- ordinated land uses to achieve sustainable environmen t within the jurisdiction of AbaQulusi by June 2017	compliance with the Spatial Planning and Land Use Management Act, Act 16 of 2013 by July 2014	• Preparation of items to Portfolio, EXCO and Council with regards to the implementati on of SPLUMA	•	copy of memos submitted with annexure to Portfolio, EXCO and Council Correspon dence from COGTA and DRDLR	•	ΝΟ		assistance from COGTA and DRDLR No resolutions taken by Council	•	take the necessary resolution s in terms of SPLUMA	r Planner

	BUILDING CONTROL											
REPORTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTI ON	RESPONSIBLE PERSON				
LED009	To promote harmonious & co-	To ensure compliance with the Spatial Planning and	 Building plans are registered 	Building Plan Register	• Yes	n/a	n/a	Director/ Administrator				

REPORTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason	REASON	INTERVENTI ON	RESPONSIBLE PERSON
DEDODTIN	חסו			GIS	TADOLT	DEASON		
LED010	To ensure compliance with the South African National Building Regulations and SANS 400	To ensure compliance with the Spatial Planning and Land Use Management Act, Act 16 of 2013 by July 2014	Community Information Building workshop took place 23rd March 2015and Facilitated by Frans Dekker	• Attendance Register	• Yes	n/a	n/a	
	ordinated land uses to achieve sustainable environmen t within the jurisdiction of AbaQulusi by June 2017	Land Use Management Act, Act 16 of 2013 by July 2014	and circulated to the relevant department for examination					

LED011	To have a fully functional, updated GIS system that offers accurate information to the public and AbaQulusi Local Municipalit y by June 2017	Updating of the GIS Hardware and Software	 On-going GIS Training done in 2nd Quarter 	 GIS Register Attendance Register for Training 	• Yes	n/a	n/a	Director: Development Planning
			LOCAL	ECONOMIC DEVI	LOPMENT			_
REPORTIN G NO.	IDP OBJECTIV	YE ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTI ON	RESPONSIBLE PERSON
LED012	Support economic development and growth b June 2017			N/A	No	n/a	n/a	Director: Development Planning
LED013	1	To develop Vryheid Truck		The registration of land had to be	Yes	n/a	n/a	

		City By July 2016		done for the developer.				
		Revitalization of Vryheid Town by July 2015		Stalls Built	No	Not completed , the projected need to be re started again	N/A	
LED014	Support economic development and growth by June 2017	To develop Commercial Centre in eMondlo by June 2015		Done the issues of land between the two parties had not yet completed, but the developer has been appointed and has submitted the plans.	Yes	n/a	n/a	Manager: LED
LED015		To implement the Louwsburg Town Centre Revitalization Strategy by July 2017	To relocate the Louwsburg Revitalization strategy To engage with the private owners of the area regarding the	N/A	No	Meetings with the owners of land has failed a strategy has to still to be developed and adopted	Development of the Louwsburg Revitalization Strategy	Manager: LED

		proposed development					
LED016	Implementatio n of a Special Purpose Vehicle (SPV) by SEPT 2015	Secure funding	N/A	No	THIS IS NOW THE FUNCTION OF THE DISTRICTS MUNICIPALITIE S AS PER THE RESOLUTION OF PROVINCIAL CABINET	N/A	Manager: LED
LED017	Fresh Produce Market by June 2017	An agro processing industry hub has been approved to be built in September 2015 which will be enabling all the cooperatives to market their produce to the central market. The registration of	An agro processing industry hub has been approved to be built in September 2015 which will be enabling all the cooperatives to market their produce to the central market. The registration of cooperation	Yes	n/a	n/a	Manager: LED

			cooperation has been done	has been started so that they can have legal entity in order to participate to the marketing systems				
LED018	To market Tourism within the AbaQulusi Municipality and its opportunities that it offers by	To review the municipality's Tourism Plan by June 2015	Vryheid Tourism Association Annual General Meeting	Minutes and Agenda of Tourism Committee AGM	Yes -	n/a	n/a	Tourism Officer/ Director
LED019	June 2017	To conduct Tourism and Marketing Campaigns by June 2015	Hosting and participating in various tourism events. Distribution of the Vryheid Tourism Brochures. Educational Tourism Tours throughout the Abaqulusi Region and surrounding	Visitor Registers	Yes	n/a	n/a	Tourism Officer/ Director

		areas - visitors register					
LED020	To conduct 4 Tourism quarterly meeting by June 2015	Hosting and participating in various tourism meetings on a local and provincial level to ensure alignment Zululand District Municipalit y KwaZulu- Natal battlefields Route	Attendance Register Minutes of the meetings	Yes	n/a	n/a	Tourism Officer/ Director
.ED021	To Develop capacity building , empowerment , awareness programmes by June 2015	Co-operatives to be assisted in registration and training of informal economy, empowering	Co-operative Registered and trained on Business Management	Yes	n/a	n/a	Manager: LED

			of the SMMes for Cluster 2, 3, 4 Training of Agriculture Cooperatives	Attendance Register HUMAN SETTLEM	FNTS			
REPORTING NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTIO N	RESPONSIBL E PERSON
LED022	To provide sustainable Human Settlements to the people of Abaqulusi by 2017	To Review the Municipality's Housing Sector Plan by June 2015	New Housing Priority List has been compiled and approved by EXCO. It is awaiting Council approval	Report waiting to be tabled at Ordinary Council	No.	There was intention to do the overall review internally. However due to the resignation of the Director, there was a capacity problem to implement the review.	There will be a need in the 15/16 Financial Year to source funds for the overall review of the Housing Sector Plan	Director: Development Planning/ Manager: Housing
LED023		To ensure the establishment and functionality of	Meeting are held as scheduled. Only one	Housing Forum Agenda and Minutes.	Yes	n/a	n/a	Director: Development Planning/

		Housing Forums by June 2014	meeting did not take place.					Manager: Housing
LED024		Vryheid Ext 17 Housing Project Phase 1 - 103 houses to be completed by February 2015	Construction of houses hasn't commenced.	Report of the Implementing Agent for the construction of the 103 houses. Appointment letter of contractor to resolve storm water problems	No	There is a Storm water problem in the area which would have impacted on the construction of the 103 houses leading to structural damages of the houses.	The Contractor to resolve the storm water problem has been appointed and is already on site.	Director: Development Planning/ Manager: Housing
REPORTING NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTIO N	RESPONSIBL E PERSON
LED025		Bhekumthetho Housing Project approved by Dept. of Human Settlements Building of Building of 400	704 houses have been constructed to date and the target is 900 houses	Technical Reports	No.	There were construction delays caused by operational problems with contractors. There was also an electricity outage for a	The Municipality is assisting the Implementing Agent in resolving some of the operational problems to	Director: Development Planning/ Manager: Housing

		Units (Phase 1) by June 2015				week caused by the breakdown of transformers supplying electricity in the area.	ensure the project meets the target date of November 2015.	
LED026	Build 449 Units and Refurbishin g of 143 units in Enyathi by June 2017	Finalise Contract and Approved Beneficiary List June 2015	The Implementing Agent is currently doing Environmental Impact Studies and will only do Beneficiary Administration thereafter	Technical Reports. Email correspondenc e with Environmental Consultants	No	Contract was finalised and is up for renewal. The Beneficiary List is the next stage of the project and will only commence once the current studies have been finalized.	Monitoring and facilitation of processes to ensure continuous implementatio n	Director: Development Planning/ Manager: Housing
LED027	Vumani Housing Project - Building of 1000 units to be completed by 30 June 2017	Township Establishment and Beneficiary Registration By June 2015	Currently finalizing the Township Establishment process particularly the Services Designs	Technical Reports	No	Township Establishment has not been finalised hence the Beneficiary Registration process	The IA is making attempts to ensure the project is in the Business Plan to ensure continuity.	Director: Development Planning/ Manager: Housing

						cannot commence. The project is also not on the Business Plan of the Department of Human Settlements for the financial year hence implementatio n is hindered	IA is assisted with all technical issues to ensure finalization of the Township Establishment process.	
REPORTING NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTIO N	RESPONSIBL E PERSON
LED028	Emondlo A &B and Bhekuzulu Phase 3 B - Building of 1000 units to be completed	Approval of Stage 2 and Beneficiary List Approval by June 2015	IA finalizing Stage 1 studies	Technical reports	No	There were delays in implementing this project caused by the IAs lack of understanding	The IA has been advised to strengthen his capacity. He will be appointing another Consultant to	Director: Development Planning/ Manager: Housing

LED029	by 30 June 2017 Gluckstadt Rural Housing Project - Building of 1115 units to be completed by 30 June 2017	Approval of Trench 1 Approval of Beneficiary Construction of 500 Houses by June 2015	The IA has finalized the Land Availability Agreements and will hold workshops on these in the first week of August 2015.	Email correspondenc e and technical reports	No	of the project processes There were delays in accessing Documents from the CPAs in the area. The drafting of the Land Availability documents delayed due to changes in Conveyancers.	assist in the implementatio n of the project. The IA has to submit a recovery plan. Close monitoring of project implementatio n	Director: Development Planning/ Manager: Housing
						generally slow in implementing the project		
LED030	To Secure Land tenure for 485 families in Bhekuzulu	Transferring of 240 units to be completed by June 2015	An agreement was reached with the Conveyancers that they would not	Housing Forum minutes	No	The IA still to implement the agreement and finalize the project.	Follow up with the IA in this regard	Director: Development Planning/ Manager: Housing

	6A by June		charge Rates					
	2017		Clearance					
			Certificate for					
			the properties					
			transferred by					
			the					
			Municipality. It					
			was agreed					
			that the					
			Clearance					
			Certificates					
			would be done					
			manually to					
			avoid service					
			charges.					
LED031		Finalizing the	The	Email	No	The project	Make an	Director:
		issue of the	Department of	correspondenc		was initially	enquiry with	Development
		illegal occupants	Human	е		handled by an	the	Planning/
		for 100 units in	Settlements			IA appointed	Department of	Manager:
		Bhekuzulu	has appointed			by the	Human	Housing
		Phase 6 B by	a consultant to			Municipality.	Settlements on	
		April 2015	investigate the			The	the delays in	
			illegal			Department of	project	
			occupations			Human	implementatio	
			and			Settlements	n.	
			recommend a			then		
			way forward			intervened		
						and appointed		
						a different		
						consultant.		

REPORTING NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	The consultant is seemingly slow in implementing the project REASON	INTERVENTIO N	RESPONSIBL E PERSON
LED032		Transferring of 500 units in Mzamo Housing Project by June 2015	This project is awaiting a signature from one beneficiary and a notice withdrawing as a beneficiary from another because they do not intend to occupy the house.	Housing Forum report	No	One beneficiary's papers were signed but the IA lost them. The beneficiary has been located to resign the papers. The other beneficiary refused to sign her documents claiming the house she was	Request the Councillor to assist in locating the Beneficiary refusing to sign for her house and facilitating the submission of an affidavit stating she no longer wants the house.	Director: Development Planning/ Manager: Housing

	1000 units	tenure in	purchase	application		delays in		E PERSON
LED034	To build	Securing land	A land	Copies of the	No	There were	n/a	RESPONSIBL
						and the land owner took long.		
	June 2017					Settlements		
	June 2017					Human		
	ale Housing Project in					the Department of		Housing
	Vrede/Cliffd	by June 2015				price between		Manager:
	in the	Vrede/Cliffdale	underway			on the land		Planning/
	1000 units	tenure in	process still			negotiations		Developmen
LED033	To build	Securing land	Land purchase	None	No	The	n/a	Director:
						allocated.		
						can be		
						beneficiary		
						another		
						house so that		
						occupying or owning the		
						intend		
						does not		
						stating she		
						affidavit		
						to submit an		
						waiting for her		
						currently		
						town. We are		
						too far from		
						allocated was		

	in the	Coronation by	application has	letter and		getting the		
	Coronation	June 2015	been	Council		approved		
	Housing		submitted to	resolution		Council		
	Project in		the			Resolution,		
	June 2017		Department of			which delayed		
			Human			the		
			Settlements			submission to		
						the		
						Department of		
						Human		
						Settlements.		
LED035		To ensure that	The Housing	Council	No	Administrative	n/a	Director:
		AbaQulusi	Consumer	resolution		delays in		Development
		Municipality has	Education item			getting the		Planning/
		a Housing	was submitted			item to		Manager:
		Consumer	to Council.			Council for		Housing
		Education in				approval		
		place by 30 June	Planning for					
		2015	dates for the					
			HCE process to					
			commence					

3.4 KPA 4- Financial Viability

REPORTING NO.	IDP OBJECTIVE	ANNUAL TARGET	DONE/ NOT DONE	ACTUAL ACHIEVED/ PORTFOLIO OF EVIDENCE	REQUIRED INTERVENTION	RESPONSIBLE PERSON
FV001	To co-ordinate and prepare an credible IDP driven budget annually for adoption by Council by May 2017	To co-ordinate and prepare an credible IDP driven budget annually for adoption by Council by May 2015	Done	Approval and adherence of the IDP/Budget process plan Departmental inputs on budgets Budget Road show.	n/a	Lois Tupper
FV002	2017	To co-ordinate and prepare monthly, quarterly, half yearly and annual budget reports in compliance with the MFMA and Treasury Regulations by June 2015	Done	Submission of monthly (Section 71 reports), quarterly reports (Section 52 reports) to the relevant structures of Council, National & Provincial Treasury within 10 working days of each month.	n/a	Lois Tupper

				Tabling of the Section 72 report (Half year report) including the PMS report in January 2015. Preparation of the Adjustment Budget and tabling to Council during February 2015. Preparing and submitting the Draft Annual Report to the Auditor-General and National		
				Treasury by the 31 st of August 2015. Receiving the Audit Report from the AG on the Annual Report in November 2014. Tabling the Annual Report to Council in January 2015. Finalised by MPAC during oversight by the 28 th of February 2015. Tabling of final Annual Report by the 31 st of March 2015		
FV003	Ensure effective expenditure control in accordance with the MFMA by June 2017	Monitoring of budget controls on all expenditure in accordance with the MFMA and Treasury Regulations to ensure full compliance by June 2015	Done	Ensured adherence to the budget controls in accordance with the MFMA. Votes were locked on the Munsoft Financial System. Virements were approved by the CFO in accordance with the Virements Policy.	n/a	Lois Tupper

				Full utilization of conditional grants from COGTA and National Treasury Preparation of monthly		
				reconciliations and signed off within 10 working days after month end. Salaries paid on the 25 th of each working month Payment of creditors within 30 days Investment of surplus funds and grant funding in torms of the		
				grant funding in terms of the investment policy.		
FV004	Ensure full compliance with MFMA SCM regulations by June 2017	Monitor internal controls in the SCM department to ensure compliance by 30 June 2015	Done	Compliance checklists in place. Registers for contracts, Irregular, Unauthorised, Fruitless and Wasteful Registers in place and reported on quarterly. Compliance with SCM Regulations and MFMA. Training of Bid Committees Timeous reporting of deviations to Supply Chain. Annual adoption of SCM policy. Locking of votes on the Munsoft Financial System. Virements performed according to the Virements Policy.	n/a	SCM

				Verifying the credibility of the SCM database on a monthly basis		
FV005	Ensure that Assets are managed in accordance with GRAP standards and the asset policy by June 2017	Implementation of the automated fixed assets register by 30 June 2015	Not done	Maintaining the Fixed Assets Register in terms of the Fixed Assets Policy and GRAP.	The automation of the Fixed Assets Register onto the Munsoft Financial System was done during 2014/2015 and will be balanced with the 2014/2015 AFS	SCM
FV006	Enhance, Manage and protect Municipal Revenue by 30 June 2017	Monitor controls on meter reading and billings to ensure accurate revenue collection on a monthly basis by June 2015. Increase collection rate from 85% to 90% by 30 June 2015.	Done	Increased pre-paid electricity vendors Advertising and issuing notices inviting vendors to sell electricity Tabled monthly report to the relevant committees. Maintenance of the indigent register. Accurate readings, billings and interest charges.	n/a	Gerhard Engelbrecht

				Maintenance of valuation roll and prompt resolving of appeals		
FV007	Facilitate and co- ordinate council adoption and review of finance policies by 30 June 2017	Facilitate and co-ordinate council adoption and review of finance policies by 30 June 2015	Not done	Securing dates to Workshop policies to Councillors has been a problem.	Awaiting date to workshop policies	Finance Department
FV008	To achieve an unqualified audit opinion with no matters by 30 June 2017	To achieve an unqualified audit opinion by 30 June 2015	In progress	Addressing all audit queries from the previous financial year in time Ensure progress on action plans to address the issues raised by the AG Weekly AFS committee meetings to implement all action plans. Monitoring of progress by EXCO on a bi-weekly basis Compliance with all MFMA regulations	n/a	Finance Department

	Auctioning all turn-around	
	strategy items by end of June	
	2015	

3.5 KPA 5- Good Governance and Public Participation

			INTEGF	RATED DEVELO	PMENT PLAN			
REPORTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIBL E PERSON
MM001	Preparation of IDP within the legal prescribed legal guidelines by June 2017	To review the 2014 – 2015 IDP to meet credible standard by May 2015	IDP Reviewed and adopted on 28 May 2015	Council Resolution	Yes	n/a	n/a	Acting Manager: IDP and PMS
			PERFORM	IANCE MANAGI	EMENT SYSTEM	-	-	
REPORTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIBL E PERSON

MM002	To ensure	To co – ordinate	PMS	Performance	Yes	n/a	n/a	Acting
	Credible and effective 2015/16 PMS Framework by	implementation of the PMS Framework by June 2015	Framework implemented	Agreements Quarterly Reports				Manager: IDP/PMS
	June 2017							

ANNUAL REPORT									
REPORTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIBL E PERSON	
MM003	To ensure Abaqulusi Municipality presents credible annual reports for audit purposes by June 2017	To consolidate and table the draft Municipal 2014/15 annual report for auditing by June 2015	None	None	No	Annual Report is to be ready in August 2015 as per the legislation	None	Chief Operations Officer	

		Γ		I	TION STRATEGY	1	1	Т
REPORTIN G NO.	IDP OBJECTIVE	ANNUAL TARGET 2014/15	ACTUAL	POE	TARGET ACHIEVED-YES or NO (If No, provide reason and intervention)	REASON	INTERVENTION	RESPONSIBL E PERSON
MM004		To solicit funding from COGTA for the drafting of the Marketing Communication strategy by 30 June 2015	A draft plan has been developed with the assistance from Department of Communicatio n	Draft Communicati on Plan	Yes	None	None	Media Liaison Officer

4. Executive Summary of the Annual Performance Report per Key Performance Area (KPA)

4.1. Performance Comparison with the Previous Financial Year

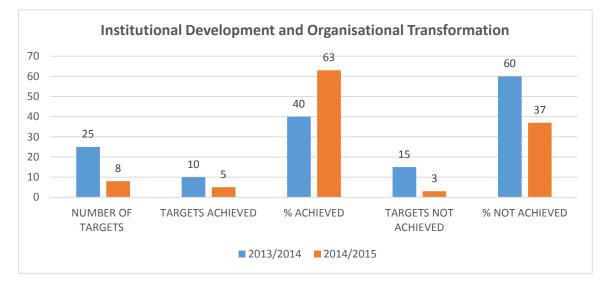
The table below is a reflection of the municipality's 2014/2015 performance compared to that of the 2013/2014 performance. This table is developed in order to indicate the progress that the municipality has made with regards to each KPA, as well as identify the KPA's that the municipality has found difficult in performing.

	KI	PA 1 – INSTITU	JTIONAL DEV	ELOPMENT A		ATIONAL TRA	NSFORMATIC)N		
		2013/14				2014/15				
NUMBER	TARGETS	%	TARGETS	% NOT	NUMBER	TARGETS	%	TARGETS	% NOT	
OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	
TARGETS			ACHIEVED		TARGETS			ACHIEVED		
25	10	40	15	60	8	5	63	3	37	
			KP	A 2- BASIC SE	RVICE DELIVE	RY				
		2013/14					2014/15			
NUMBER	TARGETS	%	TARGETS	% NOT	NUMBER	TARGETS	%	TARGETS	% NOT	
OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	
TARGETS			ACHIEVED		TARGETS			ACHIEVED		
21	13	62	8	28	61	34	56	27	44	
			OPMENT							
		2013/14			2014/15					
NUMBER	TARGETS	%	TARGETS	% NOT	NUMBER	TARGETS	%	TARGETS	% NOT	
OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	
TARGETS			ACHIEVED		TARGETS			ACHIEVED		
21	20	95	1	5	35	14	40	21	60	
			К	PA 4 – FINAN		Y				
		2013/14					2014/15			
NUMBER	TARGETS	%	TARGETS	% NOT	NUMBER	TARGETS	%	TARGETS	% NOT	
OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	
TARGETS			ACHIEVED		TARGETS			ACHIEVED		
37	34	92	3	8	8	6	75	2	25	
			A 5 – GOOD (GOVERNANCE	AND PUBLIC	PARTICIPATIO				
		2013/14					2014/15			
NUMBER	TARGETS	%	TARGETS	% NOT	NUMBER	TARGETS	%	TARGETS	% NOT	
OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	OF	ACHIEVED	ACHIEVED	NOT	ACHIEVED	
TARGETS			ACHIEVED		TARGETS			ACHIEVED		
25	20	80	5	20	4	3	75	1	25	

4.2. Performance Highlights per Key Performance for 2013/2014 Vs 2014/2015

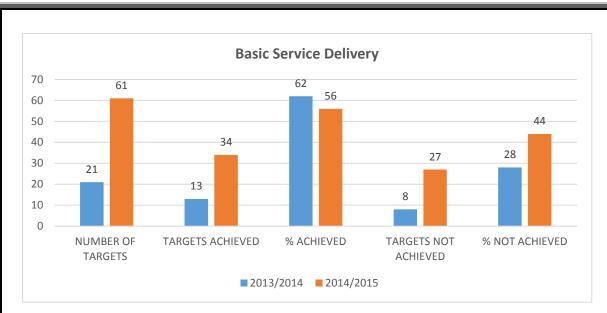
a. Institutional Development and Organisational Transformation

The graph below clearly indicates that the municipality has improved its performance during the 2014/2015 financial year in relation to the 2013/2014 financial year. The achievements has risen from a 40% to 63%, up by 23% and this because the number of targets had dropped from 25 to 8. The reason for the drop in the targets was based on the previous AG Findings, were the municipality was advised to plan for and include all important indicators that will impact on service delivery and the development of the municipality.



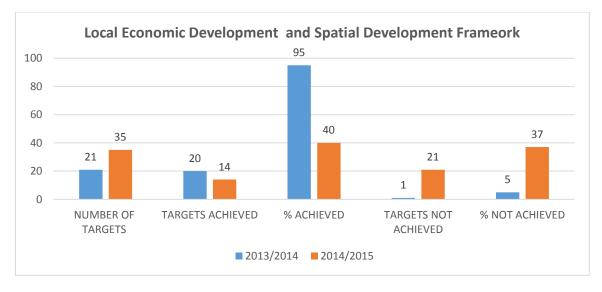
b. Basic Service Delivery

The graph below indicates that the municipality performances dropped during the 2014/2015 financial year in relation to the 2013/2014 financial year. The achievements has reduced from a 62% to 56%, down by 6% and this is because the number of targets had increased from 21 to 61.



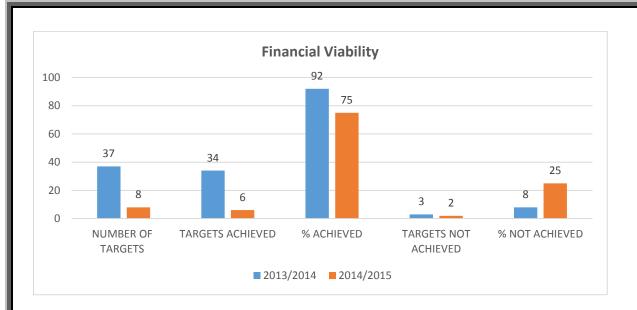
c. Local Economic Development and Spatial Development Framework

The graph below indicates that the municipality performance has significantly dropped during the 2014/2015 financial year in relation to the 2013/2014 financial year. The achievements has reduced from a 95% to 40%, down by 55% and this is because the number of targets had increased from 21 to 35.



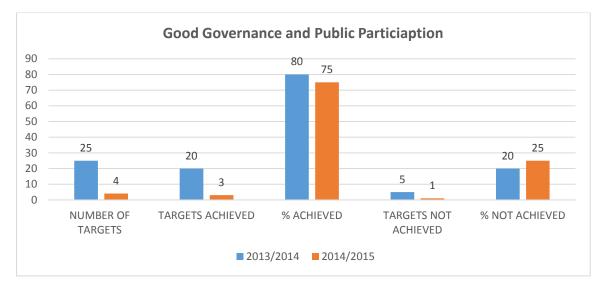
d. Financial Viability

The graph below indicates that the municipality performance reduced during the 2014/2015 financial year in relation to the 2013/2014 financial year. The achievements has dropped from a 92% to 75%, down by 12%.



e. Good Governance and Public Participation

The graph below indicates that the municipality performance reduced during the 2014/2015 financial year in relation to the 2013/2014 financial year. The achievements has dropped from an 80% to 75%, down by 5%.



4.3. Performance Challenges per KPA

Key Performance Area	Challenges
KPA 1- Institutional Development and Organizational Transformation	-Securing policy workshop dates are problematic due to the commitments of various stakeholders -LLF in place but does not sit regularly
KPA 2 – Basic Service Delivery	-Delays in the SCM Process -Contractors not working according to scope to work -Problems with the supply of material and equipment -Community protests disrupts work patterns and delays projects
KPA 3 – Local Economic Development and Spatial Development Framework	-Shortage of resources (Financial and Human) -Resignation of staff has made it difficult to cope with the volume of work -Lack of grant funding to implement projects -Housing problems experienced: delays in appointment of Implementing Agents, land tenure issues are time consuming, finalising beneficiary lists are problematic, etc.
KPA 4 – Financial Viability	-Securing policy workshop dates are problematic due to the commitments of various stakeholders
KPA 5 – Good Governance and Public Participation	-Delays in submission of performance information -Poor participation of stakeholders in the IDP Process -Participation in IGR Structures are very low

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

HUMAN RESOURCES SERVICES

INTRODUCTION TO HUMAN RESOURCE SERVICES

The main objective of Human Resources is to ensure that the Municipality practices sound Human Resources management and promote and maintain a sound labour relations through achieving the set targets. The main priorities that are set out includes the implementation of Human Resource policies such as Recruitment policy, Employment Equity policy, Placement policy, leave policy etc. The Corporate Department through Human Resources has been able to appoint Senior Managers and Mangers of the various Departments and Sections in order to achieve the main objectives of the Municipality effectively and efficiently. The Human Resource Department has also been able to finalize and implement the job evaluation exercise during the year and also the job description review process is underway for all employees at the Municipality.

In terms of promoting a sound labour relations within the Municipality, Human Resources has experienced some challenges in conducting Local Labour Forums due to meetings being cancelled or postponed. This has resulted in some tensions amongst the employer and Organized Labour. The LLF meeting date has been set to alleviate this challenge.

Furthermore, Human Resources has also had challenges on the issue of reviewing and adoption of HR policies due to lack of cooperation by Organized and Counsellors. The dates have been scheduled to conduct workshops on HR policies to Counsellors and Organized Labour which will be facilitated by the independent Facilitator in the Municipality. Once the workshops are done and inputs from different stake holders are made, the HR policies will then be submitted to the Council meeting for adoption.

EMPLOYEE TOTALS, TURNOVER AND VACANSIES

	Employees										
	Year 1		Yea	Year 0							
Description	Employees	Approved Posts	Employees	Vacancies	Vacancies						
	No.	No.	No.	No.	%						
Water	68		70								
Waste Water (Sanitation)	69		75								
Electricity	49		52								
Waste Management	33		33								
Housing	5		4								
Roads and Storm water	54		56								
Planning (Strategic & Regulatory)	9		7								
Community & Social Services	72		73								
Municipal Manager	14		13								
Finance	53		52								
Corporate Services	26		24								
Totals	452		459								
		-		-	-						

Vacancy Rate: Year 0										
Designations	*Total Approved Posts	*Vacancies (Total time that vacancies exist using fulltime equivalents)	*Vacancies (as a proportion of total posts in each category)							
	No.	No.	%							
Municipal Manager	1	1	100,00							
CFO	1	0	0,00							
Other S57 Managers (excluding Finance Posts)	4	0	0,00							
Other S57 Managers (Finance posts)	0	0	#DIV/0!							
Police officers	0	0	#DIV/0!							
Fire fighters	0	0	#DIV/0!							
Senior management: Levels 13-15 (excluding Finance										
Posts)	57	39	68,42							
Senior management: Levels 13-15 (Finance posts)	4	0	0,00							

Highly skilled supervision: levels 9-12 (excluding Finance			
posts)	166	70	42,17
Highly skilled supervision: levels 9-12 (Finance posts)	18	5	27,78
Total	251	115	45,82

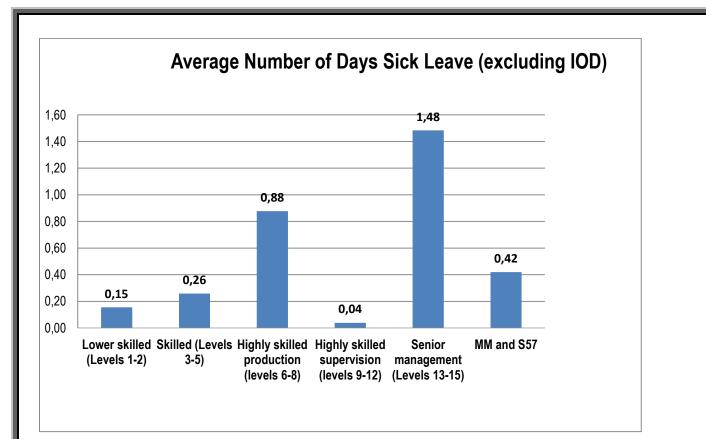
POLICIES

	HR	Policies and P	lans	
	Name of Policy	Completed	Reviewed	Date adopted by council or comment on failure to adopt
		%	%	
2	Attraction and Retention	100%	0%	Workshops to be conducted
3	Code of Conduct for employees	100%	0%	Workshops to be conducted
4	Delegations	100%	0%	Workshops to be conducted
5	Disciplinary Code and Procedures	100%	0%	Workshops to be conducted
6	Essential Services	100%	0%	Workshops to be conducted
7	Employee Assistance / Wellness	100%	0%	Workshops to be conducted
8	Employment Equity	100%	0%	Workshops to be conducted
9	Exit Management	100%	0%	Workshops to be conducted
10	Grievance Procedures	100	0%	Workshops to be conducted
11	HIV/Aids	100%	0%	Workshops to be conducted
12	Human Resource and Development	100%	0%	Workshops to be conducted
13	Information Technology	100%	0%	Workshops to be conducted
14	Job Evaluation	100%	0%	Workshops to be conducted
15	Leave	100%	0%	Workshops to be conducted
16	Occupational Health and Safety	100%	0%	Workshops to be conducted
17	Official Housing	100%	0%	Workshops to be conducted
18	Subsistence and Travelling	100%	0%	Workshops to be conducted
19	Official transport to attend Funerals	100%	0%	Workshops to be conducted
20	Official Working Hours and Overtime	100%	0%	Workshops to be conducted
21	Organisational Rights	100%	0%	Workshops to be conducted
22	Payroll Deductions	100%	0%	Workshops to be conducted
23	Performance Management and	100%	0%	Workshops to be conducted
	Development			
24	Recruitment, Selection and Appointments	100%	0%	Workshops to be conducted
25	Remuneration Scales and Allowances	100%	0%	Workshops to be conducted
26	Resettlement	100%	0%	Workshops to be conducted
27	Sexual Harassment	100%	0%	Workshops to be conducted
28	Skills Development	100%	0%	Workshops to be conducted
30	Special Skills	100%	0%	Workshops to be conducted
31	Work Organisation	100%	0%	Workshops to be conducted
32	Uniforms and Protective Clothing	100%	0%	Workshops to be conducted
33	Other:			

INJURIES, SICKNESS AND SUSPENSIONS

Number and Cost of Injuries on Duty										
Type of injury	Injury Leave Taken	Employees using injury leave	Proportion employees using sick leave	Average Injury Leave per employee	Total Estimated Cost					
	Days	No.	%	Days	R'000					
Required basic medical attention only	50	6	12%	10	60					
Temporary total disablement	0	0		0						
Permanent disablement	0	0		0						
Fatal	0	1		0						
Total	50	7	14%	10	60					

Number	of days and Co	ost of Sick Lea	ve (excluding	injuries on du	uty)	
Salary band	Total sick leave Days	Proportion of sick leave without medical certification %	Employees using sick leave No.	Total employees in post* No.	*Average sick leave per Employees Days	Estimated cost R' 000
Lower skilled (Levels 1-2)	24	90%	10	30	0,15	30
Skilled (Levels 3-5)	40			22	0,26	
Highly skilled production (levels 6- 8)	136			58	0,88	
Highly skilled supervision (levels 9-12)	6	95%	2	26	0,04	31
Senior management (Levels 13- 15)	230			11	1,48	
MM and S57	65			8	0,42	
Total	501	93%	12	155	3,23	61



	Number and Period of Suspensions									
Position Nature of Alleged Date of Details of Disciplinary Action Date Finalise Misconduct Suspension taken or Status of Case and Date Finalise										
NONE	NONE	NONE	NONE	NONE						

SKILLS DEVELOPMENT AND TRAINING

	Skills Matrix													
Manage	Gen	Employ		Num	ber of s	killed ei	nployee	s requi	red and	actual	as at 30	June Y	ear 0	
ment level	der	ees in post as at 30 June Year 0	Learner ships			Skills programmes Other forms of & other short training courses				Total				
		No.	Actu al: End of Year -1	Actu al: End of Year 0	Yea r 0 Tar get	Actu al: End of Year -1	Actu al: End of Year 0	Yea r 0 Tar get	Actu al: End of Year -1	Actu al: End of Year 0	Yea r 0 Tar get	Actu al: End of Year -1	Actu al: End of Year 0	Yea r 0 Tar get
MM and s57	Fem ale		5							0	1			1
	Male		5							1	2		1	2
Councillor s, senior	Fem ale		2							3	3		3	3
officials and managers	Male		3							4	4		4	4
Technicia ns and	Fem ale		4							2	2		2	2
associate professio nals*	Male		8							8	9		8	9
Professio nals	Fem ale		8							6	6		6	6
0.1.1.1	Male		6							2	2		2	2
Sub total	Fem ale		19							11	12		11	12
	Male		22							15	17		15	17
Total		0	82	0	0	0	0	0	0	52	58	0	52	58

Vacancy Rate: Year 0									
Designations	*Total Approved Posts No.	*Vacancies (Total time that vacancies exist using fulltime equivalents) No.	*Vacancies (as a proportion of total posts in each category) %						
Municipal Manager	1	1	100,00						
CFO	1	0	0,00						
Other S57 Managers (excluding Finance Posts)	4	0	0,00						
Other S57 Managers (Finance posts)	0	0							
Police officers	0	0							
Fire fighters	0	0							
Senior management: Levels 13-15 (excluding Finance Posts)	57	39	68,42						
Senior management: Levels 13-15 (Finance posts)	4	0	0,00						
Highly skilled supervision: levels 9-12 (excluding Finance posts) Highly skilled supervision: levels 9-12 (Finance posts)	166 18	70 5	42,17 27,78						
Total	251	115	45,82						

Turn-over Rate									
Details	Total Appointments as of beginning of Financial Year No.	Terminations during the Financial Year No.	Turn-over Rate*						
Year -2	50	18	36%						
Year -1	50	12	24%						
Year 0	19	25	132%						

COMMENT ON THE PERFORMANCE OF HUMAN RESOURCE SERVICES OVERALL:

The Municipality has approved and adopted a new Organizational structure. The positions that are filled are that of Managers reporting to the Directors. The positions of Directors are all filled while the Municipal Manager's position is still outstanding as the matter is subdjudicae.

We have received a number of grievances and some of them are handled and others were referred to the Bargaining Council and there is currently no outcome.

There were also labour unrest within the municipality during the financial year, however they were unprotected. The contagious issue was the finalization of Job evaluation and the migration from the Van der Merwe system to TASK grade system (for payment of salaries).

Abaqulusi Municipality experienced a number of IOD's and some of them were fatalities. The main area of concern is Electricity section, however a risk management Committee was formulated together with Occupational and Safety Committee and Representatives. Training was also rendered on safety measures, however further trainings to ensure compliance are scheduled for the current financial year.

On staff development, job descriptions have not been reviewed for a number of years, however during this financial year a program was drafted to ensure the review of the Job Description. It is envisaged that once the Job Descriptions have been finalized, PDP's are to be developed. The Training policy is at a draft stage whilst the Training Committee has been established. The Terms of Reference are for adoption by the Council for implementation. The Skills Development Facilitator has been registered. The Employment Equity Plan has been drafted and it will be sent to Council for adoption after inputs are made Organized Labour.

On budget, only budgeted positions are advertised and also the budget for staff training is allocated. The budget for staff salaries is being managed by the Finance Department.

On Staff Wellness, the Wellness program is at a draft stage and it will be adopted by the Council for adoption.

CHAPTER 5: FINANCIAL PERFORMANCE

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

STATEMENTS OF FINANCIAL PERFORMANCE

Description	Ref	2011/12	2012/13	2013/14	C	urrent Year 2014/1	5	2015/16 Medium Term Revenue & Expenditure Framework				
R thousand		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18		
RECEIPTS:	1, 2											
- <u>Operating Transfers and Grants</u>												
National Government:		71 758	96 444	101 839	108 344	109 060	106 119	128 640	131 262	131 779		
Local Government Equitable Share		69 308	84 293	89 399	95 434	96 150	93 129	106 693	108 185	107 469		
Finance Management		– 1 450	– 1 500	– 1 550	– 1 600	– 1 600	– 2 103	– 1 600	– 1 625	– 1 700		
Municipal Systems Improvement		1 000	800	890	934	934	511	930	957	1 033		
Integrated National Electrification Programme		-	9 000	9 000	9 000	9 000	9 000	18 000	19 000	20 000		
EPWP Incentive		-	851	1 000	1 376	1 376	1 376	1 417	1 495	1 577		
Other transfers/grants [insert description]		-	-	-	-	-	-	-	-	-		
Provincial Government:		1 486	1 565	5 647	7 101	13 953	12 203	3 295	3 470	3 645		
Sport and Recreation		-	-	150	2 250	1 750	-	-	-	-		
Museum Small Town Rehabilitation Massification: Water Infrastructure		125	134	143	299	151 7 500	151 7 500	166	175	184		
Community Library Services		186	197	240	252	252	252	340	358	377		
Provincilisation of Libraries		1 175	1 234	2 592	2 700	2 700	2 700	2 789	2 937	3 084		
EDI												
MAP Thusong Centre				2 522	1 250	1 250	1 250					
Schemes Support Grant				2 022	350	350	350					
District Municipality:		100	100	50	100	100	-	100	100	100		

Description		2011/12	2012/13	2013/14	C	urrent Year 2014/1	5	2015/16 Medium Term Revenue & Expenditure Framework			
R thousand		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18	
[insert description] ZDM Tourism Grant		- 100	- 100	- 50	- 100	- 100	1 1	- 100	- 100	- 100	
Other grant providers:		-	-	-	-	-	-	-	-	-	
[insert description]											
Total Operating Transfers and Grants	###	73 344	98 109	107 536	115 545	123 113	118 322	132 035	134 832	135 524	
Capital Transfers and Grants											
National Government:		16 494	22 801	29 907	34 158	34 158	34 158	35 566	36 885	38 861	
Municipal Infrastructure Grant (MIG)		16 494	22 801	29 907	34 158	34 158	34 158	35 566	36 885	38 861	
		-	-	-	-	-	-	-	-	-	
		_	_	_	_	-	_	_	_	_	
		-	-	-	-	-	-	-	-	-	
Other capital transfers/grants [insert desc]		-	-	-	-	-	-	-	-	-	
Provincial Government:		-	-	-	-	-	-	-	-	-	
Other capital transfers/grants [insert description]											
District Municipality:		-	-	-	-	-	-	-	-	-	
[insert description]											
Other grant providers:		-	-	-	-	-	-	-	-		
[insert description]											
Total Capital Transfers and Grants	###	16 494	22 801	29 907	34 158	34 158	34 158	35 566	36 885	38 861	

Description	Ref	2011/12	2012/13	2013/14	C	urrent Year 2014/	15	2015/16 Medium Term Revenue & Expenditure Framework			
Description		Outcome	Outcome	Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18	
Household service targets	###										
Water:											
Piped water inside dwelling		17 237	17 237	17 237	67 076	67 076	67 076	67 076	67 076	67 076	
Piped water inside yard (but not in dwelling)		14 020	14 020	14 020	64 999	64 999	64 999	64 999	64 999	64 999	
Using public tap (at least min.service level)	###			14 024	14 024	14 024	14 024	14 024	14 024	14 024	
Other water supply (at least min.service level)	###	12 204	12 204	7 396	7 396	7 396	7 396	7 396	7 396	7 396	
Minimum Service Level and Above sub-total		43 461	43 461	52 677	153 495	153 495	153 495	153 495	153 495	153 495	
Using public tap (< min.service level)	###		3 207	3 207	3 207	3 207	3 207	3 207	3 207	3 207	
Other water supply (< min.service level)	###		1 919	1 919	1 919	1 919	1 919	1 919	1 919	1 919	
No water supply			40 232	40 232	40 232	40 232	40 232	40 232	40 232	40 232	
Below Minimum Service Level sub-total		-	45 358	45 358	45 358	45 358	45 358	45 358	45 358	45 358	
Total number of households	###	43 461	88 819	98 035	198 853	198 853	198 853	198 853	198 853	198 853	
Sanitation/sewerage:											
Flush toilet (connected to sewerage)		17 723	17 723	17 723	68 157	68 157	68 157	68 157	68 157	68 157	
Flush toilet (with septic tank)		1 226	1 226	1 226	4 506	4 506	4 506	4 506	4 506	4 506	
Chemical toilet		2 241	2 241	2 241	11 208	11 208	11 208	11 208	11 208	11 208	
Pit toilet (ventilated)		4 399	4 399	4 399	22 379	22 379	22 379	22 379	22 379	22 379	
Other toilet provisions (> min.service level)					0.0						
Minimum Service Level and Above sub-total		25 589	25 589	25 589	106 250	106 250	106 250	106 250	106 250	106 250	
Bucket toilet		200	200	200	919	919	919	919	919	919	
Other toilet provisions (< min.service level)		10 219	10 219	10 219	53 876	53 786	53 786	53 876	53 786	53 786	
No toilet provisions		5 512	5 512	5 512	28 842	28 842	28 842	28 842	28 842	28 842	
Below Minimum Service Level sub-total		15 931	15 931	15 931	83 637	83 547	83 547	83 637	83 547	83 547	
Total number of households	###	41 520	41 520	41 520	189 887	189 797	189 797	189 887	189 797	189 797	
Franker (
Electricity (at least min convice level)		31 223	31 223	31 223	19 781	19 781	19 781	19 781	19 781	19 781	
Electricity (at least min.service level)		31 223	31223	31223	19701	19701	19701	19701	19701	19701	
Electricity - prepaid (min.service level) Minimum Service Level and Above sub-total		31 223	31 223	31 223	19 781	19 781	19 781	19 781	19 781	19 781	
Electricity (< min.service level)		31 223	31 223	31 223	19701	19701	19701	19701	19701	19701	
Electricity - prepaid (< min. service level)		11 886	11 886	11 886	3 243	3 243	3 243	3 243	3 243	3 243	
Other energy sources Below Minimum Service Level sub-total		11 886	11 886	11 886	3 243	3 243	<u> </u>	3 243	3 243	3 243	
Total number of households	###	43 109	43 109	43 109	3 243 23 024	3 243 23 024	3 243 23 024	3 243 23 024	3 243 23 024	3 243 23 024	
	n nn	-5 IU3	-J 103	-J 103	23 024	25 024	23 024	23 024	20 024	25 024	
<u>Refuse:</u>			4								
Removed at least once a week		17 985	17 985	17 985	11 257	11 257	11 257	11 257	11 257	11 257	
Minimum Service Level and Above sub-total		17 985	17 985	17 985	11 257	11 257	11 257	11 257	11 257	11 257	
Removed less frequently than once a week		434	434	434	1 270	1 270	1 270	1 270	1 270	1 270	

Description	Ref	2011/12	2012/13	2013/14	C	urrent Year 2014/ [,]	15	2015/16 Medium Term Revenue & Expenditure Framework			
Description		Outcome	Outcome	Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18	
Using communal refuse dump		511	511	511	1 763	1 763	1 763	1 763	1 763	1 763	
Using own refuse dump		20 764	20 764	20 764	105 738	105 738	105 738	105 738	105 738	105 738	
Other rubbish disposal		868	868	868	3 816	3 816	3 816	3 816	3 816	3 816	
No rubbish disposal		2 728	2 728	2 728	15 010	15 010	15 010	15 010	15 010	15 010	
Below Minimum Service Level sub-total		25 305	25 305	25 305	127 597	127 597	127 597	127 597	127 597	127 597	
Total number of households	###	43 290	43 290	43 290	138 854	138 854	138 854	138 854	138 854	138 854	
Households receiving Free Basic Service	###										
Water (6 kilolitres per household per month)		1 163	3 124	3 500	3 500	3 500	3 500	3 500	3 500	3 500	
Sanitation (free minimum level service)		2 186	3 320	3 500	3 500	3 500	3 500	3 500	3 500	3 500	
Electricity/other energy (50kwh per household per month)		19 999	2 978	2 700	2 700	2 700	2 700	2 700	2 700	2 700	
Refuse (removed at least once a week)		2 446	3 594	4 000	4 000	4 000	4 000	4 000	4 000	4 000	
Cost of Free Basic Services provided (R'000)	###										
Water (6 kilolitres per household per month)			1 132	2 091	1 103	2 500	2 779	2 800	3 103	3 274	
Sanitation (free sanitation service)			2 030	3 631	3 801	4 700	2 155	4 500	5 246	5 535	
Electricity/other energy (50kwh per household per month)			2 374	2 770	3 500	2 800	1 980	2 000	2 456	2 591	
Refuse (removed once a week)			1 532	2 702	2 140	3 300	3 189	3 400	3 587	3 784	
Total cost of FBS provided (minimum social package)		-	7 068	11 195	10 544	13 300	10 103	12 700	14 392	15 183	
Highest level of free service provided											
Property rates (R value threshold)		80 000	80 000	80 000	80 000	80 000	80 000	80 000	80 000	80 000	
Water (kilolitres per household per month)		6	6	6	6	6	6	6	6	6	
Sanitation (kilolitres per household per month)		Ŭ	Ŭ	Ŭ	Ŭ	Ŭ	°,	Ŭ	Ŭ	Ŭ	
Sanitation (Rand per household per month)											
Electricity (kwh per household per month)		50	50	50	50	50	50	50	50	50	
Refuse (average litres per week)											
Revenue cost of free services provided (R'000)	###										
Property rates (R15 000 threshold rebate)		3 000	3 000	3 000	3 000	3 000	3 000	3 000	3 000	3 000	
Property rates (other exemptions, reductions and rebates)											
Water			1 132	2 091	1 103	2 500	2 779	2 800	3 103	3 274	
Sanitation			2 030	3 631	3 801	4 700	2 155	4 500	5 246	5 535	
Electricity/other energy		3 500	2 374	2 770	3 500	2 800	1 980	2 000	2 456	2 591	
Refuse		3 500	1 532	2 702	2 140	3 300	3 189	3 400	3 587	3 784	
Municipal Housing - rental rebates											
Housing - top structure subsidies	###										
Other											

Description	Ref	2011/12	2012/13	2013/14	Current Year 2014/15 2015/16 Medium Term Revenue & Framework					
		Outcome	Outcome	Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
Total revenue cost of free services provided (total social package)		10 000	10 068	14 195	13 544	16 300	13 103	15 700	17 392	18 183

FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

Operating Ratios						
Detail	%					
Employee Cost	25,8%					
Repairs & Maintenance	3,83%					
Finance Charges & Impairment	%					
	T 1.4.3					

COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

CAPITAL EXPENDITURE

Expenditure on fixed assets incurred during the year amounted to R 46, 2 million which was mainly funded from Municipal Infrastructure Grant (MIG) and Department of Energy (DOE) grant funding.

The Municipality spent most of the funds in terms of both the Municipal Infrastructure Grant (MIG) and the Department of Energy Grant (DoE) by June 2015. The unspent portion represent amounts committed as at 30 June 2015, an application for a rollover of these funds has been sent through to treasury.

COMPONENT C: CASH FLOWS MANAGEMENT AND INVESTMENT

BOROWING AND INVESTMENTS

The Municipality has no external loan commitments. The Municipality also holds a portfolio of investments to the value of R 26 million, as well as a positive bank balance of R 10, 3 million.

CHAPTER 6: AUDITOR GENERAL AUDIT FINDINGS

AUDITOR GENERAL REPORT YEAR 0

AUDITOR GENERAL REPORT: YEAR 2014 (PRIOR YEAR)

The Municipality received an unqualified audit opinion. Abaqulusi Local Municipality was audited by the Auditor-General (AG) of South Africa in terms of section 188 of the Constitution, section 4 of the Public Audit Act and section 126 of the MFMA. The Audit Report for the financial year under review is in **Annexure B** of this report.